

**FCMB Group Plc.**  
**Consolidated and Separate Financial Statements**  
**For the year ended 31 December 2014**  
**Together with Directors' and Auditor's Reports**

**FCMB GROUP PLC  
CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

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26<sup>th</sup> February 2015

**The Chairman  
Board of Directors  
FCMB Group Plc  
First City Plaza  
44 Marina Lagos, Nigeria.**

**REPORT OF THE EXTERNAL CONSULTANTS ON THE PERFORMANCE OF THE BOARD OF DIRECTORS OF FCMB GROUP PLC  
("FCMB GROUP") FOR THE YEAR-ENDED DECEMBER 31, 2014.**

DCSL Corporate Services Limited (DCSL) was engaged by FCMB Group Plc to carry out an appraisal of the Board's performance for the year-ended December 31, 2014. Our engagement entailed a comprehensive review of the Company's corporate and statutory documents, the Minutes of Board and Committee meetings, policies currently in place and other ancillary documents made available to us, questionnaires administered as well as information derived from our interactions with the Board members and select members of the Executive Management team. We benchmarked the Company's corporate governance structures, policies and processes against the provisions of the Central Bank of Nigeria (CBN) Code of Corporate Governance, 2014 ("CBN Code"); the Securities and Exchange Commission (SEC) Code of Corporate Governance 2011 ("SEC Code") as well as global Best Practices.

In undertaking the appraisal, we considered seven key corporate governance areas as follows:

1. Board Structure and Composition
2. Strategy and Planning
3. Board Operations and Effectiveness
4. Measuring and Monitoring of Performance
5. Risk Management and Compliance
6. Corporate Citizenship; and
7. Transparency and Disclosure.

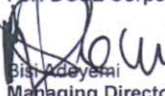
The Board has a responsibility to put in place structures, policies and processes that will ensure the Company's sustainability. As Consultants, our responsibility is to draw conclusions on the effectiveness of these structures, policies and processes based on our review of the Board's activities and performance during the year ended December 2014 and as outlined in our letter of engagement dated 24<sup>th</sup> November 2014. Following our review, we have provided the details of our findings, highlighted areas of improvement, reviewed status of previous year recommendations and made recommendations aimed at further improving the performance of the Board of its oversight functions.

At the conclusion of the evaluation exercise, we are of the opinion that the Board has substantially complied with the provisions of the Codes. The Board of FCMB Group Plc is composed of Directors with the relevant skills and competencies and of an appropriate mix in terms of relevant experience. The Board operates an efficient Committee system that sees each Director effectively participating in Board Committees.

We however note the absence of a clear and definite selection criteria for appointments unto the Board as provided by Section 13.2 of the SEC Code, and recommend that one be inserted into the Board Charter. We also recommend that the Board should put in place a Director Development Programme that will ensure Directors receive relevant on-going training required to perform their oversight functions more effectively.

Details of our key findings and other recommendations are contained in our Report.

Yours faithfully,  
For: DCSL Corporate Services Limited

  
Adebisi Adeyemi  
Managing Director

## **Corporate Governance**

### **Commitment to Corporate Governance**

FCMB Group Plc (the Group) remains committed to institutionalising corporate governance principles. It continues to adhere to the implementation of corporate governance rules of the Central Bank of Nigeria, the Nigerian Stock Exchange and the Securities and Exchange Commission.

The Group's Board (the Board) operates in line with its responsibilities as contained in Regulatory Codes of Corporate Governance, the Company's Articles of Association and the Companies and Allied Matters Act. Its oversight of the operations and activities of the Company are carried out transparently without undue influence.

The Company has undertaken to create the institutional framework conducive for defending the integrity of our directors; and is convinced that on account of this, the Group's Board is functioning in a highly effective manner. It is intended that we continue to challenge ourselves to improve in areas where the need for improvement is identified.

### **Board Composition and Independence**

The Board is composed of 10 Directors made up of nine Non-Executive and one Executive Director, in line with international best practice, which requires the number of Non-Executive Directors to be more than the Executive Directors.

The Group's Board, led by a Non-Executive Chairman, is composed of individuals with enviable records of achievement in their respective fields and who bring on board high levels of competencies and experience. The Board meets regularly to set broad policies for the Group's business and operations and ensures that an objective and professional relationship is maintained with the Group's internal and external auditors in order to promote transparency in financial and non-financial reporting. Directors' emoluments, as well as their shareholding information, are disclosed in the Company's Annual Report and Accounts.

The Guiding Principles of the Group's Code of Corporate Governance are as follows:

- All power belongs to the shareholders.
- Delegation of authority by the owners to the Board and subsequently to Board Committees and executives is clearly defined and agreed.
- Institutionalised individual accountability and responsibility through empowerment and relevant authority.
- Clear terms of reference and accountability for committees at Board and executive levels.
- Effective communication and information sharing outside of meetings.
- Actions are taken on a fully informed basis, in good faith with due diligence and care and in the best interest of the Group and shareholders.

- Enhancing compliance with applicable laws and regulations and the interest of the stakeholders. Where there is any conflict between the Group’s rules, the local laws and legislation supersede.
- Conformity with overall Group strategy and direction.
- Transparency and full disclosure of accurate, adequate and timely information regarding the personal interest of directors in any area of potential conflict regarding Group’s business.

## Role of the Board

- Investment and capital management, investor relations, Group financial and statutory reporting, articulation and approval of Group policies, setting overall Group strategic direction, monitoring and coordinating Group performance, succession planning for key positions on the Boards of the Group and operating companies.
- Reviewing alignment of goals, major plans of action, annual budgets and business plans with overall strategy; setting performance objectives; monitoring implementation and corporate performance and overseeing major capital expenditure in line with approved budget.
- Ensuring the integrity of the Group’s accounting and financial reporting systems (including the independence of Internal Audit and that appropriate systems are in place for monitoring risk, financial control and compliance with the law).
- Selecting, compensating, monitoring and when necessary, replacing key executives and overseeing succession planning.
- Interfacing with the management of the Group to ensure harmony in implementing Group strategy.
- Performing all statutory roles as required by law.
- Through the establishment of Board Committees, making recommendations and taking decisions on behalf of the Board on issues of expenditure that may arise outside the normal meeting schedule of the Board.
- Ratifying duly approved recommendations and decisions of the Board Committees.

## Board of Directors

The Board of Directors met six times during the year as noted below:

Board of Directors meetings held in 2014						
Names	21 Jan. 2014	19 Mar. 2014	25 Apr. 2014	25 Jul. 2014	31 Oct. 2014	22 Dec. 2014
Dr Jonathan A D Long	✓	✓	✓	-	-	-
Mr Peter Obaseki	✓	✓	✓	✓	✓	✓
Mr Bismarck Rewane	✓	✓	-	✓	✓	✓
Mr Ladi Balogun	✓	-	✓	✓	✓	✓
Alhaji Mustapha Damcida	✓	✓	✓	✓	✓	✓
Mr Olusegun Odubogun	-	✓	✓	✓	✓	✓
Mr Olutola O Mobolurin	-	✓	✓	✓	✓	✓

Mr Martin Dirks (alternate to Mr Tope Lawani up to 25 July 2015 and became a full member of the Board effective 25 September 2015)	✓	-	-	✓	✓	-
Prof Oluwatoyin Ashiru	✓	✓	✓	✓	✓	✓
Dr (Engr) Gregory O Ero	-	✓	✓	✓	✓	✓

## Board Committees

The Board approved the constitution of the two Board Committees, listed below, with their respective responsibilities and roles clearly defined.

### ***Risk, Audit and Finance Committee (RAF)***

Its functions include the overseeing of Internal Control, Internal Audit and Financial Reporting; and providing oversight for strategy articulation and strategic planning; reviewing the Group's strategy and financial objectives, as well as, monitoring the implementation of those strategies and objectives; reviewing and approving proposals for the allocation of capital and other resources within the Group.

**Membership:** The Committee is made up of five members including three Non-Executive Directors (at least one of whom should be an independent director). The Managing Director is required to be in attendance at all meetings of the Committee.

**Committee Composition:** Mr Bismarck Rewane, Mr Ladi Balogun, Mr Olusegun Odubogun, Mr Tope Lawani (with Mr Martin Dirks as his alternate; Mr Martin Dirks became a full member of the Board effective 25 September 2015), and Dr (Engr) Gregory O. Ero.

<b>Board Risk, Audit and Finance Committee meetings held in 2014</b>				
<b>Names</b>	<b>22 Apr. 2014</b>	<b>21 Jul. 2014</b>	<b>27 Oct. 2014</b>	<b>22 Dec. 2014</b>
Mr Bismarck Rewane	✓	✓	✓	✓
Mr Olusegun Odubogun	✓	✓	✓	✓
Dr (Engr) Gregory O Ero	✓	✓	-	-
Mr Ladi Balogun	✓	-	-	-
Mr Martin Dirks (alternate to Mr Tope Lawani up to 25 July 2015 and became a full member of the Board effective 25 September 2015)	-	-	-	-

\*Mr Peter Obaseki (Managing Director) is always in attendance during the meetings of this committee.

### **Governance and Remuneration Committee (GRC)**

Its functions include nominating new directors to the Board; recommending remuneration policy for the Group; overseeing board performance and evaluation within the Group, as well as, succession planning for key positions on the Boards of the Group and subsidiaries.

**Membership:** The Committee is made up of only Non-Executive Directors. The Managing Director shall be in attendance when required.

**Committee Composition:** Mr Olutola O. Mobolurin, Alhaji Mustapha Damcida, Professor Oluwatoyin Ashiru and Mr Ladi Balogun.

<b>Board Governance and Remuneration Committee meetings held in 2014</b>		
<b>Names</b>	<b>22 Jul. 2014</b>	<b>27 Oct. 2014</b>
Mr Olutola O Mobolurin	✓	✓
Alhaji Mustapha Damcida	✓	✓
Professor Oluwatoyin Ashiru	✓	✓
Mr Ladi Balogun	-	-

### **Statutory Audit Committee (SAC)**

Section 359 (3) of the Companies and Allied Matters Act Cap C20 LFN 2004 requires every public company to establish a Statutory Audit Committee (SAC) composed of an equal number of its directors and representatives of the shareholders.

Subject to such other additional functions and powers that the Company's Articles of Association may stipulate, the objectives and functions of the Statutory Audit Committee shall be to:

- Ascertain whether the accounting and reporting policies of the Company are in accordance with legal requirements and agreed ethical practices;
- Review the scope and planning of audit requirements;
- Review the findings on management matters in conjunction with the external auditors and departmental responses therein;
- Keep under review the effectiveness of the Company's system of accounting and internal control; make recommendations to the Board with regard to the appointment of, removal and remuneration of the external auditors of the Company;
- Authorise the internal auditor to carry out investigations into any activities of the Company which may be of interest or concern to the Committee;
- Examine the Auditors' Report and make recommendations thereon to the Annual General Meeting as it may think fit.

### **Membership**

- The Statutory Audit Committee shall consist of an equal number of directors and representatives of the shareholders (subject to a maximum of six members) and shall examine the Auditor's Report and make recommendations thereon to the Annual General

Meeting as it may deem fit. Such members of the Audit Committee shall not be entitled to remuneration and shall be subject to re-election annually.

- The members will nominate any member of the Committee as the Chairman of the Audit Committee from time to time.
- Any member may nominate a shareholder as a member of the Audit Committee by giving notice in writing of such nomination to the Company Secretary of the Company at least 21 days before the Annual General Meeting.
- A quorum for any meeting will be a simple majority of three members with minimum of two representatives of the shareholders.

<b>Statutory Audit Committee meetings held in 2014</b>					
<b>Names</b>	<b>19 Feb. 2014</b>	<b>19 Mar. 2014</b>	<b>22 Apr. 2014</b>	<b>22 Jul. 2014</b>	<b>28 Oct. 2014</b>
Alhaji S B Daranjio	✓	✓	✓	✓	✓
Alhaji B A Batula	✓	✓	✓	✓	✓
Evangelist Akinola Soares	✓	✓	✓	✓	✓
Mr Bismarck Rewane	✓	✓	-	-	✓
Mr Olutola O Mobolurin	✓	✓	-	✓	✓
Mr Olusegun Odubogun	✓	✓	✓	✓	✓

## **Management Committees**

The Board is supported by the Executive Management Committee (EMC) and the Group Executive Committee (GEC).

### ***Executive Management Committee (EMC)***

The EMC, usually chaired by the Managing Director (MD) of the Company, comprises all divisional and group heads reporting to the MD. The EMC deliberates and makes decisions, as necessary, to optimise the resources of the Company and ensure the effective and efficient management of the Company. The EMC also articulates issues to be discussed by the Board.

The MD is responsible for the daily running and performance of the Company.

### ***Group Executive Committee (GEC)***

The GEC is usually chaired by the MD of the Group while other members are the Chief Executive Officers of the Operating companies in the Group and the Group Chief Financial Officer. The Company Secretary serves as Secretary of the Committee. The GEC shall, from time to time, invite to its meetings any other person as may be required.

## **Shareholder Participation**

The Group leverages the significant experience, contributions and advice of shareholder members of the Statutory Audit Committee.

The Group continues to take necessary steps to promote shareholder rights.



All stakeholders are invited to report any concern about a threatened/suspected breach of any corporate governance requirement to the office of the Company Secretary.

### **Disclosure to the Shareholders**

The directors' fees for the financial year ending 31 December 2015 shall be fixed at ₦200,000,000.00 only and a resolution to approve same shall be proposed.



**Mrs Funmi Adedibu**

Company Secretary

FRC/2014/NBA/0000005887

**BOARD OF DIRECTORS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

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S/N	NAME	DESIGNATION
1	Dr Jonathan A D Long	Chairman
2	Mr Peter Obaseki	Managing Director
3	Mr Ladipupo O Balogun	Non-Executive Director
4	Mr Bismarck Rewane	Non-Executive Director
5	Mr Tope Lawani**	Non-Executive Director
6	Mr Olusegun Odubogun	Non-Executive Director
7	Alhaji Mustapha Damcida	Non-Executive Director
8	Mr Olutola O. Mobolurin	Non-Executive Director
9	Mr Martin Dirks (with his alternate)***	Non-Executive Director
10	Professor Oluwatoyin Ashiru	Non-Executive Director
11	Dr (Engr) Gregory O Ero	Non-Executive Director

\*\*Mr Tope Lawani resigned as a Director effective July 25, 2014

\*\*\* Mr Martin Dirks was an alternate to Mr Tope Lawani prior to 25 July 2014. The Board approved the appointment of Mr Martin Dirks as a full Non-Executive Director of the Company effective 25 September 2014 and he will be presented at the Annual General Meeting of Shareholders for ratification.

Company Secretary  
Mrs Funmi Adedibu

Registered Office  
FCMB Group Plc  
First City Plaza  
44, Marina  
Lagos Island  
Lagos

Auditors  
KPMG Professional Services  
KPMG Tower  
Bishop Aboyade Cole Street,  
Victoria Island,  
Lagos.

**DIRECTORS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2014**

The Directors present their annual report on the affairs of FCMB Group Plc ("the Company") and its subsidiaries ("the Group"), together with the financial statements and auditor's report for the year ended 31 December 2014.

**a. Legal Form**

FCMB Group Plc was incorporated in Nigeria as a financial holding company on November 20, 2012, under the Companies and Allied Matters Act, in response to the Central Bank of Nigeria's (CBN) Regulation on the Scope of Banking Activities and Ancillary Matters (Regulation 3).

**b. Principal Activity and Business Review**

The Company is a non-operating financial holding company, regulated by the CBN. The principal activity of the Group continues to be the provision of comprehensive banking and financial services to its wholesale and retail customers. Such services include cash management, trade, loans and advances, corporate finance, investment banking, securities brokerage, money market activities and foreign exchange operations.

Through ownership of FCMB Group Plc, shareholders own all the subsidiaries 100%, including FCMB Capital Markets Limited, CSL Trustees Limited, CSL Stockbrokers Limited (including its subsidiary First City Asset Management Ltd) and First City Monument Bank Limited (and its subsidiaries - Credit Direct Limited, FCMB (UK) Limited and FCMB Financing SPV Plc). First City Monument Bank Limited, the banking subsidiary divested from Arab Gambia Islamic Bank Limited (AGIB) during the year.

In August, 2014, FCMB Financing SPV Plc, a special purpose vehicle (SPV) was incorporated as a limited liability company, to raise capital from the Nigerian capital markets and other international markets by way of a stand-alone issue or by the establishment of a programme.

The Group does not have any unconsolidated structured entity.

**c. Operating Results**

The gross earnings and profit after income tax recorded by the Group for the year ended 31 December 2014 was N148.64billion and N22.13billion respectively. The Directors affirm that the Group is strategically poised for continued growth and development. Highlights of the Group's operating results for the year ended under review are as follows:

In thousands of naira	GROUP		COMPANY	
	2014	2013	2014	2013
Gross earnings	148,637,409	130,995,439	6,672,889	6,370,000
Profit before income tax	23,942,893	18,184,399	5,450,877	6,088,029
Dividend tax	(1,500,000)	(1,800,000)	-	-
Income tax expense	(309,636)	(383,244)	(53,969)	(60,277)
Profit attributable to the equity holders of the company	22,133,257	16,001,155	5,396,908	6,027,752
Total comprehensive income for the year	22,586,829	16,285,687	5,396,908	6,027,752
<b>Appropriations:</b>				
Transfer to statutory reserve	3,067,607	2,284,984	-	-
Transfer to retained earnings	19,065,650	13,716,171	5,396,908	6,027,752
	22,133,257	16,001,155	5,396,908	6,027,752
Basic and diluted earnings per share (naira)	1.12	0.81	0.27	0.30
Proposed dividend per share (Kobo)	25	30	25	30
Total non-performing loans and advances	22,962,196	17,962,321	-	-
Total non-performing loans to total gross loans and advances (%)	3.63	3.88	-	-

**Proposed Dividend**

The Board of Directors recommended a cash dividend of 25 kobo per issued and paid-up ordinary share for the year ended 31 December, 2014. This is subject to approval at the Annual General Meeting.

Payment of dividends is subject to withholding tax at a rate of 10% in the hand of recipients.

**DIRECTORS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2014 (continued)**

**d. Directors' Shareholding**

The direct and indirect interests of directors in the issued share capital of the Company as recorded in the register of directors shareholding and / or as notified by the Directors for the purposes of sections 275 and 276 of the Companies and Allied Matters Act Cap C20, Laws of the Federation of Nigeria 2004 and listing requirements of the Nigerian Stock Exchange are as noted below:

	Shareholding as at 31-12-2014		Shareholding as at 31-12-2013	
	Number of 50k Ordinary Shares Held		Number of 50k Ordinary Shares Held	
	Direct holdings	Indirect holdings	Direct holdings	Indirect holdings
Dr Jonathan A D Long (Chairman)	11,149,220	-	11,149,220	-
Mr Peter Obaseki (Managing Director)	5,369,945	-	5,369,945	-
Mr Ladipupo O Balogun	190,166,756	-	190,166,756	-
Mr Bismarck Rewane	1,112,280	-	1,112,280	-
Mr Tope Lawani**	-	-	-	-
Mr Olusegun Odubogun	190,000	-	150,000	-
Alhaji Mustapha Damcida	-	-	-	-
Mr Olutola O. Mobolurin	1,520,000	-	520,000	-
Mr Martin Dirks (Alternate to Mr Tope Lawani)***	-	-	-	-
Professor Oluwatoyin Ashiru	920,000	-	-	-
Dr (Engr) Gregory O Ero	-	-	-	-

\*\*Mr Tope Lawani resigned from the Board effective 25 July 2014.

\*\*\* Mr Martin Dirks was an alternate to Mr Tope Lawani prior to 25 July 2014. The Board approved the appointment of Mr Martin Dirks as a full Non-Executive Director of the Company effective 25 September 2014 and he will be presented at the Annual General Meeting of Shareholders for ratification.

**e. Directors' Interests in Contracts**

For the purpose of section 277 of the Companies and Allied Matters Act Cap C20, Laws of the Federation of Nigeria 2004, none of the Directors had direct or indirect interest in contracts or proposed contracts with the Company during the year.

**f. Property and Equipment**

Information relating to changes in property and equipment is given in Note 30 to the financial statements. In the Directors' opinion, the market value of the Group's properties is not less than the value shown in the financial statements.

**g. Shareholding Analysis**

The shareholding pattern of FCMB Group Plc as at 31 December 2014 is as stated below:

Share Range	No. of		No. of	
	shareholders	% of shareholders	shareholdings	% of shareholdings
1-10,000	492,130	94.02	392,910,467	1.98
10,001-50,000	24,251	4.63	483,154,936	2.44
50,001-100,000	3,319	0.63	228,025,004	1.15
100,001-500,000	2,948	0.56	557,509,856	2.82
500,001-1,000,000	295	0.06	205,093,434	1.04
1,000,001-5,000,000	331	0.06	604,809,147	3.05
5,000,001-10,000,000	48	0.01	337,804,553	1.71
10,000,001-50,000,000	69	0.01	1,317,834,711	6.65
50,000,001-100,000,000	15	0.00	1,186,109,213	5.99
100,000,001-500,000,000	27	0.01	7,411,355,801	37.43
500,000,001-1,000,000,000	6	0.00	4,437,629,078	22.41
1,000,000,001-19,802,710,781	2	0.00	2,640,474,581	13.33
<b>TOTAL</b>	<b>523,441</b>	<b>100.00</b>	<b>19,802,710,781</b>	<b>100</b>

**31 December 2013**

Share Range	No. of		No. Of		% Of shareholdings
	shareholders	% of shareholders	shareholdings	shareholdings	
1-10,000	495,629	93.81	397,528,252	2.01	
10,001-50,000	25,088	4.75	500,138,431	2.53	
50,001-100,000	3,559	0.67	243,475,006	1.23	
100,001-500,000	3,179	0.60	597,548,868	3.02	
500,001-1,000,000	332	0.06	227,073,886	1.14	
1,000,001-5,000,000	386	0.07	751,039,948	3.79	
5,000,001-10,000,000	49	0.01	336,998,146	1.70	
10,000,001-50,000,000	79	0.01	1,498,791,268	7.57	
50,000,001-100,000,000	14	0.00	1,159,515,400	5.86	
100,000,001-500,000,000	27	0.02	6,911,244,776	34.90	
500,000,001-1,000,000,000	3	0.00	1,914,627,862	9.66	
1,000,000,001-19,802,710,781	3	0.00	5,264,728,938	26.59	
<b>TOTAL</b>	<b>528,348</b>	<b>100.00</b>	<b>19,802,710,781</b>	<b>100.00</b>	

The shareholding analysis into domestic and foreign shareholders of the Company is as stated below:

**31 December 2014**

Shareholder Category	No. of			
	No. of shareholders	% of shareholders	shareholdings	% of shareholdings
Domestic shareholders	523,096	99.93	11,576,818,366	58.46
Foreign shareholders	345	0.07	8,225,892,415	41.54
<b>Total</b>	<b>523,441</b>	<b>100.00</b>	<b>19,802,710,781</b>	<b>100.00</b>

**31 December 2013**

Shareholder Category	No. of			
	No. of shareholders	% of shareholders	shareholdings	% of shareholdings
Domestic shareholders	528,118	99.96	7,378,299,102	37.26
Foreign shareholders	230	0.04	12,424,411,679	62.74
<b>Total</b>	<b>528,348</b>	<b>100.00</b>	<b>19,802,710,781</b>	<b>100.00</b>

**DIRECTORS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2014 (continued)**

**h. Substantial Interest in Shares**

The Company's authorised share capital is N15 billion divided into 30 billion ordinary shares of 50 kobo each of which 19,802,710,781 ordinary shares are issued and fully paid. According to the register of members no shareholders other than the under-mentioned held more than 5% of the issued share capital of the Company as at 31 December 2014:

	31 December 2014		31 December 2013	
	Number of shares	% Holding	Number of shares	% Holding
1. Capital IRG Trustees Limited	1,539,045,397	7.77	1,483,802,896	7.49
2. Stanbic Nominees Nig. Limited - Custody	6,288,451,314	31.76	6,052,486,649	30.56

The 31.76% holding by Stanbic Nominees Nigeria Limited represents foreign portfolio investments.

**i. Donations and Charitable Gifts**

The Group made contributions to charitable and non-political organisations amounting to N363,448,893 (2013: N439,542,520) during the year.

Beneficiary	AMOUNT (NAIRA)
The Victim of Terror	175,000,000
Tudun Wada Elders' Association, Zaria	30,000,000
Kinabuti Fashion Initiative	26,000,000
Lagos Copa Beach Soccer Tournament	25,000,000
Students In Free Enterprise Nigeria (SIFE)	23,375,000
St. Saviour's School	20,050,000
Ojude Oba Festival	7,500,000
The West Africa Retail Bank	5,882,520
Financial Reporting Council Of Nigeria (FRCN)	3,780,000
Bethesda Child Support Agency	3,735,030
Chartered Institute of Bankers of Nigeria (CIBN)	3,500,000
African Rural & Agricultural Credit Association	3,000,000
The Nigerian Stock Exchange	2,700,000
Community Comprehensive School, Uyo	2,697,000
Kwara State University	2,500,000
Lagos Motor Boat Club	2,100,000
Community Infrastructure - Pedro Riverine Community	2,000,000
The Caine Prize for African Writing	1,739,000
Tulsi Chanrai Foundation	1,600,000
Business Day Media Limited	1,500,000
Doreo Partners	1,500,000
London Business School/Africa Club	1,444,808
FCMB Women Library Project	1,400,000
GSI System Nigeria Retailers Forum	1,000,000
Ripples Charity Organisation	1,000,000
Awujale Project	1,000,000
Lagos Business School	1,000,000
Friends Africa	1,000,000
Nigerian Bar Association/8th Business Law Conference	1,000,000
Eirenicon Africa ICT Nigeria	847,535
Annual Ball of The Greek	750,000
Tender Cradle School - School Mini Olympics	510,000
Race To The Top - Co-Education Foundation	500,000
Tarshish Communication/Free Women Entrepreneurship	500,000
Indian Women's Association	500,000
Finance Correspondents Association Of Nigeria	500,000
Capital Market Correspondents Association Of Nigeria	500,000
Chartered Institute of Stockbrokers	500,000
International Centre For Energy, Environment & Development	360,000
Needlekraft Women Empowerment Initiative	300,000
Annual ICON Event Maga	250,000
Palesa Capital Markets Associates Limited	250,000
Nigerian Institute of Public Relations	250,000
Hope For Girls Empowerment Organisation	250,000
Nigerian Association of Christian Journalists	250,000
OJB Kidney Trust Fund	250,000
French Badminton Corporation	200,000
Lagos State Government - Service Charter Week	200,000
James Anglican Church	200,000
Chartered Institute of Personnel Management	100,000
Others	1,478,000
<b>Total</b>	<b>363,448,893</b>

**j. Post Balance Sheet Events**

There were no post balance sheet events which could have a material effect on the financial position of the Group as at 31 December 2014 and profit attributable to equity holders on that date which have not been adequately adjusted for or disclosed.

**k. Human Resources**

*Employment of Disabled Persons*

The Group operates a non-discriminatory policy on recruitment. Applications by disabled persons are always fully considered, bearing in mind the respective aptitudes and abilities of the applicants concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment with the Group continues and that appropriate training is arranged. It is the policy of the Group that the training, career development and promotion of disabled persons should, as far as possible, be identical to those of other employees. Currently, the Group has four persons on its staff list with physical disabilities.

*Health, Safety and Welfare at Work*

The Group continues to prioritise staff health and welfare. The Group retains top-class private hospitals where medical facilities are provided for staff and their immediate families at the Group's expense. A contributory pension fund scheme, in line with the Pension Reform Act 2014 (as amended), exists for employees of the Group.

The Group has discontinued its policy of Other Long Term Benefits (gratuity) effective 30 March 2014 and an accrual has been made for all outstanding amounts due to qualifying staff.

**DIRECTORS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2014 (continued)**

*Diversity in Employment*

The number and percentage of women employed in the Group during the year ended 31 December 2014 and the comparative year regarding total workforce is as follows:

	31 December 2014				
	Number			%	
	Male	Female	Total	Male	Female
<b>Employees</b>	2,752	1,678	4,430	62	38

	31 December 2013				
	Number			%	
	Male	Female	Total	Male	Female
<b>Employees</b>	2,762	1,440	4,202	66	34

Gender analysis of Top Management of the Group is as follows:

	31 December 2014				
	Number			%	
	Male	Female	Total	Male	Female
Assistant General Manager (AGM)	23	7	30	33	10
Deputy General Manager (DGM)	19	8	27	28	12
General Manager (GM)	9	3	12	13	4
<b>TOTAL</b>	<b>51</b>	<b>18</b>	<b>69</b>	<b>74</b>	<b>26</b>

	31 December 2013				
	Number			%	
	Male	Female	Total	Male	Female
Assistant General Manager (AGM)	30	11	41	37	13
Deputy General Manager (DGM)	20	9	29	24	11
General Manager (GM)	9	3	12	11	4
<b>TOTAL</b>	<b>59</b>	<b>23</b>	<b>82</b>	<b>72</b>	<b>28</b>

Gender analysis of the Board of the Company is as follows:

	31 December 2014				
	Number			%	
	Male	Female	Total	Male	Female
Managing Director	1	-	1	10	0
Other Executive Directors	-	-	-	0	0
Non - Executive Directors	9	-	9	90	0
<b>TOTAL</b>	<b>10</b>	<b>-</b>	<b>10</b>	<b>100</b>	<b>0</b>

	31 December 2013				
	Number			%	
	Male	Female	Total	Male	Female
Managing Director	1	-	1	9	0
Other Executive Directors	-	-	0	0	0
Non - Executive Directors (including alternative directors)	10	-	10	91	0
<b>TOTAL</b>	<b>11</b>	<b>-</b>	<b>11</b>	<b>100</b>	<b>0</b>

**DIRECTORS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2014 (continued)**

**l. Employee Involvement and Training**

The Group places considerable value on the involvement of its employees and has continued its practice of keeping them informed on matters affecting them as employees and the various factors affecting the performance of the Group. This is achieved through regular meetings between management and staff of the Group.

The Group has in-house training facilities complemented with additional facilities from educational institutions (local and offshore) for the training of its employees.

**m. Customer Complaints**

The banking subsidiary had 28 pending complaints at the beginning of the year and received an additional 50,096 (2013: 20,723) during the year ended 31 December 2014, of which 49,897 (2013: 21,872) complaints were resolved (inclusive of pending complaints brought forward) and 64 (2013: 28) complaints remained unresolved and pending with the banking subsidiary as at the end of the year. The total amount resolved was N668.64 million (2013: N281.73 million) while the total disputed amount in cases which remained unresolved stood at N11.74 billion (2013: N3.03 billion). These unresolved complaints were referred to the CBN for intervention. The Directors are of the opinion that these complaints will be resolved. No provisions are therefore deemed necessary for these claims.

Description	Number		Amount claimed (N'000)		Amount refunded (N'000)	
	31 December 2014	31 December 2013	31 December 2014	31 December 2013	31 December 2014	31 December 2013
Pending complaints with the bank B/F	28	1,559	-	-	-	-
Received complaints	50,096	20,723	12,608,409	3,308,772	-	-
<b>Total complaints</b>	<b>50,124</b>	<b>22,282</b>	<b>12,608,409</b>	<b>3,308,772</b>	-	-
Resolved complaints	49,897	21,872	872,282	281,729	668,644	281,729
Unresolved complaints escalated to CBN for intervention	163	382	11,736,127	3,027,043	379,264	-
Unresolved complaints pending with the bank C/F	64	28	-	-	-	-

**n. Disclosure**

The Directors' fees for the financial year ending 31 December 2015 shall be fixed at N200,000,000.00 only and a resolution to approve the same shall be proposed.

**o. Board of Directors**

During the year, Mr Tope Lawani resigned from the Board effective July 25, 2014. The Board approved the appointment of Mr Martin Dirks as a full Non-Executive Director of the Company effective September 25, 2014. Mr. Martin Dirks offers himself for election as a full Non-Executive Director of the Company.

**p. Auditors**

KPMG Professional Services has indicated its willingness to continue in office as auditors in accordance with section 357 (2) of the Companies and Allied Matters Act, Cap C20, Laws of the Federation of Nigeria 2004.

By Order of the Board



**Mrs Funmi Adedibu**  
 Company Secretary  
 17A Tinubu Street  
 Lagos State  
 Nigeria  
 FRC/2014/NBA/00000005887  
 9 March 2015

**STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2014**

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The directors accept responsibility for the preparation of the annual financial statements and other financial reports set out on pages 11 to 104 that give a true and fair view in accordance with International Financial Reporting Standards (IFRS) and in the manner required by the Companies and Allied Matters Act, Cap C20, Laws of the Federation of Nigeria 2004, the Financial Reporting Council of Nigeria Act, 2011, the Banks and Other Financial Institutions Act of Nigeria 2004 and relevant Central Bank of Nigeria regulations.

The directors further accept responsibility for maintaining adequate accounting records as required by the Companies and Allied Matters Act, Cap C20, Laws of the Federation of Nigeria 2004, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement whether due to fraud or error.

The directors have made assessment of the Company's ability to continue as a going concern and have no reason to believe that the Company will not remain a going concern in the year ahead.

**SIGNED ON BEHALF OF THE BOARD OF DIRECTORS BY:**



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*Dr Jonathan Long*  
**Chairman**  
FRC/2013/IODN/00000001433  
9 March 2015



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*Peter Obaseki*  
**Managing Director**  
FRC/2014/CIBN/00000006877  
9 March 2015

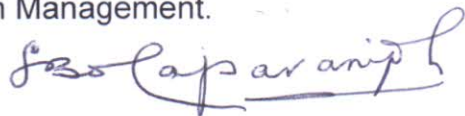


# Audit Committee Report

For the financial year ended 31 December 2014 to the members of FCMB Group Plc.

In compliance with Section 359 (6) of the Companies and Allied Matters Act Cap C20, Laws of the Federation of Nigeria 2004, we have reviewed the Audit Report for the year ended 31 December 2014 and, hereby, state as follows:

1. The scope and planning of the audit were adequate in our opinion;
2. The account and reporting policies of the Group conformed with the statutory requirements and agreed ethical practices;
3. The internal control system was being constantly and effectively monitored;
4. The whistle blowing channel, run by an external and independent third party, was found adequate; and
5. The external auditor's management controls report received a satisfactory response from Management.



**Alhaji S B Daranijo**  
Chairman, Audit Committee  
FRC/2014/ICSAN/00000007262  
9 March 2015

The Audit Committee comprises the following Non-Executive Directors and Shareholders' representatives:

1. Alhaji S B Daranijo  
**Chairman/Shareholders' representative**
2. Evangelist Akinola Soares  
**Shareholders' representative**
3. Alhaji B A Batula  
**Shareholders' representative**
4. Mr Bismarck Rewane  
**Non-Executive Director**
5. Mr Olusegun Odubogun  
**Non-Executive Director**
6. Mr Olutola Mobolurin  
**Non-Executive Director**

The Group's Head, Internal Audit acts as secretary to the Committee.



**KPMG Professional Services**

KPMG Tower  
Bishop Aboyade Cole Street  
Victoria Island  
PMB 40014, Falomo  
Lagos

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Fax 234 (1) 271 0540  
Internet [www.kpmg.com/ng](http://www.kpmg.com/ng)

## INDEPENDENT AUDITOR'S REPORT

To the Members of FCMB Group Plc

### Report on the Financial Statements

We have audited the accompanying financial statements of FCMB Group Plc ("the Company") and its subsidiary companies (together "the Group"), which comprise the consolidated and separate statements of financial position as at 31 December 2014, and the consolidated and separate statements of profit or loss and other comprehensive income, the consolidated and separate statements of changes in equity, and the consolidated and separate statements of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information, as set out on pages 11 to 101.

#### *Directors' Responsibility for the Financial Statements*

The directors are responsible for the preparation of financial statements that give a true and fair view in accordance with International Financial Reporting Standards and in the manner required by the Companies and Allied Matters Act of Nigeria, the Financial Reporting Council of Nigeria Act, 2011, the Banks and Other Financial Institutions Act of Nigeria, and relevant Central Bank of Nigeria circulars, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### *Auditor's Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.





### *Opinion*

In our opinion, these financial statements give a true and fair view of the financial position of FCMB Group Plc (“the Company”) and its subsidiaries (together “the Group”) as at 31 December 2014, and of the Group and Company’s financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards and in the manner required by the Companies and Allied Matters Act of Nigeria, the Financial Reporting Council of Nigeria Act, 2011, the Banks and Other Financial Institutions Act of Nigeria, and relevant Central Bank of Nigeria circulars.

### **Report on Other Legal and Regulatory Requirements**

#### *Compliance with the requirements of Schedule 6 of the Companies and Allied Matters Act of Nigeria*

In our opinion, proper books of account have been kept by the Company, so far as appears from our examination of those books and the Company’s statement of financial position and statement of profit or loss and other comprehensive income are in agreement with the books of account.

#### *Compliance with Section 27 (2) of the Banks and Other Financial Institutions Act of Nigeria and Central Bank of Nigeria circular BSD/1/2004*

- i. The Company did not pay any penalty in respect to contraventions of the Banks and Other Financial Institutions Act during the year ended 31 December 2014. However, the Group paid penalties in respect of the contraventions of the Banks and Other Financial Institutions Act during the year ended 31 December 2014. Details of these contraventions and penalties paid are as disclosed in note 47 to the financial statements.
- ii. Related party transactions and balances are disclosed in note 45 of the financial statements in compliance with the Central Bank of Nigeria circular BSD/1/2004.

Signed: 

Ayodele H. Othihiwa, FCA

FRC/2012/ICAN/00000000425

For: KPMG Professional Services

Chartered Accountants

13 March 2015

Lagos, Nigeria



**CONSOLIDATED AND SEPARATE STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 31 DECEMBER 2014**

In thousands of Naira	Note	GROUP		COMPANY	
		2014	2013	2014	2013
			Restated		Restated
Interest income	8,49(i)	117,984,048	103,302,258	438,029	-
Interest expense	9	(45,350,521)	(45,506,847)	-	-
<b>Net interest income</b>		<b>72,633,527</b>	<b>57,795,411</b>	<b>438,029</b>	<b>-</b>
Fee and commission income	11,49(ii)	16,906,087	15,211,020	-	-
Fee and commission expense	11	(2,468,185)	(1,238,874)	-	-
<b>Net fee and commission income</b>		<b>14,437,902</b>	<b>13,972,146</b>	<b>-</b>	<b>-</b>
Net trading income	12,49(iii)	765,819	618,293	-	-
Net income from other financial instruments at fair value through profit or loss	13,49(iv)	131,428	286,254	-	-
Other income	14,49(v)	12,850,027	11,577,614	6,234,861	6,370,000
		<b>13,747,274</b>	<b>12,482,161</b>	<b>6,234,861</b>	<b>6,370,000</b>
Net impairment loss on financial assets	10	(10,639,877)	(7,982,559)	-	-
Personnel expenses	15	(27,804,733)	(24,155,452)	(307,497)	(70,379)
Depreciation & amortisation expenses	16	(3,590,762)	(3,307,190)	(20,224)	(539)
General and administrative expenses	17,49(vi)	(23,966,276)	(19,736,076)	(387,930)	(117,323)
Other expenses	18,49(vii)	(10,942,272)	(10,952,298)	(506,362)	(93,730)
<b>Results from operating activities</b>		<b>23,874,783</b>	<b>18,116,143</b>	<b>5,450,877</b>	<b>6,088,029</b>
Share of post tax result of associate	29	68,110	68,256	-	-
<b>Profit before income tax</b>		<b>23,942,893</b>	<b>18,184,399</b>	<b>5,450,877</b>	<b>6,088,029</b>
Dividend tax	20	(1,500,000)	(1,800,000)	-	-
Income tax expense	20	(309,636)	(383,244)	(53,969)	(60,277)
<b>Profit for the year</b>		<b>22,133,257</b>	<b>16,001,155</b>	<b>5,396,908</b>	<b>6,027,752</b>
<b>Other comprehensive income</b>					
<b>Items that will never be reclassified to profit or loss</b>					
Re-measurements of defined benefit liability		(272,017)	10,578	-	-
Related tax		261,400	(4,551)	-	-
		<b>(10,617)</b>	<b>6,027</b>	<b>-</b>	<b>-</b>
<b>Items that are or may be reclassified to profit or loss</b>					
Foreign currency translation differences for foreign operations		1,065,152	5,514	-	-
Net change in fair value of available-for-sale financial assets		(600,963)	489,107	-	-
Related tax		-	(216,116)	-	-
		<b>464,189</b>	<b>278,505</b>	<b>-</b>	<b>-</b>
<b>Other comprehensive income for the year, net of tax</b>		<b>453,572</b>	<b>284,532</b>	<b>-</b>	<b>-</b>
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>		<b>22,586,829</b>	<b>16,285,687</b>	<b>5,396,908</b>	<b>6,027,752</b>
<b>Profit attributable to:</b>					
Equity holders of the Company		22,133,257	16,001,155	5,396,908	6,027,752
Non-controlling interests		-	-	-	-
		<b>22,133,257</b>	<b>16,001,155</b>	<b>5,396,908</b>	<b>6,027,752</b>
<b>Total comprehensive income attributable to:</b>					
Equity holders of the Company		22,586,829	16,285,687	5,396,908	6,027,752
Non-controlling interests		-	-	-	-
		<b>22,586,829</b>	<b>16,285,687</b>	<b>5,396,908</b>	<b>6,027,752</b>
<b>Basic and diluted earnings per share (naira)</b>	19	<b>1.12</b>	<b>0.81</b>	<b>0.27</b>	<b>0.30</b>

The notes are an integral part of these consolidated financial statements.

**CONSOLIDATED AND SEPARATE STATEMENTS OF FINANCIAL POSITION**  
**AS AT 31 DECEMBER 2014**

In thousands of Naira	Note	GROUP		COMPANY	
		2014	2013	2014	2013
<b>ASSETS</b>					
Cash and cash equivalents	21	126,293,809	199,700,305	4,056,165	2,150,389
Restricted reserve deposits	22	146,105,573	73,473,096	-	-
Non-pledged trading assets	23	741,917	2,921,358	-	-
Derivative assets held	24	4,503,005	1,697,606	-	-
Loans and advances to customers	25	617,979,790	450,532,965	-	-
Assets pledged as collateral	27	53,812,420	50,516,904	-	-
Investment securities	26	148,286,830	163,638,236	2,828,220	2,514,439
Investment in subsidiaries	28	-	-	118,756,103	118,716,103
Investment in associates	29	647,399	568,512	418,577	407,800
Property and equipment	30	28,391,807	26,812,277	56,337	9,801
Intangible assets	31	8,348,310	7,580,528	2,808	3,771
Deferred tax assets	32	8,166,241	6,346,025	-	-
Other assets	33	26,087,683	24,492,358	5,452,080	7,679,886
<b>Total assets</b>		<b>1,169,364,784</b>	<b>1,008,280,170</b>	<b>131,570,290</b>	<b>131,482,189</b>
<b>LIABILITIES</b>					
Derivative liabilities held	24	4,194,185	1,355,634	-	-
Deposits from banks	34	4,796,752	-	-	-
Deposits from customers	35	733,796,796	715,214,192	-	-
Borrowings	36	99,540,346	59,244,230	-	-
On-lending facilities	37	14,913,521	-	-	-
Debt securities issued	38	26,174,186	-	-	-
Retirement benefit obligations	39	115,056	124,674	-	-
Other long term benefits	40	-	1,258,317	-	-
Current income tax liabilities	20	4,363,544	4,333,353	114,246	60,277
Deferred tax liabilities	32	41,487	35,282	-	-
Other liabilities	41	121,063,480	83,007,759	678,428	100,391
<b>Total liabilities</b>		<b>1,008,999,353</b>	<b>864,573,441</b>	<b>792,674</b>	<b>160,668</b>
<b>EQUITY</b>					
Share capital	42(b)	9,901,355	9,901,355	9,901,355	9,901,355
Share premium	43	115,392,414	115,392,414	115,392,414	115,392,414
Treasury shares	43	-	(8,625)	-	-
Retained earnings	43	26,238,677	13,109,779	5,483,847	6,027,752
Other reserves	43	8,832,985	5,311,806	-	-
		<b>160,365,431</b>	<b>143,706,729</b>	<b>130,777,616</b>	<b>131,321,521</b>
<b>Total liabilities and equity</b>		<b>1,169,364,784</b>	<b>1,008,280,170</b>	<b>131,570,290</b>	<b>131,482,189</b>

The financial statements and the accompanying notes and significant accounting policies were approved by the Board of Directors on 9 March 2015 and signed on its behalf by:



Dr Jonathan A D Long  
**Chairman**  
 FRC/2013/IODN/00000001433



Peter Obaseki  
**Managing Director**  
 FRC/2014/CIBN/00000006877



Patrick Iyamabo  
**Chief Financial Officer**  
 FRC/2013/ICAN/00000003316

**CONSOLIDATED AND SEPARATE STATEMENTS OF CHANGES IN EQUITY**

**GROUP**

In thousands of Naira

	Share capital	Share premium	Retained earnings	Statutory reserve	SSI reserve	Actuarial reserve	Translation reserve	Available for sale reserve	Treasury shares	Regulatory risk reserve	Total equity
<b>Balance at 1 January 2013</b>	<b>9,520,534</b>	<b>108,747,612</b>	<b>765,475</b>	<b>11,973,809</b>	<b>658,637</b>	<b>210,132</b>	<b>6,995</b>	<b>(1,473,942)</b>	<b>(775,381)</b>	<b>2,381,532</b>	<b>132,015,403</b>
Profit for the year	-	-	13,716,171	2,284,984	-	-	-	-	-	-	16,001,155
Other comprehensive income, net of tax	-	-	-	-	-	6,027	5,514	272,991	-	-	284,532
<b>Total comprehensive income for the year</b>	<b>-</b>	<b>-</b>	<b>13,716,171</b>	<b>2,284,984</b>	<b>-</b>	<b>6,027</b>	<b>5,514</b>	<b>272,991</b>	<b>-</b>	<b>-</b>	<b>16,285,687</b>
Transfer to regulatory risk reserve	-	-	(2,730,705)	-	-	-	-	-	-	2,730,705	-
<b>Transactions with owners recorded directly in equity</b>											
Capital reconstruction	-	7,025,623	1,358,838	(11,973,809)	(658,637)	(205,542)	-	1,473,942	766,756	(2,381,532)	(4,594,362)
Capitalised bonus shares	380,821	(380,821)	-	-	-	-	-	-	-	-	-
Dividend paid	-	-	-	-	-	-	-	-	-	-	-
<b>Total Contributions by and distributions to equity holders</b>	<b>380,821</b>	<b>6,644,802</b>	<b>1,358,838</b>	<b>(11,973,809)</b>	<b>(658,637)</b>	<b>(205,542)</b>	<b>-</b>	<b>1,473,942</b>	<b>766,756</b>	<b>(2,381,532)</b>	<b>(4,594,362)</b>
<b>Balance at 31 December 2013</b>	<b>9,901,355</b>	<b>115,392,414</b>	<b>13,109,779</b>	<b>2,284,984</b>	<b>-</b>	<b>10,617</b>	<b>12,509</b>	<b>272,991</b>	<b>(8,625)</b>	<b>2,730,705</b>	<b>143,706,729</b>
Profit for the year	-	-	19,065,650	3,067,607	-	-	-	-	-	-	22,133,257
Other comprehensive income, net of tax	-	-	-	-	-	(10,617)	1,065,152	(600,963)	-	-	453,572
<b>Total comprehensive income for the year</b>	<b>-</b>	<b>-</b>	<b>19,065,650</b>	<b>3,067,607</b>	<b>-</b>	<b>(10,617)</b>	<b>1,065,152</b>	<b>(600,963)</b>	<b>-</b>	<b>-</b>	<b>22,586,829</b>
<b>Contributions by and distributions to equity holders</b>											
Elimination of treasury shares	-	-	-	-	-	-	-	-	8,625	-	8,625
Dividend paid	-	-	(5,940,813)	-	-	-	-	-	-	-	(5,940,813)
Recognised reserve due to consolidated subsidiary	-	-	4,061	-	-	-	-	-	-	-	4,061
<b>Total Contributions by and distributions to equity holders</b>	<b>-</b>	<b>-</b>	<b>(5,936,752)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>8,625</b>	<b>-</b>	<b>(5,928,127)</b>
<b>Balance at 31 December 2014</b>	<b>9,901,355</b>	<b>115,392,414</b>	<b>26,238,677</b>	<b>5,352,591</b>	<b>-</b>	<b>-</b>	<b>1,077,661</b>	<b>(327,972)</b>	<b>-</b>	<b>2,730,705</b>	<b>160,365,431</b>

**CONSOLIDATED AND SEPARATE STATEMENTS OF CHANGES IN EQUITY**

<b>COMPANY</b>											
<b>In thousands of Naira</b>											
	Share capital	Share premium	Retained earnings	Statutory reserve	SSI reserve	Actuarial reserve	Translation reserve	Available for sale reserve	Treasury shares	Regulatory risk reserve	Total equity
<b>Balance at 1 January 2013</b>	-	-	-	-	-	-	-	-	-	-	-
<b>Profit for the year</b>	-	-	6,027,752	-	-	-	-	-	-	-	6,027,752
Other comprehensive income, net of tax	-	-	-	-	-	-	-	-	-	-	-
<b>Total comprehensive income for the period</b>	-	-	6,027,752	-	-	-	-	-	-	-	6,027,752
<b>Transactions with owners recorded directly in equity</b>											
Capital reconstruction	9,520,534	115,773,235	-	-	-	-	-	-	-	-	125,293,769
Capitalised bonus shares	380,821	(380,821)	-	-	-	-	-	-	-	-	-
<b>Total Contributions by and distributions to equity holders</b>	<b>9,901,355</b>	<b>115,392,414</b>	-	-	-	-	-	-	-	-	<b>125,293,769</b>
<b>Balance at 31 December 2013</b>	<b>9,901,355</b>	<b>115,392,414</b>	<b>6,027,752</b>	-	-	-	-	-	-	-	<b>131,321,521</b>
Profit	-	-	5,396,908	-	-	-	-	-	-	-	5,396,908
Other comprehensive income, net of tax	-	-	-	-	-	-	-	-	-	-	-
<b>Total comprehensive income for the year</b>	-	-	5,396,908	-	-	-	-	-	-	-	<b>5,396,908</b>
<b>Contributions by and distributions to equity holders</b>											
Transfer from regulatory risk reserve	-	-	-	-	-	-	-	-	-	-	-
Dividend paid	-	-	(5,940,813)	-	-	-	-	-	-	-	(5,940,813)
<b>Total Contributions by and distributions to equity holders</b>	-	-	<b>(5,940,813)</b>	-	-	-	-	-	-	-	<b>(5,940,813)</b>
<b>Balance at 31 December 2014</b>	<b>9,901,355</b>	<b>115,392,414</b>	<b>5,483,847</b>	-	-	-	-	-	-	-	<b>130,777,616</b>

**FCMB Group Plc and Subsidiary Companies**  
Consolidated and Separate Financial Statements - 31 December 2014  
Together with Directors' and Auditor's Reports

**CONSOLIDATED AND SEPARATE STATEMENTS OF CASHFLOW**

<b>In thousands of Naira</b>	<b>Note</b>	<b>GROUP</b>		<b>COMPANY</b>	
		<b>2014</b>	<b>2013</b>	<b>2014</b>	<b>2013</b>
<b>Cash flows from operating activities</b>					
Profit for the year		22,133,257	16,001,155	5,396,908	6,027,752
<b>Adjustments for non cash items:</b>					
Net impairment loss on financial assets	10	10,639,877	7,982,559	-	-
Fair value gain on financial assets held for trading	50(i)	(889)	(137,809)	-	-
Net income from other financial instruments at fair value through profit or loss	13,49(iv)	(131,428)	(286,254)	-	-
Depreciation and amortisation	16	3,590,762	3,307,190	20,224	539
Gain on transfer of subsidiary	14	(40,000)	-	(40,000)	-
Gain on disposal of property & equipment & intangible assets	14	(332,350)	(31,880)	(165)	-
Share of profit of associates	29	(68,110)	(68,256)	-	-
Foreign exchange gains	14	(9,769,431)	(6,905,050)	(320,163)	-
Net interest income	8,9	(72,633,527)	(56,133,591)	(438,029)	-
Dividends received		-	-	(70,102)	(370,000)
Tax expense	20	1,809,636	2,183,244	53,969	60,277
		<b>(44,802,203)</b>	<b>(34,088,692)</b>	<b>4,602,642</b>	<b>5,718,568</b>
<b>Changes in operating assets and liabilities</b>					
Net (increase)/decrease in restricted reserve deposits	22	(72,632,477)	(15,581,736)	-	-
Net (increase)/decrease in Derivative assets held	24	(2,805,399)	282,529	-	-
Net (increase)/decrease in non-pledged trading assets	23	2,179,441	(1,751,650)	-	-
Net (increase)/decrease in loans and advances to customers	25	(167,446,825)	(92,734,167)	-	-
Net (increase)/decrease in property and equipment	30	-	-	(34,674)	-
Net (increase)/decrease in other assets	33	(1,595,325)	(1,018,576)	2,227,806	(7,679,887)
Net increase/(decrease) in deposits from banks	34	4,796,752	(52,000)	-	-
Net increase/(decrease) in deposits from customers	35	18,582,604	68,997,425	-	-
Net increase/(decrease) in on-lending facilities	37	14,913,521	-	-	-
Net increase/(decrease) in Derivative liabilities held	24	26,174,186	(624,501)	-	-
Net Increase/(decrease) in other liabilities & others	50(vii)	36,787,786	(4,422,251)	578,037	100,391
		<b>(185,847,939)</b>	<b>(80,993,619)</b>	<b>7,373,811</b>	<b>(1,860,927)</b>
Interest received	50(ii)	124,724,717	102,009,779	436,694	-
Interest paid	50(iii)	(50,147,105)	(46,715,922)	-	-
Dividends received	14	467,415	449,145	70,102	370,000
VAT paid	50(iv)	(1,474,442)	(789,666)	-	-
Income taxes paid	20(v)	(3,854,856)	(2,338,619)	-	-
<b>Net cash (used in)/ generated from operating activities</b>		<b>(116,132,210)</b>	<b>(28,378,902)</b>	<b>7,880,606</b>	<b>(1,490,927)</b>
<b>Cash flows from investing activities</b>					
Investment in subsidiaries	28	-	-	-	(118,716,103)
Purchase of interests in associates	29	(10,777)	(32,800)	(10,777)	(407,800)
Purchase of property and equipment and intangible assets	30,31	(8,242,744)	(6,067,228)	(31,125)	(14,111)
Proceed from sale of property and equipment	30,31	1,292,314	3,683,057	165	-
Acquisition of investment securities	50(v)	(150,405,709)	(80,887,383)	-	(2,514,439)
Proceeds from sale and redemption of investment securities	50(v)	139,576,195	157,568,220	-	-
<b>Net cash (used in)/ generated from investing activities</b>		<b>(17,790,721)</b>	<b>74,263,866</b>	<b>(41,737)</b>	<b>(121,652,452)</b>
<b>Cash flows from financing activities</b>					
Proceeds from issue of shares		-	-	-	125,293,769
Dividend paid		(5,940,813)	-	(5,940,813)	-
Inflow from long term borrowing	36(b)	45,066,628	48,741,334	-	-
Repayment of long term borrowing	36(b)	(13,313,964)	(16,909,586)	-	-
Inflow from debt securities issued	38	26,000,000	-	-	-
<b>Net cash generated from/(used in) financing activities</b>		<b>51,811,851</b>	<b>31,831,748</b>	<b>(5,940,813)</b>	<b>125,293,769</b>
<b>Net Increase in cash and cash equivalents</b>		<b>(82,111,080)</b>	<b>77,716,712</b>	<b>1,898,057</b>	<b>2,150,389</b>
Cash and cash equivalents at start of year	21	199,700,305	123,451,740	2,150,389	-
Effect of exchange rate fluctuations on cash and cash equivalents held	50(vi)	8,704,584	(1,468,147)	7,719	-
<b>Cash and cash equivalents at end of year</b>	21	<b>126,293,809</b>	<b>199,700,305</b>	<b>4,056,165</b>	<b>2,150,389</b>



## Notes to the consolidated and separate financial statements

### 1 Reporting entity

FCMB Group Plc was incorporated in Nigeria as a financial holding company on November 20, 2012, under the Companies and Allied Matters Act, in response to the CBN's Regulation on the Scope of Banking Activities and Ancillary Matters (Regulation 3).

The principal activity of FCMB Group Plc is to carry on business as a financial holding company, investing in and holding controlling shares in, as well as managing equity investments in Central Bank of Nigeria approved financial entities. The Company has four direct subsidiaries; First City Monument Bank Limited (100%), FCMB Capital Markets Limited (100%), CSL Stockbrokers Limited (100%) and CSL Trustees Limited (100%).

FCMB Group Plc is a company domiciled in Nigeria. The address of the company's registered office is 44 Marina Street, Lagos Island, Lagos. These consolidated financial reports for the year ended 31 December 2014 comprise the Company and its subsidiaries (together referred to as the "Group").

### 2 Changes in accounting policies

Except for the changes below, the Group has consistently applied the accounting policies as set out in Note 3 to all periods presented in these consolidated financial statements

The Group has adopted the following new standards and amendments to standards, including any consequential amendments to other standards, with a date of initial application of 1 January 2014.

(i) Offsetting Financial Assets and Financial Liabilities (Amendment to IAS 32)

(ii) IFRIC 21 Levies

The nature and the effects of the changes are explained below.

#### Offsetting Financial Assets and Financial Liabilities (Amendment to IAS 32)

As a result of the amendments to IAS 32, the Group has changed its accounting policy for offsetting financial assets and financial liabilities. The amendments clarify when an entity currently has a legally enforceable right to set-off and when gross settlement is equivalent to net settlement.

#### IFRIC 21 Levies

As a result of IFRIC 21 Levies, the Group has changed its accounting policy on accounting for a liability in the scope of IAS 31 Provisions, Contingent Liabilities and Contingent Assets.

These changes did not have a material impact on the Group's financial statements.

### 3 Significant Accounting Policies

Except for the changes explained in Note 2 above, the Group has consistently applied the following accounting policies to all periods presented in these consolidated financial statements, unless otherwise stated.

The principal accounting policies adopted in the preparation of these financial statements are set out below.

#### (a) Basis of preparation

##### (i) Statement of compliance

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRSs) as issued by the International Accounting Standard Board (IASB) in the manner required by the Companies and Allied Matters Act, Cap C20, Laws of the Federation of Nigeria 2004, the Financial Reporting Council of Nigeria Act, 2011, the Banks and Other Financial Institutions Act of Nigeria, and relevant Central Bank of Nigeria circulars. The IFRS accounting policies have been consistently applied to all periods presented.

These consolidated financial statements were authorised for issue by the Board of directors on 9 March 2015

##### (ii) Basis of measurement

These consolidated financial statements have been prepared on the historical cost basis except for the following material items in the statement of financial position:

- Non-derivative financial instruments, at fair value through profit or loss are measured at fair value
- Available-for-sale financial assets are measured at fair value through other comprehensive income (OCI). However, when the fair value of the Available-for-sale financial assets cannot be measured reliably, they are measured at cost less impairment
- Financial assets and liabilities held for trading are measured at fair value
- Derivative financial instruments are measured at fair value

##### (iii) Functional and presentation currency

These consolidated financial statements are presented in Naira, which is the Company's functional currency. Except where indicated, financial information presented in naira has been rounded to the nearest thousand.

##### (iv) Use of estimates and judgments

The preparation of the consolidated financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and in any future periods affected.

Information about significant areas of estimation uncertainties and critical judgments in applying accounting policies that have the most significant effect on the amounts recognised in the consolidated financial statements are described in note 5.

#### (b) Basis of Consolidation

##### (i) Subsidiaries

Subsidiaries are entities controlled by the Group. The Group 'controls' an entity if it is exposed to, or has the rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the investee. The Group reassesses whether it has control if there are changes to one or more of elements of control. This includes circumstances in which protective rights held become substantive and lead to the Group having power over an investee.

##### (ii) Special purpose entities

Special purpose entities (SPEs) are entities that are created to accomplish a narrow and well-defined objective such as the execution of a specific borrowing or lending transaction. An SPE is consolidated if, based on an evaluation of the substance of its relationship with the Group and the SPE's risks and rewards, the Group concludes that it controls the SPE.

The Group established FCMB Financing SPV Plc, as a special purpose entity to raise capital from the Nigerian Capital Markets or other international markets either by way of a stand-alone issue or by the establishment of a programme. Accordingly, the financial statements of FCMB Financing SPV Plc have been consolidated.

## Notes to the consolidated and separate financial statements

### (iii) Loss of control

On the loss of control, the Group derecognises the assets and liabilities of the subsidiary, any non-controlling interests and the other components of equity related to the subsidiary. Any surplus or deficit arising on the loss of control is recognised in profit or loss. If the Group retains any interests in the previous subsidiary, then such interests is measured at fair value at the date that control is lost. Subsequently that retained interests is accounted for as an equity-accounted investee or in accordance with the Group's accounting for financial instruments.

### (iv) Investments in associates (equity-accounted investees)

Associates are those entities in which the Group has significant influence, but not control, over the financial and operating policies. Significant influence is presumed to exist when the Group holds between 20 and 50 percent of the voting power of another entity.

Investments in associates are accounted for using the equity method (equity-accounted investees) and are recognised initially at cost. The cost of the investment includes transaction costs.

The consolidated financial statements include the Group's share of the profit or loss and other comprehensive income of equity-accounted investments, after adjustments to align the accounting policies with those of the Group, from the date that significant influence commences until the date that significant influence ceases.

When the Group's share of losses exceeds its interest in an equity-accounted investee, the carrying amount of that interest, including any long-term investments, is reduced to zero, and the recognition of further losses is discontinued except to the extent that the Group has an obligation or has made payments on behalf of the investee.

### (v) Transactions eliminated on consolidation

Intra-group balances and transactions, and any unrealised income and expenses arising from intra-group transactions, are eliminated in preparing the consolidated financial statements. Unrealised gains arising from transactions with equity-accounted investees are eliminated against the investment to the extent of the Group's interest in the investee. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

## (c) Foreign currency

### (i) Foreign currency transactions

Transactions in foreign currencies are translated into the respective functional currencies of the operations at the spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at each reporting date are translated into the functional currency at the spot exchange rates as at that date. The foreign currency gain or loss is the difference between amortised cost in the functional currency at the beginning of the year, adjusted for effective interest and payments during the year, and the amortized cost in foreign currency translated at the spot exchange rate at the end of the year.

Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated into the functional currency at the spot exchange rate at the date that the fair value was determined. Non-monetary assets and liabilities that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

Foreign currency differences arising on translation are recognised in profit or loss, except for differences arising on the translation of available-for-sale equity instruments, which are recognised in other comprehensive income.

### (ii) Foreign operations

The assets and liabilities of foreign operations, including goodwill and fair value adjustments arising on acquisition, are translated to Naira at spot exchange rates at the reporting date. The income and expenses of foreign operations are translated to naira at spot exchange rates at the dates of the transactions.

Foreign currency differences are recognised in other comprehensive income, and presented in the foreign currency translation reserve (translation reserve) in equity. However, if the foreign operation is a partly owned subsidiary, then the relevant proportion of the transaction difference is allocated to non-controlling interests. When a foreign operation is disposed of such that control is lost, the cumulative amount in the translation reserve related to that foreign operation is reclassified to profit or loss as part of the gain or loss on disposal. When the Group disposes of only part of its interest in a subsidiary that includes a foreign operation while retaining control, the relevant proportion of the cumulative amount is reattributed to non-controlling interests.

When the settlement of monetary item receivable from or payable to a foreign operation is neither planned nor likely in the foreseeable future, foreign currency gains and losses arising from such item are considered to form part of a net investment in the foreign operation and are recognised in other comprehensive income, and presented in the translation reserve in equity.

## (d) Interest

Interest income and expense are recognised in profit or loss using the effective interest method.

The effective interest rate is the rate that exactly discounts the estimated future cash payments and receipts through the expected life of the financial asset or liability (or, where appropriate, the next repricing date) to the carrying amount of the financial asset or liability. When calculating the effective interest rate, the Group estimates future cash flows considering all contractual terms of the financial instruments but not future credit losses.

The calculation of the effective interest rate includes contractual fees and points paid or received, transaction costs, and discounts or premiums that are an integral part of the effective interest rate. Transaction costs are incremental costs that are directly attributable to the acquisition, issue or disposal of a financial asset or liability.

Interest income and expense presented in the statement of comprehensive income include:

- Interest on financial assets and liabilities measured at amortised cost calculated on an effective interest rate basis.
- Interest on available for sale investment securities calculated on an effective interest rate basis

Interest income and expense on all trading assets and liabilities are considered to be incidental to the Group's trading operations and are presented together with all other changes in the fair value of trading assets and liabilities in net trading income.

## (e) Fees and commission

Fees and commission income and expenses that are integral to the effective interest rate on a financial asset or liability are included in the measurement of the effective interest rate which is used in the computation of interest income. Fees, such as processing and management fees charged for assessing the financial position of the borrower, evaluating and reviewing guarantees, collateral and other security, negotiation of instruments' terms, preparing and processing documentation and finalising the transaction are an integral part of the effective interest rate on a financial asset or liability and are included in the measurement of the effective interest rate of financial assets or liabilities.

Other fees and commission income, including loan account servicing fees, investment management and other fiduciary activity fees, sales commission, placement fees and syndication fees, are recognised as the related services are performed. When a loan commitment is not expected to result in the draw-down of a loan, loan commitment fees are recognised on a straight-line basis over the commitment period.

Other fees and commission expense relates mainly to transaction and service fees, which are expensed as the services are received.

## Notes to the consolidated and separate financial statements

### (f) Net trading income

Net trading income comprises gains less losses related to trading assets and liabilities, and includes all realised and unrealised fair value changes, dividends and foreign exchange differences.

### (g) Net income from other financial instruments at fair value through profit or loss

Net income from other financial instruments at fair value through profit or loss relates to fair value gains or losses on non-trading derivatives held for risk management purposes that do not form part of qualifying hedge relationships and financial assets and liabilities designated at fair value through profit or loss. It includes all realised and unrealised fair value changes, interest, dividends and foreign exchange differences.

### (h) Dividend income

Dividend income is recognised when the right to receive income is established. Dividends on trading equities are reflected as a component of net trading income. Dividend income on long term equity investments is recognised as a component of other operating income.

### (i) Lease payments

#### (i) Lease payments – Lessee

Payments made under operating leases are recognised in profit or loss on a straight-line basis over the term of the lease. Lease incentives received are recognised as an integral part of the total lease expense, over the term of the lease.

Minimum lease payments made under finance leases are apportioned between the finance expense and the reduction on the outstanding liability. The finance expense is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Contingent lease payments are accounted for by revising the minimum lease payments over the remaining term of the lease when the lease adjustment is confirmed.

#### (ii) Lease assets – Lessee

Assets held by the Group under leases that transfer to the Group substantially all of the risks and rewards of ownership are classified as finance leases. The leased asset is initially measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in Assets held under other leases are classified as operating leases and are not recognised in the Group's statement of financial position.

#### (iii) Lease assets – Lessor

If the Group is the lessor in a lease agreement that transfers substantially all of the risks and rewards incidental to ownership of the asset to the lessee, then the arrangement is classified as a finance lease and a receivable equal to the net investment in the lease is recognised and presented within loans and advances (see (o))

Finance charges earned are computed using the effective interest method which reflects a constant periodic return on the investment in the finance lease. Initial direct costs paid are capitalized to the value of the lease amount receivable and accounted for over the lease term as an adjustment to the effective rate of return.

### (j) Income Tax

Income tax expense comprises current and deferred tax. Current and deferred tax are recognised in profit or loss except to the extent that they relate to items recognised directly in equity or in other comprehensive income.

#### (i) Current income tax

Income tax payable is calculated on the basis of the applicable tax law in the respective jurisdiction and it consists of Company Income Tax, Education tax and NITDA tax. Company Income tax is assessed at 30% statutory rate of total profit whereas Education tax is computed as 2% of assessable profit while NITDA tax is a 1% levy on Profit Before Tax of the Company and Group.

Current income tax is recognised as an expense for the period and adjustments to past years except to the extent that current tax related to items that are charged or credited in other comprehensive income or directly to equity. In these circumstances, current tax is charged or credit to other comprehensive income or to equity (for example, current tax on available-for-sale investment).

Where the Group has tax losses that can be relieved only by carry-forward against taxable profits of future periods, a deductible temporary difference arises. Those losses carried forward are set off against deferred tax liabilities carried in the consolidated statement of financial position.

The Group evaluates positions stated in tax returns; ensuring information disclosed are in agreement with the underlying tax liability, which has been adequately provided for in the financial statement

#### (ii) Deferred tax

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is not recognised for:

- temporary differences on the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss;
- temporary differences related to investments in subsidiaries to the extent that it is probable that they will not reverse in the foreseeable future; and
- taxable temporary differences arising on the initial recognition of goodwill.

The measurement of deferred tax reflects the tax consequences that would follow the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, using tax rates enacted or substantively enacted at the reporting date.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to taxes levied by the same tax authority on the same taxable entity or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

Additional taxes that arise from the distribution of dividend by the Company are recognised at the same time as the liability to pay the related dividend is recognised. These amounts are generally recognised in profit or loss because they generally relate to income arising from transactions that were originally recognised in profit or loss.

A deferred tax asset is recognised for unused tax losses, tax credits and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which it can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Unrecognised deferred tax assets are reassessed at each reporting date and recognised to the extent that it has become probable that future taxable profits will be available against which they can be used.

#### (iii) Tax exposures

In determining the amount of current and deferred tax, the Group takes into account the impact of uncertain tax position and whether additional taxes and interest may be due. This assessment relies on estimates and assumptions and may involve a series of judgments about future events. New information may become available that causes the Company to change its judgment regarding the adequacy of existing tax liabilities; such changes to tax liabilities will impact tax expense in the period that such a determination is made.

### (k) Financial assets and financial liabilities

#### (i) Recognition

The Group initially recognises loans and advances, deposits, bonds, treasury bills, securities on the date that they are originated. All other financial assets and liabilities (including assets and liabilities designated at fair value through profit or loss) are initially recognised on the trade date at which the Group becomes a party to the contractual provisions of the instrument.

All financial asset or financial liability are measured initially at their fair value plus transaction costs, except in the case of financial assets and financial liabilities recorded at fair value through profit or loss. Subsequent recognition of financial assets and liabilities is at amortised cost or fair value.

## Notes to the consolidated and separate financial statements

### (ii) Classification

#### Financial assets

The classification of financial instruments depends on the purpose and management's intention for which the financial instruments were acquired and their characteristics. The Group classifies its financial assets in one of the following categories:

- loan and receivables
- held to maturity
- available-for-sale
- at fair value through profit or loss and within the category as:
  - held for trading; or
  - designated at fair value through profit or loss.

see Notes 3(m) (n) and (p)

#### Financial liabilities

The Group classifies its financial liabilities, other than financial guarantees and loan commitments, as measured at amortised cost or fair value through profit or loss.

### (iii) De-recognition

#### Financial assets

The Group derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or when it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the Group is recognised as a separate asset or liability.

On derecognition of financial asset, the difference between the carrying amount of the asset (or the carrying amount allocated to the portion of the asset transferred), and the sum of (i) the consideration received (including any new asset obtained less any new liability assumed) and (ii) any cumulative gain or loss that had been recognised in other comprehensive income is recognised in profit or loss.

The Group enters into transactions whereby it transfers assets recognised on its statement of financial position, but retains either all or substantially all of the risks and rewards of the transferred assets or a portion of them. If all or substantially all risks and rewards are retained, then the transferred assets are not derecognised. Transfers of assets with retention of all or substantially all risks and rewards include, for example, securities lending and repurchase transactions.

In transactions in which the Group neither retains nor transfers substantially all the risks and rewards of ownership of a financial asset and it retains control over the asset, the Group continues to recognise the asset to the extent of its continuing involvement, determined by extent to which it is exposed to changes in the value of the transferred asset.

The rights and obligations retained in the transfer are recognised separately as assets and liabilities as appropriate. In transfers where control over the asset is retained, the Group continues to recognise the asset to the extent of its continuing involvement, determined by the extent to which it is exposed to changes in the value of the transferred asset.

#### Financial liabilities

The Group derecognises a financial liability when its contractual obligations are discharged, cancelled or expire.

### (iv) Offsetting

Financial assets and liabilities are set off and the net amount presented in the statement of financial position when, and only when, the Group has a legal right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

Income and expenses are presented on a net basis only when permitted under IFRS, or for gains and losses arising from the group of similar transactions such as in the Group's trading activity.

### (v) Amortised cost measurement

The amortised cost of a financial asset or liability is the amount at which the financial asset or liability is measured at initial recognition, minus principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between the initial amount recognised and the maturity amount, minus any reduction for impairment.

### (vi) Fair value measurement

'Fair value' is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or, in its absence, the most advantageous market to which the Group has access at that date. The fair value of a liability reflects its non-performance risk.

When available, the Group measures the fair value of an instrument using the quoted price in an active market for that instrument. A market is regarded as active if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.

If there is no quoted price in an active market, then the Group uses valuation techniques that maximise the use of relevant observable inputs and minimise the use of unobservable inputs. The chosen valuation technique incorporates all of the factors that market participants would take into account in pricing a transaction.

The best evidence of the fair value of a financial instrument at initial recognition is the transaction price, i.e. the fair value of the consideration given or received, unless the fair value of that instrument is evidenced by comparison with other observable current market transactions in the same instrument (i.e. without modification or repackaging) or based on a valuation technique whose variables include only data observable from markets. When transaction price provides the best evidence of fair value at initial recognition, the financial instrument is initially measured at the transaction price and any difference between this price and the value initially obtained from a valuation model is subsequently recognised in profit or loss on an appropriate basis over the life of the instrument but not later than when the valuation is supported wholly by observable market data or the instrument is closed out.

If an asset or a liability measured at fair value has a bid price and an ask price, then the Group measures assets and long positions at a bid price and liabilities and short positions at an ask price. Portfolios of financial assets and financial liabilities that are exposed to market risk and credit risk that are managed by the Group on the basis of the net exposure to either market or credit risk are measured on the basis of a price that would be received to sell a net long position (or paid to transfer a net short position) for a particular risk exposure. Those portfolio level adjustments are allocated to the individual assets and liabilities on the basis of the relative risk adjustment of each of the individual instruments in the portfolio.

For more complex instruments, the Group uses internally developed models, which are usually based on valuation methods and techniques generally recognised as standard within the industry. Valuation models are used primarily to value derivatives transacted in the over-the-counter market, unlisted debt securities and other debt instruments for which markets were or have become illiquid. Some of the inputs to these models may not be market observable and are therefore estimated based on assumptions. The impact on net profit of financial instrument valuations reflecting non-market observable inputs (level 3 valuations) is disclosed in the Note to the accounts.

In cases where the fair value of unlisted equity instruments cannot be determined reliably, the instruments are carried at cost less impairment. The fair value for loans and advances as well as liabilities to banks and customers are determined using a present value model on the basis of contractually agreed cash flows, taking into account credit quality, liquidity and costs. The fair values of contingent liabilities correspond to their carrying amounts.

The fair value of a demand deposit is not less than the amount payable on demand, discounted from the first date on which the amount could be required to be paid.

The Group recognises transfers between levels of the fair value hierarchy as of the end of the reporting period during which the change has occurred.

## Notes to the consolidated and separate financial statements

### (vii) Identification and measurement of impairment

#### Assets classified as loan and advances and held-to-maturity investment securities;

At each reporting date the Group assesses whether there is objective evidence that financial assets not carried at fair value through profit or loss are impaired. A financial asset or a group of financial assets is impaired when objective evidence demonstrates that a loss event has occurred after the initial recognition of the asset(s), and that the loss event has an impact on the future cash flows of the asset(s) that can be estimated reliably.

Objective evidence that financial assets are impaired can include;

- (a) a breach of contract, such as a default or delinquency in interest or principal payments;
- (b) significant financial difficulty of the issuer or obligor;
- (c) the lender, for economic or legal reasons relating to the borrower's financial difficulty, granting to the borrower a concession that the lender would not otherwise consider;
- (d) it becomes probable that the borrower will enter bankruptcy or other financial reorganisation;
- (e) the disappearance of an active market for that financial asset because of financial difficulties; or
- (f) observable data indicating that there is a measurable decrease in the estimated future cash flows from a portfolio of financial assets since the initial recognition of those assets, although the decrease cannot yet be identified with the individual financial assets in the portfolio, including:
  - (i) adverse changes in the payment status of borrowers in the portfolio; and
  - (ii) national economic conditions that correlate with defaults on the assets in the portfolio.

The Group first assesses whether objective evidence of impairment exists individually for financial assets that are individually significant, and individually or collectively for financial assets that are not individually significant. If the Group determines that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment of impairment.

The amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognised in the consolidated income statement. If a loan or held-to-maturity investment has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract. As a practical expedient, the Group may measure impairment on the basis of an instrument's fair value using an observable market price.

The calculation of the present value of the estimated future cash flows of a collateralized financial asset reflects the cash flows that may result from foreclosure less costs for obtaining and selling the collateral, whether or not foreclosure is probable.

For the purposes of a collective evaluation of impairment, financial assets are grouped on the basis of similar credit risk characteristics (that is, on the basis of the Group's grading process that considers asset type, industry, geographical location, collateral type, past-due status and other relevant factors). Those characteristics are relevant to the estimation of future cash flows for groups of such assets by being indicative of the debtors' ability to pay all amounts due according to the contractual terms of the assets being evaluated.

Future cash flows in a group of financial assets that are collectively evaluated for impairment are estimated on the basis of the contractual cash flows of the assets in the group and historical loss experience for assets with credit risk characteristics similar to those in the group. Historical loss experience is adjusted on the basis of current observable data to reflect the effects of current conditions that did not affect the period on which the historical loss experience is based and to remove the effects of conditions in the historical period that do not currently exist.

Estimates of changes in future cash flows for groups of assets should reflect and be directionally consistent with changes in related observable data from period to period (for example, changes in unemployment rates, property prices, payment status, or other factors indicative of changes in the probability of losses in the Group and their magnitude). The methodology and assumptions used for estimating future cash flows are reviewed regularly by the Group to reduce any differences between loss estimates and actual loss experience.

When a loan is uncollectible, it is written off against the related allowance for loan impairment. Such loans are written off after all the necessary procedures have been completed and the amount of the loss has been determined. Impairment charges relating to loans and advances to banks and customers are classified in loan impairment charges whilst impairment charges relating to investment securities (held to maturity categories) are classified in 'Net gains / (losses) from financial instruments at fair value'.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised (such as an improvement in the debtor's credit rating), the previously recognised impairment loss is reversed by adjusting the allowance account. The amount of the reversal is recognised in the profit or loss.

#### Assets classified as available for sale

The Group assesses at each date of the consolidated statement of financial position whether there is objective evidence that a financial asset or a group of financial assets is impaired. In the case of equity investments classified as available for sale, a significant or prolonged decline in the fair value of the security below its cost is objective evidence of impairment resulting in the recognition of an impairment loss. If any such evidence exists for available-for-sale financial assets, the cumulative loss – measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit or loss – is removed from equity and recognised in the consolidated income statement. Impairment losses recognised in the consolidated income statement on equity instruments are not reversed through the consolidated income statement. If, in a subsequent period, the fair value of a debt instrument classified as available for sale increases and the increase can be objectively related to an event occurring after the impairment loss was recognised in profit or loss, the impairment loss is reversed through the consolidated income statement. Assets classified as available for sale are assessed for impairment in the same manner as assets carried at amortised cost.

### (l) Cash and cash equivalents and restricted deposits

Cash and cash equivalents include bank notes and coins on hand, unrestricted balances held with central banks and highly liquid financial assets with original maturities of less than three months, which are subject to insignificant risk of changes in their fair value, and are used by the Group in the management of its short-term commitments. Cash and cash equivalents are carried at amortised cost in the statement of financial position. Restricted reserve deposits are restricted mandatory reserve deposits held with the Central Bank of Nigeria, which are not available for use in the banking subsidiary and Group's day-to-day operations. They are calculated as a fixed percentage of the banking subsidiary's deposit liabilities.

### (m) Financial assets and liabilities at fair value through profit or loss

This category comprises two sub-categories: financial assets classified as held for trading, and financial assets designated by the Group as at fair value through profit or loss upon initial recognition.

Financial liabilities for which the fair value option is applied are recognised in the consolidated statement of financial position as 'Financial liabilities designated at fair value through profit or loss'. Fair value changes relating to financial liabilities designated at fair value through profit or loss are recognised in 'Net gains on financial instruments designated at fair value through profit or loss'.

## Notes to the consolidated and separate financial statements

### (i) Trading assets and liabilities

Trading assets and liabilities are those assets and liabilities that the Group acquires or incurs principally for the purpose of selling or repurchasing in the near term, or holds as part of a portfolio that is managed together for short-term profit.

Trading assets and liabilities are initially recognised and subsequently measured at fair value in the statement of financial position with transaction costs recognised in profit or loss. All changes in fair value are recognised as part of net trading income in profit or loss.

### (ii) Designation at fair value through profit or loss

The Group designates certain financial assets upon initial recognition as at fair value through profit or loss (fair value option). This designation cannot subsequently be changed. According to IAS 39, the fair value option is only applied when the following conditions are met:

- the application of the fair value option reduces or eliminates an accounting mismatch that would otherwise arise or
- the financial assets are part of a portfolio of financial instruments which is risk managed and reported to management on a fair value basis or

Financial assets for which the fair value option is applied are recognised in the consolidated statement of financial position as 'Financial assets designated at fair value'. Fair value changes relating to financial assets designated at fair value through profit or loss are recognised in 'Net gains on financial instruments designated at fair value through profit or loss'.

### (iii) Reclassification of financial assets and liabilities

The Group may choose to reclassify a non-derivative financial asset held for trading out of the held-for-trading category if the financial asset is no longer held for the purpose of selling it in the near-term. Financial assets other than loans and receivables are permitted to be reclassified out of the held for trading category only in rare circumstances arising from a single event that is unusual and highly unlikely to recur in the near-term. In addition, the Group may choose to reclassify financial assets that would meet the definition of loans and receivables out of the held-for-trading or available-for-sale categories if the Group has the intention and ability to hold these financial assets for the foreseeable future or until maturity at the date of reclassification.

Reclassifications are made at fair value as of the reclassification date. Fair value becomes the new cost or amortised cost as applicable, and no reversals of fair value gains or losses recorded before reclassification date are subsequently made. Effective interest rates for financial assets reclassified to loans and receivables and held-to-maturity categories are determined at the reclassification date. Further increases in estimates of cash flows adjust effective interest rates prospectively.

### (n) Assets pledged as collateral

Financial assets transferred to external parties that do not qualify for de-recognition (see k(iii)) are reclassified in the statement of financial position from investment securities to assets pledged as collateral, if the transferee has received the right to sell or re-pledge them in the event of default from agreed terms. Initial measurement of assets pledged as collateral is at fair value, whilst subsequent measurement is based on the classification of the financial asset. Assets pledged as collateral are designated as available for sale or held to maturity. Where the assets pledged as collateral are designated as available for sale, subsequent measurement is at fair value through equity. Assets pledged as collateral designated as held to maturity are measured at amortised cost.

### (o) Loans and advances

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and that the Group does not intend to sell immediately or in the near term.

Loan and receivables to customers and others include:

- those classified as loan and receivables
- finance lease receivables
- other receivables (other assets).

Loan and receivables are initially measured at fair value plus incremental direct transaction costs, and subsequently measured at their amortised cost using the effective interest method.

When the Group is the lessor in a lease agreement that transfer substantially all of the risks and rewards incidental to ownership of the asset to the lessee, the arrangement is classified as a finance lease and a receivable equal to the net investment in the lease is recognised and presented within loans and advances.

When the Group purchases a financial asset and simultaneously enters into an agreement to resell the asset (or a substantially similar asset) at a fixed price on a future date ("reverse repo or borrowing"), the arrangement is accounted for as a loan or advance, and the underlying asset is not recognised in the Group's financial statements. Loans and advances are initially measured at fair value plus incremental direct transaction costs, and subsequently measured at their amortised cost using the effective interest method.

### (p) Investment securities

Investment securities are initially measured at fair value plus, in case of investment securities not at fair value through profit or loss, incremental direct transaction costs and subsequently accounted for depending on their classification as either held for trading, held-to-maturity, fair value through profit or loss or available-for-sale.

#### (i) Held-to-maturity

Held-to-maturity investments are non-derivative assets with fixed or determinable payments and fixed maturity that the Group has the positive intent and ability to hold to maturity, and which are not designated at fair value through profit or loss or available-for-sale.

Held-to-maturity investments are carried at amortised cost using the effective interest method. A sale or reclassification of a significant amount of held-to-maturity investments would result in the reclassification of all held-to-maturity investments as available-for-sale, and prevent the Group from classifying investment securities as held-to-maturity for the current and the following two financial years. However, sales and reclassifications in any of the following circumstances would not trigger a reclassification to available-for-sale:

- Sales or reclassifications that are so close to maturity that changes in the market rate of interest would not have a significant effect on the financial asset's fair value.
- Sales or reclassifications after the Group has collected substantially all the asset's original principal.
- Sales or reclassification attributable to non-recurring isolated events beyond the Group's control that could not have been reasonably anticipated.

#### (ii) Fair value through profit or loss

The Group designates some investment securities at fair value with fair value changes recognised immediately in profit or loss.

#### (iii) Available-for-sale

Available-for-sale investments are non-derivative investments that are not designated as another category of financial assets. Unquoted equity securities whose fair value cannot be reliably measured are carried at cost. All other available-for-sale investments are carried at fair value.

Interest income is recognised in profit or loss using the effective interest method. Dividend income is recognised in profit or loss when the Group becomes entitled to the dividend. Foreign exchange gains or losses on available-for-sale debt security investments are recognised in profit or loss.

Other fair value changes are recognised directly in other comprehensive income until the investment is sold or impaired whereupon the cumulative gains and losses previously recognised in other comprehensive income are recognised to profit or loss as a reclassification adjustment.

A non-derivative financial asset may be reclassified from the available-for-sale category to the loans and receivable category if it otherwise would have met the definition of loans and receivables and if the Group has the intention and ability to hold that financial asset for the foreseeable future or until maturity.

## Notes to the consolidated and separate financial statements

### (q) Derivatives held for risk management purposes

Derivatives held for risk management purposes include all derivative assets and liabilities that are not classified as trading assets or liabilities. Derivatives are recognised initially at fair value in the statement of financial position, while any attributable costs are recognised in profit or loss when incurred. Subsequent to initial recognition, derivatives are measured at fair value with fair values changes recognised in profit or loss.

### (r) Property and equipment

#### (i) Recognition and measurement

Items of property and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditures that are directly attributable to the acquisition of the asset.

When parts of an item of property or equipment have different useful lives, they are accounted for as separate items (major components) of property and equipment.

The gain or loss on disposal of an item of property and equipment is determined by comparing the proceeds from disposal with the carrying amount of the item of property and equipment and are recognized net within other income in profit or loss.

The assets' carrying values and useful lives are reviewed, and written down if appropriate, at each date of the consolidated statement of financial position. Assets are impaired whenever events or changes in circumstances indicate that the carrying amount is less than the recoverable amount; see note (s) on impairment of non-financial assets.

#### (ii) Subsequent costs

The cost of replacing part of an item of property or equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Group and its cost can be measured reliably. The carrying amount of the replaced part is derecognised. The costs of the day-to-day servicing of property and equipment are recognised in profit or loss as incurred.

#### (iii) Depreciation

Depreciation is recognised in the statement of comprehensive income on a straight-line basis to write down the cost of each asset, to their residual values over the estimated useful lives of each part of an item of property and equipment.

Depreciation begins when an asset is available for use and ceases at the earlier of the date that the asset is derecognised or classified as held for sale in accordance with IFRS 5. A non-current asset or disposal group is not depreciated while it is classified as held for sale. freehold land is not depreciated.

The estimated useful lives for the current and comparative periods of significant items of property and equipment are as follows:

Leasehold land	Over the shorter of the useful life of the item or lease term
Buildings	50 years
Computer hardware	4 years
Furniture, fittings and equipment	5 years
Motor vehicles	4 years

Depreciation methods, useful lives and residual values are reassessed at each reporting date and adjusted if appropriate.

#### (iv) De-recognition

An item of property and equipment is derecognised on disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on de-recognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the year the asset is derecognised.

### (s) Intangible assets

#### (i) Goodwill

Goodwill represents the excess of the cost of the acquisition over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities of the acquired subsidiaries at the date of acquisition. When the excess is negative, it is recognised immediately in profit or loss; Goodwill on acquisition of subsidiaries is included in intangible assets.

#### Subsequent measurement

Goodwill is allocated to cash-generating units or groups of cash-generating units for the purpose of impairment testing. The allocation is made to those cash-generating units or groups of cash-generating units that are expected to benefit from the business combination in which the goodwill arose identified in accordance with IFRS 8. Goodwill is tested annually as well as whenever a trigger event has been observed for impairment by comparing the present value of the expected future cash flows from a cash generating unit with the carrying value of its net assets, including attributable goodwill and carried at cost less accumulated impairment losses. Impairment losses on goodwill are not reversed. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

#### (ii) Software

Software acquired by the Group is stated at cost less accumulated amortisation and accumulated impairment losses.

Subsequent expenditure on software assets is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is expensed as incurred.

Amortisation is recognised in profit or loss on a straight-line basis over the estimated useful life of the software, from the date that it is available for use since this most closely reflects the expected pattern of consumption of the future economic benefits embodied in the asset. The maximum useful life of software is four years.

Amortisation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

### (t) Impairment of non-financial assets

The Group's non-financial assets with carrying amounts other than investment property and deferred tax assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists then the asset's recoverable amount is estimated. For goodwill and intangible assets that have indefinite useful lives or that are available for use, the recoverable amount is estimated each year at the same time.

An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. A cash-generating unit is the smallest identifiable asset group that generates cash flows that largely are independent from other assets and groups. Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to the units and then to reduce the carrying amount of the other assets in the unit (group of units) on a pro rata basis.

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

An impairment loss in respect of goodwill is not reversed. In respect of other assets, impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

## Notes to the consolidated and separate financial statements

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### (u) Deposits, debt securities issued, onlending facilities and borrowings

Deposits, debt securities issued, onlending facilities and borrowings are the Group's sources of funding. When the Group sells a financial asset and simultaneously enters into a "repo" or "lending" agreement to repurchase the asset (or a similar asset) at a fixed price on a future date, the arrangement is accounted for as a deposit, and the underlying asset continues to be recognised in the Group's financial statements.

Deposits, debt securities issued, onlending facilities and borrowings are initially measured at fair value plus transaction costs, and subsequently measured at their amortised cost using the effective interest method, except where the Group chooses to carry the liabilities at fair value through profit or loss.

### (v) Sale and repurchase agreements

Securities sold subject to repurchase agreements ('repos') remain on the statement of financial position; the counterparty liability is included in amounts due to other banks, deposits from banks, other deposits or deposits due to customers, as appropriate. Securities purchased under agreements to resell (reverse repos) are recorded as money market placement. The difference between sale and repurchase price is treated as interest and accrued over the life of the agreements using the effective interest method.

Securities lent to counterparties are also retained in the financial statements. Securities borrowed are not recognised in the financial statements, unless these are sold to third parties, in which case the purchase and sale are recorded with the gain or loss included in trading income.

### (w) Provisions

Provisions for restructuring costs and legal claims are recognised when: the Group has a present legal or constructive obligation as a result of past events; it is more likely than not that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated. The Group recognises no provisions for future operating losses.

### (x) Financial guarantees and loan commitments

Financial guarantees are contracts that require the Group to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the terms of the debt instrument. Loan commitments are firm commitments to provide credit under pre-specified terms and conditions.

Liabilities arising from financial guarantees or commitments to provide a loan at a below-market interest rate are initially measured at fair value and the initial fair value is amortised over the life of the guarantee or the commitment. The liability is subsequently carried at the higher of this amortised amount and the present value of any expected payment to settle the liability when a payment under the contracts has become probable. Financial guarantees and commitments to provide a loan at a below-market interest rate are included within other liabilities.

### (y) Employee benefits

#### (i) Retirement benefit obligations

A retirement benefit obligation is a defined contribution plan. A defined contribution plan is a post-employment benefits plan under which an entity pays fixed contributions into a separate entity and has no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution plans are recognised as personnel expenses in profit or loss in the period during which related services are rendered. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

#### (ii) Other long term employee benefits

The Group's net obligation in respect of long-term employee benefits other than retirement benefit obligations (pension plans) is the amount of future benefit that employees have earned in return for their service in the current and prior periods. That benefit is discounted to determine its present value, and their fair value of any related assets is deducted. The discount rate is the yield at the reporting date on corporate bonds that have a credit rating of at least AA from recognised rating agency, that have maturity dates approximating the terms of the Group's obligations and that are denominated in the currency in which the benefits are expected to be paid. The calculation is performed using the projected unit credit method. Any actuarial gains and losses are recognised in profit or loss in the period in which they arise.

During the year, the Group terminated its other long term employee benefits, see note 40 for details.

#### (iii) Termination benefits

Termination benefits are recognised as an expense when the Group is demonstrably committed, without realistic possibility of withdrawal, to a formal detailed plan to either terminate employment before the normal retirement date, or to provide termination benefits as a result of an offer made to encourage voluntary redundancy. Termination benefits for voluntary redundancy are recognised as an expense if the Group has made an offer of voluntary redundancy, it is probable that the offer will be accepted, and the number of acceptances can be estimated reliably. If benefits are payable more than 12 months after the reporting date, then they are discounted to their present value.

#### (iv) Short-term employee benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognised for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

### (z) Share capital and reserves

#### (i) Share issue costs

Incremental costs directly attributable to the issue of an equity instrument are deducted from the initial measurement of the equity instrument.

#### (ii) Dividend on the Company's ordinary shares

Dividends on ordinary shares are recognised in equity in the period in which they are approved by the Company's shareholders. Dividends for the year that are declared after the date of the consolidated statement of financial position are dealt with in the subsequent events note. Dividends proposed by the Directors but not yet approved by members are disclosed in the financial statements in accordance with the requirements of the Companies and Allied Matters Act of Nigeria.

#### (iii) Treasury shares

Where the Company or other members of the Group purchase the Company's share, the consideration paid is deducted from total shareholders' equity as treasury shares until they are cancelled. Where such shares are subsequently sold or reissued, any consideration received is included in shareholders' equity.

### (aa) Earnings per share

The Group presents basic earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the period. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding for the effects of all dilutive potential ordinary shares, which comprise share options granted to employees.

### (ab) Segment reporting

Segment results that are reported to the Group Managing Director (being the chief operating decision maker) include items directly attributable to a segment as well as those that can be allocated on a reasonable basis. Unallocated items comprise mainly corporate assets (primarily the Company's headquarters), head office expenses, and tax assets and liabilities.



## Notes to the consolidated and separate financial statements

### (ac) New standards and interpretations not yet adopted

A number of new standards, amendments to standards and interpretations are effective for annual periods beginning after 1 January 2015, and have not been applied in preparing these consolidated financial statements. Those which may be relevant to the Group are set out below. The Group does not plan to adopt these standards early.

#### (i) Defined benefit plans: Employee Contributions (Amendments to IAS 19)

The amendments introduce relief that will reduce the complexity and burden of accounting for certain contributions from employees or third parties. Such contributions are eligible for practical expedient if they are:

- set out in the formal terms of the plan;
- linked to service; and
- Independent of the number of years of service.

When contributions are eligible for the practical expedient, a company is permitted (but not required) to recognise them as a reduction of the service cost in the period in which the related service is rendered. The Group's defined benefit plan meets these requirements and consequently the Group intends to apply this amendment and will recognise the contributions as reduction of the service costs in the period in which the related service is rendered.

The amendment is effective for annual reporting periods beginning on or after 1 July 2014, with early adoption permitted.

The Group has assessed and evaluated the potential effect of this standard. Given the nature of the Group's operations, this standard will have no impact on the Group's financial statements.

#### (ii) Clarification of Acceptable methods of Depreciation and Amortisation (Amendments to IAS 16 and IAS 38)

The amendments to IAS 16 Property, Plant and Equipment explicitly state that revenue-based methods of depreciation cannot be used for property, plant and equipment.

The amendments to IAS 38 Intangible Assets introduce a rebuttable presumption that the use of revenue-based amortisation methods for intangible assets is inappropriate. The presumption can be overcome only when revenue and the consumption of the economic benefits of the intangible asset are 'highly correlated', or when the intangible asset is expressed as a measure of revenue.

The Group currently has several intangible assets and plants that are amortised or depreciated using other method that is not revenue-based method.

The amendment is effective for annual reporting periods beginning on or after 1 January 2016, with early adoption permitted. The amendments apply retrospectively.

The Group has assessed and evaluated the potential effect of this standard. Given the nature of the Group's operations, this standard will have no impact on the Group's financial statements.

#### (iii) Equity method in Separate Financial Statements (Amendments IAS 27)

The amendments allow an entity to apply the equity method in its separate financial statements to account for its investments in subsidiaries, associates and joint ventures.

The amendment is effective for annual reporting periods beginning on or after 1 January 2016, with early adoption permitted. The amendments apply retrospectively.

The Group has assessed and evaluated the potential effect of this standard. Given the nature of the Group's operations, this standard will have no impact on the Group's financial statements.

#### (iv) Disclosure initiative (Amendments to IAS 1)

The amendments provide additional guidance on the application of materiality and aggregation when preparing financial statements.

The Group has assessed and evaluated the potential effect of this standard. Given the nature of the Group's operations, this standard will have no impact on the Group's financial statements.

#### (v) Investment entities: Applying the consolidation Exception (Amendments to IFRS 12 and IAS 28)

The amendment to IFRS 10 Consolidated Financial Statements clarifies which subsidiaries of an investment entity are consolidated instead of being measured at fair value through profit and loss. The amendment also modifies the condition in the general consolidation exemption that requires an entity's parent or ultimate parent to prepare consolidated financial statements. The amendment clarifies that this condition is also met where the ultimate parent or any intermediary parent of a parent entity measures subsidiaries at fair value through profit or loss in accordance with IFRS 10 and not only where the ultimate parent or intermediate parent consolidates its subsidiaries.

The amendment to IFRS 12 Disclosure of Interests in Other Entities requires an entity that prepares financial statements in which all its subsidiaries are measured at fair value through profit or loss in accordance with IFRS 10 to make disclosures required by IFRS 12 relating to investment entities.

The amendment to IAS 28 Investments in Associates and Joint Ventures modifies the conditions where an entity need not apply the equity method to its investments in associates or joint ventures to align these to the amended IFRS 10 conditions for not presenting consolidated financial statements. The amendments introduce relief when applying the equity method which permits a non-investment entity investor in an associate or joint venture that is an investment entity to retain the fair value through profit or loss measurement applied by the associate or joint venture to its subsidiaries.

The amendment is effective for annual reporting periods beginning on or after 1 January 2016, with early adoption permitted. The amendments apply retrospectively.

The Group has assessed and evaluated the potential effect of this standard. Given the nature of the Group's operations, this standard will have no impact on the Group's financial statements.

#### (vi) IFRS 15 - Revenue from contracts with customers

IFRS 15 establishes a comprehensive framework for determining whether, how much and when revenue is recognised. It replaces the existing revenue recognition guidance, including IAS 18 Revenue, IAS 11 Construction Contracts and IFRIC 13 Customer Loyalty Programmes.

IFRS 15 is effective for annual reporting periods beginning on or after 1 January 2017, with early adoption permitted. The Group is assessing the potential impact on its consolidated financial statements resulting from the application of IFRS 15.

The Group has assessed and evaluated the potential effect of this standard. Given the nature of the Group's operations, this standard will have no impact on the Group's financial statements.

#### (vii) IFRS 9 - Financial instruments

IFRS 9, published in July 2014, replaces the existing guidance in IAS 39 Financial Instruments: Recognition and Measurement. IFRS 9 includes revised guidance on the classification and measurement of financial instruments, including a new expected credit loss model for calculating impairment on financial assets, and the new general hedge accounting requirements. It also carries forward the guidance on recognition and derecognition of financial instruments from IAS 39.

IFRS 9 is effective for annual periods beginning on or after 1 January 2018 with early adoption permitted. The Group has commenced the process of evaluating the potential effect of this standard but is awaiting finalization of the limited amendments before the evaluation can be completed. Given the nature of the Group's operations, this standard is expected to have a pervasive impact on the Group's financial statements.

The Group has started the process of evaluating the potential effect of this standard. Given the nature of the Group's operations, this standard is expected to have a pervasive impact on the Group's financial statements.

**Notes to the consolidated and separate financial statements**

**4 Financial risk management**

**(a) Introduction and overview**

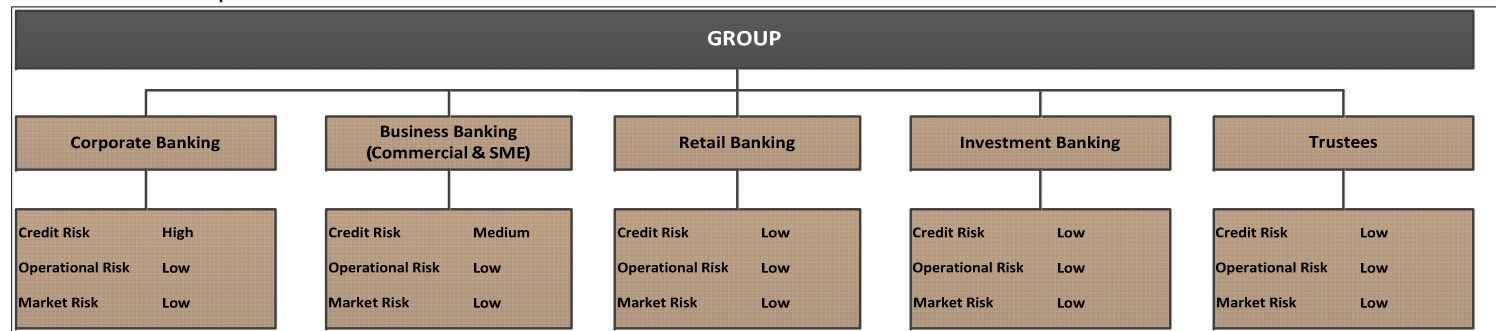
Risk management at FCMB Group is critical to the attainment of the Group's strategic business objectives. It provides the mechanism to identify and explore growth opportunities and manage inherent risks in operating and business environments, ensure compliance with corporate governance standards and regulatory stipulations. Our risk management practices are integrated, structured, enterprise-wide and continuous across the Group for identifying and deciding on appropriate responses to, and reporting on, opportunities and threats that may affect the achievement of its strategic business objectives.

Based on its strategic business and operational objectives, the Group is exposed to a wide range of risks such as credit, liquidity, market, operational, strategic and regulatory risks and has put in place robust risk management framework for the proactive identification, assessment, measurement and management of such risks, including a capital management policy that ensures it has enough capital to support its level of risk exposures whilst also complying with the regulatory requirements.

The framework seeks to strengthen the administration and supervision of group enterprise risk management and ensure that the group corporate governance principles, risk philosophy and culture, risk appetite and risk management processes are implemented in line with the board's expectations. It also provides management with clear, comprehensive and unbiased analysis of the adequacy, existence and effectiveness of internal controls and risk processes.

The chart below provides a link between the Group's business units and their principal risk exposures. The risks have been assessed based on the allocation of regulatory capital to the various business lines.

**Business Units and Risk Exposures**



This chart represents the Group's exposure to each of the risks above, being its major risk exposures. The classification to high, medium and low is based on the capital allocated to the businesses in line with their exposures to these risks.

As implied from this chart, credit risk is the largest risk exposure of the Group, next to this is operational risk and then market risk. Corporate Banking, having the largest exposure to credit risk takes most of the capital allocation, followed by Business Banking, Retail Banking, Investment Banking and Trustees. The low capital allocation to Investment Banking is both in line with the Group's exposure to this sector and its low market risk which is still largely dominated by Federal Government's debt instruments. The Trustee business has the least capital allocation due to low portfolio risk. Although most of the risk exposure of the Group is credit risk and within Corporate Banking, this risk is well mitigated by a proactive portfolio diversification strategy, good balancing of the portfolio in addition to other credit risk management and mitigation techniques.

The disclosures here therefore give details of the Group's exposures to these risks and the appropriate policies and processes for managing them accordingly, including a summary of the capital management policy of the group.

**Risk Management Framework**

The Board of FCMB Group is responsible for the risk oversight of the Group, setting and approving the risk appetite and other capital management initiatives to be implemented by the Executive Management Committee. The Executive Management Committee coordinates the activities of the sub-committees to provide support to the Board in managing risk and ensuring that capital is adequate and optimally deployed. The Board has articulated the appetite for all significant risks, and ensures (through appropriate sub-committees) that all risk taking activities are within the set appetite. The responsibility for day-to-day management of these risks has been delegated to Executive Managements through its related committees (Risk Management Committee, Management Credit Committee, Asset & Liability Committee, Investment Committee and Executive Management Committee). The Risk Committee focuses on risk governance and provides a strong forward-looking view of risks and their mitigation. The Risk Committee is a sub-committee of the Board and has responsibility for oversight and advice to the Board on, inter alia, the group's risk appetite, tolerance and strategy, systems of risk management, internal control and compliance. Additionally, the Risk Committee focus on the alignment of the reward structures and the maintenance and development of a supportive culture, in relation to the management of risk, which is appropriately embedded through procedures, training and leadership actions. In carrying out its responsibilities, the Risk Committee is closely supported by the Chief Risk Officer and the Chief Financial Officer, together with other business functions within their respective areas of responsibility. In line with global standard, the group sets its risk tone from the top as this is central to its approach to balancing risk and reward. Personal accountability is reinforced by the Group's Values, with staff expected to act with courageous integrity in conducting their duties. Staff are supported by a disclosure line which enables them to raise concerns in a confidential manner. The Group also has in place a suite of mandatory trainings to ensure a clear and consistent attitude is communicated to staff; mandatory training not only focuses on the technical aspects of risk but also on the group's attitude towards risk and the behaviours expected by its policies.

**Notes to the consolidated and separate financial statements**

The illustration below highlights significant risk exposures of the Group and the respective Board and Executive Management committees responsible for oversight and risk control.

**Enterprise Risk Universe and Governance Structure:**

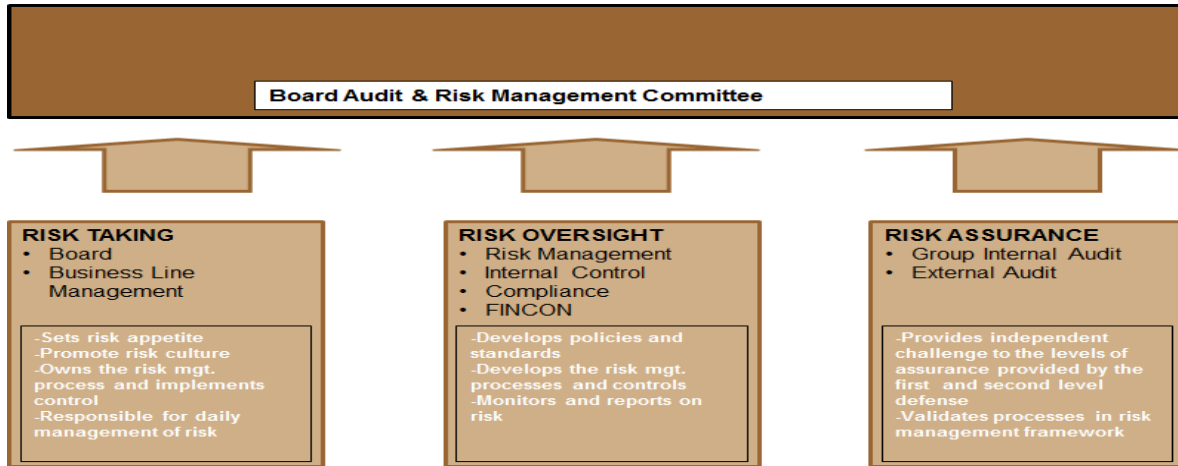
<b>FCMB Group Risk Universe &amp; Responsibility Matrix</b>									
Risk Universe	Credit Risk	Concentration Risk	Market Risk	Liquidity Risk	Operational Risk	Strategic Risk	Legal Risk	Reputational Risk	Compliance Risk
Primary Risk Owner	Chief Risk Officer	Chief Risk Officer	Treasurer	Treasurer	Head of Operations & Technology Division	Head of Strategy	General Counsel	Head of Brand Marketing	Chief Compliance Officer
Secondary Risk Owner	Chief Risk Officer								Chief Compliance Officer
Management Committee	Management Credit Committee		Asset & Liability Management Committee		Risk Management Committee		Executive Management Committee		
	Risk Management Committee								
Board Committee	Board Credit Committee		Board Audit & Risk Management Committee					Board of Directors	
	Board of Directors								

A three line of defense system is in place for the management of enterprise risks as follows:

- (i) Oversight function by the Board of Directors and Executive Management and the primary responsibility of the business lines and process owners within the Group for establishing an appropriate risk and control environment in order to align risk management with business objectives.
- (ii) Independent control function over the business processes and related risks to ensure that the business and process owners operate within defined appetite and approved policies and procedures. It is provided by functions such as risk management, internal control, compliance, and finance. These departments develop policies and procedures, risk management processes and controls, monitor and report on risks accordingly for prompt decision making.
- (iii) Independent assurance to the Board of Directors on the effective implementation of the risk management framework and validates the risk measurement processes. There are two complementary parts to this - the internal and external audit.

Notes to the consolidated and separate financial statements

Details of the Group's Three Line Defense Mechanism is described below:



**FIRST LINE OF DEFENCE**

**(a) Board Level**

I. The Board of Directors sets the appetite for risk and ensures that senior management and individuals responsible for managing risks possess sound expertise and knowledge to undertake risk management functions within the Group.

II. The Board Audit & Risk Management Committee (BARMC) provides direct oversight for enterprise risk management and acts on behalf of the Board on all risk management matters. The BARMC ensures that all decisions of the Board on risk management are fully implemented and risk exposures are in line with agreed risk appetite. The committee also reviews the enterprise risk management framework on a periodic basis to ensure its appropriateness and continued usefulness in line with the size, complexity and exposure of the Group to risks in addition to compliance with regulatory requirements. The BARMC meets every quarter.

III. The Board Credit Committee's (BCC) function is more transactional. It approves amendments to the Group's credit policy, changes in target market or risk acceptance criteria, large exposure requests within pre-defined limits, exceptional approvals where necessary, specific provisions, credit write-offs and remedial/corrective measures.

IV. The Board Audit & Risk Management Committee (BARMC) is responsible for assessing the adequacy and scope of internal controls, audit of the financial statements and overall compliance.

**(b) Executive Management Level**

I. The Risk Management Committee (RMC) is a management committee which reports to the Board Audit & Risk Management Committee and has direct responsibility for implementing the enterprise risk management framework and related policies approved by the BARMC. The RMC meets on a periodic basis (monthly) to review all risk exposures (including Key Risk Indicators, credit portfolio reports, market risk exposures etc.) and recommends risk mitigating strategies/actions. The RMC is also responsible for portfolio planning, capital management and providing oversight for all enterprise risk management initiatives.

II. The Management Credit Committee (MCC) appraises and approves loans and other credit related transactions as stated in the Group's credit policy. The committee endorses the credit policy and ensures full compliance with the Board approved credit policy.

III. The Asset/ Liability Committee (ALCO) is responsible for managing the composition and pricing of the group's assets and liabilities, making policy decisions, and providing direction/oversight for market and liquidity risk management practices.

**Notes to the consolidated and separate financial statements**

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**(c ) Business Unit Management Level**

I. Business Unit Management as a risk originator has first line responsibility and ownership of risks. The Business Units take on risks within set boundaries and manage the risks taken on a day to day basis to protect the Group from the risk of loss.

II. Each Business Unit has a dedicated Operational Risk Committee responsible for reviewing critical/significant risks and recommending appropriate remedial measures. The Committee reviews the outcome of Risk & Control Self-Assessment (RCSA) for their respective business units, major risk exposures as measured by their Key Risk Indicators/Key Control Indicators, agree action plans and assigns responsibilities for resolving identified issues.

**SECOND LINE OF DEFENCE**

**(a) Group Risk Management & Compliance Division**

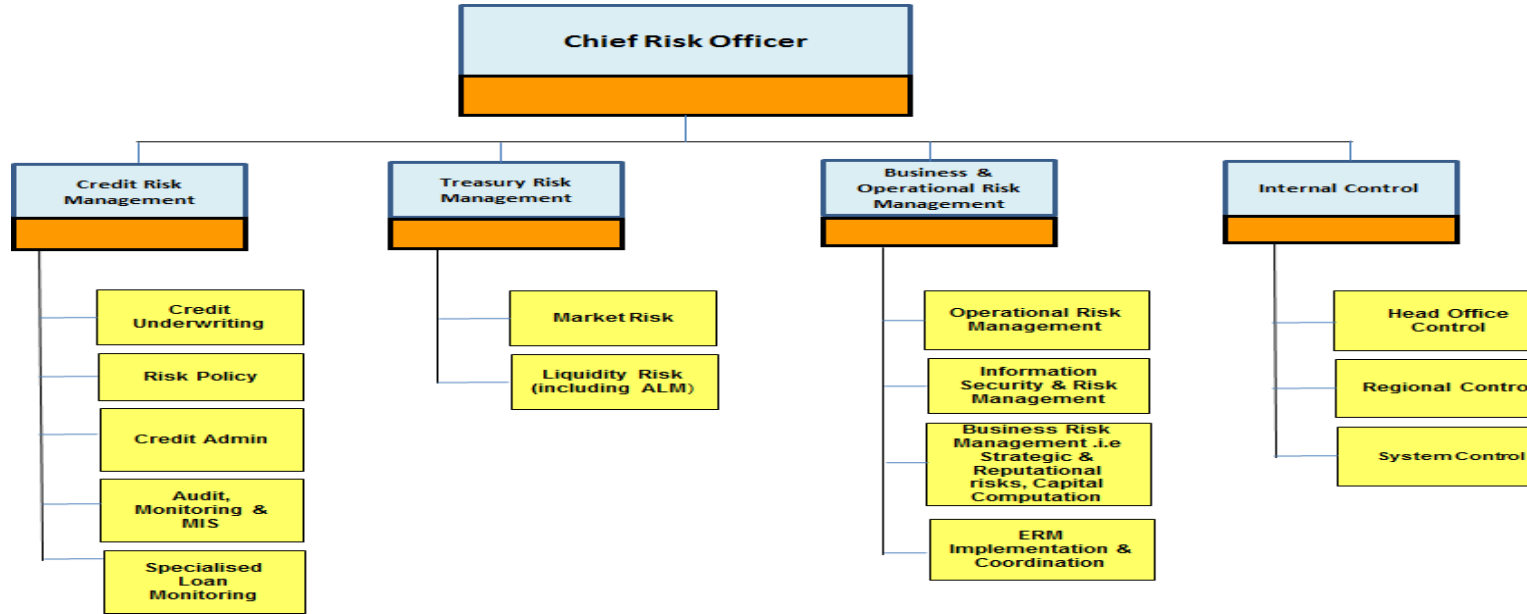
The Risk Management & Compliance Division is an independent control function which comprises of Risk Management, Internal Control and the Compliance group. The Risk & Compliance Division has primarily responsibility for the following:

- Risk Strategy - Development of the risk management strategy in alignment with overall growth and business strategy of the Group.
- Risk Compliance - Ensuring compliance with risk strategy, risk appetite, regulatory requirements at enterprise and business unit levels.
- Risk Advisory – Identification, assessment, measurement and disclosure of all significant risk exposures and providing recommendations/guidance for risk taking.
- Risk Control - Proactive management of all risks to minimize losses and capital erosion.

The Internal Control and Compliance teams work hand-in-hand. Internal control is directly responsible for enforcing and confirming compliance with group-wide policies, procedures and internal controls. It conducts routine control checks across all businesses and processes. The Compliance team ensures the Group fully complies with all regulatory requirements such as KYC, Anti-Money Laundering (AML) regulations and indeed all requirements of the Central Bank of Nigeria (CBN) and other regulatory authorities such as Nigerian Deposit Insurance Corporation (NDIC), Securities & Exchange Commission, Nigerian Stock Exchange among others.

Notes to the consolidated and separate financial statements

The Risk Management & Compliance Division is functionally structured as shown in the chart below:



The Group also has robust Collection and Recovery teams which report to the Executive Managements. The teams complements the post-disbursement monitoring responsibilities through effective enforcement of credit covenants and approval terms. The process automation on the Axe Credit Portal also facilitates proactive credit performance monitoring and collection through the configuration of specific performance triggers for intermittent notifications to Relationship Managers and borrowers in some cases. Where warranted, remedial actions and /or recovery activities are recommended and followed through by this department.

**(b) Group Finance Division**

I. Group Finance Division develops the Group's strategic and capital plan and clearly outline the actual and projected capital needs, anticipated capital expenditure and desired level of capital.

II. It reviews the Group's capital structure and ensures the desired level of capital adequacy in the Group.

III. It drives all activities relating to the Group's responses to any proposed regulatory change that might affect the Group's capital and provides all necessary information on portfolio, product and profitability metrics and any analysis to support the material risk assessment process.

**THIRD LINE OF DEFENCE**

**(a) Internal Audit**

Group Internal Audit provides independent assessment of the adequacy of, and compliance with, the Group's established policies and procedures. The function is responsible, amongst others, for monitoring compliance with the enterprise risk management framework and validating the adequacy and efficacy of risk assessment systems (including rating and measurement models).

**(b) External Audit**

External Auditors apart from establishing whether the financial position reflects a true and fair position of the organisation, also have an important impact on the quality of internal controls through their audit activities and recommendations for improvement of internal controls. Our external auditors have been helpful in providing guidance on new developments in risk management, corporate governance and financial accounting and controls.

**Notes to the consolidated and separate financial statements**

**Risk Appetite**

Risk appetite is an expression of the level and type of risks that the Group is willing to accept/retain for a given risk-reward ratio in order to achieve its strategic goals. In FCMB, Risk Appetite is set by the Board of Directors and enforced by the Enterprise Risk Management Division. It is a key component of the risk management framework and central to the annual planning process. This appetite guides all risk creation activities and ensures that the risks assumed by Business Groups are in line with the Group's strategy.

Risk Appetite is expressed in terms of limits and risk indicators across the three key risk categories (Credit, Operational and Market Risks). Some of the key metrics used for measuring risk appetite include:

**CREDIT RISK APPETITE**

Risk Category	Selected Risk Appetite Metrics	Risk Appetite
Credit Risk	Credit Loss Ratio	5%
	Weighted Average Risk Rating of the Portfolio	BB-(Probability of default - 3.09%)
	Sector Concentration	<=20% of total portfolio in any single sector.
	Exposure limit	<b>Large Exposure</b> is defined by CBN as 10% of SHF and regulatory aggregate exposure limit for Large Exposures is set at 800% of SHF. However, the Internal limit is defined as 400% of SHF.  <b>Single Obligor Limit (SOL):</b> Maximum in line with regulatory requirement is 20% of SHF. The Group monitors compliance at transaction level to ensure all large exposures are kept within limit.

In FCMB, all Risk Appetite metrics are tracked and reported monthly to the Risk Management Committee (RMC) in fulfillment of the committee's oversight responsibilities. The Risk Management & Compliance Division monitors the risk metrics on a more regular basis and ensures the Board approved appetite is not exceeded. Where a metric exceeds the approved threshold, the Risk Division provides justification for the excess exposure and articulates a plan for unwinding the excess exposure or returning the exposure to within the approved limits.

The Group's risk appetite is reviewed at least once a year or more frequently as may be required in the event of significant/material changes in the Group's strategy or in line with regulatory requirements/demands.

**(b) CREDIT RISK**

Credit Risk is the risk that the Group may not be able to recover funds and suffer losses because a customer or counterparty is unable or unwilling to meet contractual obligations to the Group when due. It is the most significant risk of the Group.

The Group takes on credit risk through the following principal activities:

- **Lending/Leasing:** The Group grants credit to its customers (loans, advances, temporary overdraft, etc.) or finances a lease or grants an advance or a loan to its employees (staff loan, cash advance, etc.).
- **Bank Guarantees:** The Group issues a bond or guarantee (contingent exposure).
- **Trading (money market placement, foreign currency trading, etc.) activities:** The Group makes money market placements in another bank/institution or engages in trading activities where the exchange of monetary value and transfer of ownership of purchased assets is not simultaneous.

The Group uses its internal ratings framework to assess the risk of default (probability that a customer will become 90 days past due on an obligation) and the risk of loss in the event of default (the estimated size of loss the Group will incur in the event of a default). The Group's credit risk rating systems and processes differentiate exposures in order to highlight those with greater risk factors and higher potential severity of loss. This provides predictive capability for assessing borrower's likelihood of default and the acceptable risk mitigants required to cushion residual credit risks for each transaction.

Our ratings framework measures the following key components:

- **Financial Factors** (sales terms/conditions, strength of operations, liquidity and capital in addition to debt service capacity)
- **Industry:** Structure, Performance, Economic Sensitivity and Outlook
- **Management Quality** (ownership experience, skills and turnover) and Company Standing (reputation, ownership and credit history)
- **Security/collateral arrangements,** seniority of debt, ability to cancel debt at the point of default and Loss Given Default (LGD) computation for each security/collateral type supporting the exposure

**Notes to the consolidated and separate financial statements**

The above components help the group to establish the following:

- **Obligor Risk Rating (ORR)**, mapped to an estimated PD – Although the PD is not based on the Group's internal experience presently, a PD validation or backtesting process has commenced to assess the predictability of the model.
- **Facility Risk Rating (FRR)** for each transaction is mapped to Basel II Loss Given Defaults (LGDs) grades.
- Both the ORR and FRR produce the Expected Loss % (EL) which is the product of the PD and LGD.i.e.  $EL = f(PD, LGD)$ . The EL represents the risk premium which is applied to transaction pricing under the Risk-Based pricing .

The use of our internal ratings framework extends beyond credit appraisals / assessments (at the point of origination) to the computation of capital adequacy ratio (CAR), allocation of capital across business lines and computation of economic profit based on Basel II principles.

The Group's internal rating scale and mapping to external ratings as at 31 December 2014 and 31 December 2013 is shown below:

INTERNAL RATING SCALE	DESCRIPTION	EXTERNAL RATING SCALE (MOODY'S)	EXTERNAL RATING SCALE (S&P)	2014		2013	
				PD	PD - DECIMALS	PD	PD - DECIMALS
AAA	VERY LOW RISK	Aaa	AAA	0.0185%	0.000185	0.0185%	0.000185
AA		Aa1	AA+	0.0308%	0.000308	0.0308%	0.000308
AA-		Aa2	AA	0.0514%	0.000514	0.0514%	0.000514
A+		Aa3	AA-	0.0857%	0.000857	0.0857%	0.000857
A		A1	A+	0.1428%	0.001428	0.1428%	0.001428
A-		A2	A	0.1785%	0.001785	0.1785%	0.001785
BBB+		A3	A-	0.2231%	0.002231	0.2231%	0.002231
BBB+		Baa1 / Baa2	BBB+/BBB	0.3540%	0.003540	0.3540%	0.003540
BBB-		Baa3 / Ba1	BBB-/BB+	0.5445%	0.005445	0.5445%	0.005445
BB+		LOW RISK	Ba2	BB	1.3750%	0.013750	1.3750%
BB	Ba3		BB-	2.0625%	0.020625	2.0625%	0.020625
BB-	B1		B+	3.0938%	0.030938	3.0938%	0.030938
CCC+	ACCEPTABLE RISK	B2	B	4.6407%	0.046407	4.6407%	0.046407
CCC		B3	B-	6.1876%	0.061876	6.1876%	0.061876
CCC-		B3	B-	7.7345%	0.077345	7.7345%	0.077345
CC+	MODERATELY HIGH RISK	Caa1	CCC+	9.2814%	0.092814	9.2814%	0.092814
CC		Caa2	CCC	10.8283%	0.108283	10.8283%	0.108283
CC-		Caa2	CCC-	12.3750%	0.123750	12.3750%	0.123750
C+		Caa3	CCC-	13.9221%	0.139221	13.9221%	0.139221
C	HIGH RISK	Caa3	CCC-	54.6900%	0.546900	54.6900%	0.546900
C-		D	NA	100.0000%	1.000000	100.0000%	1.000000

Mapping to external scale has been done on the basis of estimated PDs for non-retail and retail SME exposures.



**Notes to the consolidated and separate financial statements**

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**Management of Credit Risk**

The Group manages its credit risk through an appropriate measurement, management and reporting process underpinned by sound credit risk systems, policies and well qualified personnel. A combination of risk management tools and policies are adopted to stimulate the creation of quality risk assets. It is managed centrally by various departments within the Risk Management & Compliance Division who have responsibilities for policy setting & review, credit underwriting, approval, credit administration, monitoring and portfolio management.

The credit risk management function of the Group is achieved through a combination of the following:

- **Appropriate Credit Policies:** The Group formulates appropriate risk management policies in conjunction with the business units and other stakeholders, covering all the key areas of credit origination, management, collection, portfolio management etc. whilst also ensuring compliance with all regulatory requirements. The credit policies reinforce all the Group's lending and credit management decisions.
- **Lending Driven by Internal Rating System:** The Group's lending and policy enforcement is driven by an internal rating system, with scorecards built for different classes of customers such as Corporate, Commercial, Small and Medium Enterprises (SME), Public Sector, Consumer and Project Finance. The rating of obligors and transactions has been useful in the quantification of credit risk and underwriting decision, including serving as a guide for pricing, portfolio management and computation of required capital to support the different business lines.
- **Establishment of Credit Approval Limits and Authorities:** There are various approval limits for different kinds of credit exposures and approval authorities, including the various risk committees such as the Management Credit Committee (MCC) and the Board Credit Committee (BCC). These limits are also guided by statutory impositions such as the single obligor limit and other concentrations limits set by the Central Bank of Nigeria (CBN). The Group's single obligor limit is benchmarked to the regulatory cap of 20% of Shareholder's Funds unimpaired by losses with the internal limits also mapped to obligor's risk rating. The sector limits are set based on the perceived riskiness of each sector but the Government exposures are capped at the regulatory limit of 10% of total loans.

As part of its continuous process improvement and enhanced risk management strategies, the Group procured a robust end-to-end Credit application software (Axe Credit Portal) to drive lending activities from origination to recovery. The application provides strong capability for limit setting and tracking at transaction and portfolio levels. This also gives better visibility and MIS capabilities for risk management within the portfolio and improves loan management throughout each facility's lifecycle.

In order to further strengthen its credit process, the Group has differentiated the approval route for its Corporate/Commercial credits from retail credits. Credit approval for each area is supervised by well experienced personnel referred to as Senior Credit Underwriters who also function as Senior Credit Officers and are members of the Management Credit Committee.

- **Loan Monitoring & Reviews:** The various loans are monitored both at transaction and at portfolio levels to ensure a balanced and healthy portfolio in line with the portfolio development and balancing strategy of the Group.
- **Collateral Review, Monitoring & Management:** The Legal department reviews the collateral proposed by customers as part of the credit approval process to determine acceptability of the collateral. Beyond the initial assessment at the point of credit origination however, the Group also has a good collateral management policies in place to reduce the risk of loss in the event of default. Our collateral management policy is linked to the internal ratings framework and has helped to reduce the estimated expected loss and capital charge on transactions. The framework provides a risk based approach to managing the group's collateral database as it focuses on periodic evaluation of coverage for each facility type. This includes mark-to-market for stocks and commodities, revaluation benchmark for properties and acceptable standards for eligibility on all forms of collaterals.

The principal collateral types eligible as security and used primarily to mitigate transaction risk include the following: cash and marketable securities; legal mortgage; all assets debenture; account receivables of obligors rated BB- and above. Other admissible collateral (accepted for comfort only but not eligible as credit risk mitigants) include domiciliation agreements, trust receipts and negative pledges.

Another mitigant used to reduce the risk of credit exposures is master netting agreements with obligors that have investments in liability products so that in the event of default, exposures to the obligor will be settled on a net basis. These agreements are executed by the representatives of the obligor and are generally enforceable with no further recourse to the obligor or a third party.

Although bonds are usually assigned a risk weight of 50% or as advised by CBN, other contingent liabilities such as guarantees, standby letters of credit and other documentary letters of credit provided to customers by the Group are assigned the same risk weight as loans. Generally, all the contingent liabilities are also supported by tangible collaterals or a charge over the underlying goods depending on the assessment of the performance risks.

- **Limit Concentrations for various Exposures:** The Group complies fully with the concentration policy of the CBN as specified in the prudential guidelines and is even more prudent, having internal limits that are more stringent in some cases than specified by the apex regulatory authority. The limit concentration policy of the Group covers all forms of exposures such as customers, large exposures, counterparties, collateral, geography, sector, products, rating band and facility type among others.

**Notes to the consolidated and separate financial statements**

- Reporting:** An important part of the Group's risk management framework is reporting to ensure that all vital information are brought to the attention of stakeholders and appropriate decisions are taken to further improve the risk culture and ultimately ensure all identified issues are brought within the Board approved risk appetite. This internal reporting has imposed discipline within the Group thereby improving its risk management culture.

In line with the Group's three line defense mechanism, each of the business units has primary responsibility for managing the credit relationships with customers, hence responsible for the quality and performance of their credit portfolio. Risk management however continues to provide oversight for the entire credit portfolio and all credit relationships apart from ensuring that the businesses operate within the approved framework and policies. Risk Management is also assisted in this role by the internal control, which does a regular post disbursement check to ensure that the credits booked comply with the approved policies and that they continue to operate within approved conditions and guidelines. The internal audit function provides independent assurance for the entire credit process of the group.

**Exposure to Credit Risk**

In thousands of naira	Note	GROUP		COMPANY	
		LOANS AND ADVANCES TO CUSTOMERS		LOANS AND ADVANCES TO CUSTOMERS	
		2014	2013	2014	2013
<b>Maximum exposure to credit risk</b>					
Carrying amount	25	617,979,790	439,731,330	-	-
Amount committed / guaranteed	44(b)	211,047,130	105,095,037	-	-
		<b>829,026,920</b>	<b>544,826,367</b>	-	-
<b>Individually Impaired (At amortised cost)</b>					
Very low risk		-	-	-	-
Low risk		105,480	-	-	-
Acceptable risk		4,846,825	3,066,719	-	-
Moderately high risk		3,193,484	2,374,323	-	-
High risk		-	-	-	-
<b>Gross Amount</b>		<b>8,145,789</b>	<b>5,441,042</b>	-	-
<b>Collectively Impaired (At amortised cost)</b>					
Very Low Risk		-	-	-	-
Low Risk		649,216	159,170	-	-
Acceptable Risk		7,487,430	5,083,097	-	-
Moderately High Risk		6,678,585	7,265,955	-	-
High Risk		1,176	13,057	-	-
<b>Gross Amount</b>		<b>14,816,407</b>	<b>12,521,279</b>	-	-
<b>Past due but not impaired (At amortised cost)</b>					
Very low risk		67,848	-	-	-
Low risk		267,499	127,015	-	-
Acceptable risk		2,295,894	2,222,706	-	-
Moderately high risk		2,789,467	2,396,830	-	-
High risk		-	125,466	-	-
<b>Carrying amount</b>		<b>5,420,708</b>	<b>4,872,017</b>	-	-
<b>Past due but not impaired comprises:</b>					
1-29 days		1,787,940	1,661,092	-	-
30-59 days		2,430,908	2,025,824	-	-
60-89 days		1,201,860	1,185,101	-	-
<b>Carrying amount</b>		<b>5,420,708</b>	<b>4,872,017</b>	-	-

**Notes to the consolidated and separate financial statements**

<b>Neither past due nor impaired (at amortised cost)</b>					
Very low risk		47,426,258	21,924,801	-	-
Low risk		152,762,173	55,017,409	-	-
Acceptable risk		301,463,481	248,953,334	-	-
Moderately high risk		103,220,298	102,768,602	-	-
High risk		120,083	70,765	-	-
<b>Gross Amount</b>		<b>604,992,293</b>	<b>428,734,911</b>	<b>-</b>	<b>-</b>
<b>Total Gross amount (at amortised cost)</b>		<b>633,375,197</b>	<b>451,569,249</b>	<b>-</b>	<b>-</b>
Impairment allowance:					
Specific	25(b)(i)	(6,574,749)	(3,206,245)	-	-
Collective	25(b)(ii)	(8,820,658)	(8,631,674)	-	-
<b>Carrying amount</b>		<b>617,979,790</b>	<b>439,731,330</b>	<b>-</b>	<b>-</b>
			-	-	-

In addition to the above, the Group had entered into lending commitments and financial guarantee contracts of N211billion (31 December 2013: N105billion) with counterparties.

Set out below is an analysis of the gross and net (of allowances for impairment) amounts of individually impaired assets by risk grade:

**GROUP**

**31 December 2014**

In thousands of Naira	Loans and advances to customers		Investment securities	
	Gross	Net	Gross	Net
Very low risk	-	-	-	-
Low risk	105,480	51,480	-	-
Acceptable risk	4,846,825	206,572	-	-
Moderately high risk	3,193,484	1,312,988	-	-
High risk	-	-	-	-
Unrated	-	-	1,437,208	61,896
	<b>8,145,789</b>	<b>1,571,040</b>	<b>1,437,208</b>	<b>61,896</b>

**31 December 2013**

In thousands of Naira	Loans and advances to customers		Investment securities	
	Gross	Net	Gross	Net
Very low risk	-	-	-	-
Low risk	-	-	-	-
Acceptable risk	3,066,719	510,612	-	-
Moderately high risk	2,374,323	1,724,185	-	-
High risk	-	-	-	-
Unrated	-	-	5,334,915	4,212,338
	<b>5,441,042</b>	<b>2,234,797</b>	<b>5,334,915</b>	<b>4,212,338</b>

For a reconciliation of the impairment on loans and advances, see note 25(c)(i) and (ii).

The investment securities relate to unquoted equity securities at cost under available-for-sale investments, see note 26(d).

**Notes to the consolidated and separate financial statements**

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**Past due but not impaired loans**

Past due but not impaired loans are those for which contractual interest or principal payments are past due, but the Group believes that specific impairment is not appropriate on the basis of the level of security / collateral available and / or the stage of collection of amounts owed to the Group.

**Loans with Renegotiated Terms and the Forbearance Policy**

The Group may renegotiate loans when there is a material change in the customer's financial position, operating dynamics, industry and environment or anything that gives reasonable doubt that the debt may not be repaid or serviced as and when due. This is usually done through concessions which agree new terms and conditions that are more favourable to the borrower in order to increase the chance of collection/recovery and thereby reduce the risk of default. Renegotiation of terms may take forms such as extension of tenor, reduction of pricing, introduction of moratorium or restructuring of facility from one form to the other (e.g overdraft to term loan) or other forms of amendments to the terms and conditions earlier contracted with the customer. The objective of renegotiation is to ensure recovery of the outstanding obligations and the request could be at the instance of the customer or the Group.

**Write-off Policy**

The Group has a write-off policy approved by the Board of Directors which also meets the requirements as specified in the prudential guidelines of the Central Bank of Nigeria for deposit money banks.

In line with the Group's approved write-off policy, the Management Credit Committee (MCC) may authorize a write-off of outstanding balances on a loan account, where it is apparent that the exposure may not be recovered from any of the available repayment sources. However, the Group must have fully provided for the facility and such credits must also receive the approval of the board of directors. The approval process for write-off is as follows:

The Loan Recovery Unit originates the write-off requests;

- Credit Risk Management obtains the approval of the Management Credit Committee (MCC) and the Board Credit Committee (BCC) for the request.
- All write-offs must be ratified by the full Board.
- Credit Risk Management sends notification of the balances approved for write-off to the Central Bank of Nigeria (CBN).

The write-off must also satisfy the following requirements of Central Bank of Nigeria (CBN):

The facility must be in the Group's book for at least one year after the full provision:

- There should be evidence of board approval.
- If the facility is insider or related party credit, the approval of CBN is required.
- The fully provisioned facility is appropriately disclosed in the audited financial statement of the Group.

**Notes to the consolidated and separate financial statements**

**Collateral held and other credit enhancements and their financial effects**

The Group also has a good collateral management policy in place to reduce the risk of loss in the event of default. Our collateral management policy is linked to the internal ratings framework and has helped to reduce the estimated expected loss and capital charge on transactions.

The Group holds collateral and other types of credit enhancements against its credit exposures. The table below gives the principal collateral types eligible as security and used primarily to mitigate transaction risk:

Type of Credit Exposure	Principal Type of Collateral Held for Secured Lending	Percentage of Exposure that is subject to an arrangement that requires collateralisation	
		2014	2013
<b>Loans and Advances to Banks</b>			
Reverse sale and purchase agreements	Marketable securities	100	100
Security borrowing	Marketable securities	100	100
<b>Loans and Advances to Retail Customers</b>			
Mortgage Lending	Residential Property	100	100
Personal Loans	None	-	-
Credit cards	None	-	-
<b>Loans and Advances to Corporate Customers</b>			
Finance leases	Property and equipment	100	100
Other lending to corporate customers	Legal mortgage, mortgage debenture, fixed and floating charges over corporate assets, account receivables	92	89
Reverse sale and repurchase agreements	Marketable securities	100	100
Investment debt securities	None	-	-

Other admissible credit risk mitigants (accepted for comfort only) but not eligible as collateral include domiciliation agreements, trust receipts, negative pledges and master netting agreements with obligors that have investments in liabilities. The Group typically does not hold collateral against investment securities, and no such collateral was held at 31 December 2014 or 31 December 2013.

Details of collateral held and their carrying amounts as at 31 December 2014 are as follows:

In thousands of Naira	Note	GROUP		COMPANY	
		Total exposure	Value of collateral	Total exposure	Value of collateral
Secured against real estate		97,287,082	100,802,180	-	-
Secured by shares of quoted companies		1,104,522	1,993,325	-	-
Cash collateral, lien over fixed and floating assets		237,109,675	291,054,410	-	-
Otherwise secured		199,763,165	160,657,974	-	-
Unsecured		98,110,753	-	-	-
	25	<b>633,375,197</b>	<b>554,507,889</b>	-	-

**Notes to the consolidated and separate financial statements**

Details of collateral held and their carrying amounts as at 31 December 2013 are as follows:

In thousands of Naira	Note	GROUP		COMPANY	
		Total exposure	Value of collateral	Total exposure	Value of collateral
Secured against real estate		76,067,753	81,640,911	-	-
Secured by shares of quoted companies		3,528,264	5,626,032	-	-
Cash collateral, lien over fixed and floating assets		163,768,359	211,858,938	-	-
Otherwise secured		170,773,642	178,076,014	-	-
Unsecured		48,232,866	-	-	-
	25	<b>462,370,884</b>	<b>477,201,895</b>	-	-

**Loans and Advances to Corporate Customers**

The Group's loans and advances to corporate obligors are subject to rigorous credit appraisals commencing with rating of obligor via our Moody's Risk Analysis Methodology to determine the credit worthiness of the customer or its probability of default known as the obligor risk rating (ORR) – the Probability of Default (PD) of a customer is a measure of the obligor risk rating.

Collateral in the form of first charge over real estate (legal mortgage or mortgage debenture) or floating and fixed charges over corporate assets is usually taken to provide additional comfort to the Group. The measure of the collateral pledged by the customer is given by the Facility Risk Rating (FRR) mapped to the Basel II defined Loss Given Default (LGD) estimates. The FRR or LGD therefore assesses the transaction of the customer – risk of loss on the transaction in the event of default.

All non-retail and retail-SME exposures are assigned a risk grade by independent Credit Analysts within our Risk Management & Compliance Division based on inputs/discussions with relationship management teams and verifiable facts. While the Obligor risk rating model differentiates borrower risk (i.e. risk of default), the Facility risk rating model differentiates transaction risk (i.e. risk of loss in the event of default), taking the structure of the facility (availability of credit risk mitigants) into consideration:

**9 GRADE LGD MODEL - FACILITY RISK RATING**

	2014				2013			
	LGD	LGD - MIN	LGD - MAX	LGD GRADE	LGD	LGD - MIN	LGD - MAX	LGD GRADE
<b>SECURED</b>	0%	0%	4.99%	AAA	0%	0%	4.99%	AAA
	5%	5%	9.99%	AA	5%	5%	9.99%	AA
	10%	10%	14.99%	A	10%	10%	14.99%	A
	15%	15%	19.99%	BBB	15%	15%	19.99%	BBB
	20%	20%	34.99%	BB	20%	20%	34.99%	BB
	35%	35%	39.99%	B	35%	35%	39.99%	B
<b>UNSECURED</b>	40%	40%	44.99%	CCC	40%	40%	44.99%	CCC
	45%	45%	74.99%	CC	45%	45%	74.99%	CC
	75%	75%	100.00%	C	75%	75%	100.00%	C

The Group's credit analysts are fully guided by our internal ratings framework and lending policies, and exhibit a high level of professionalism and judgment in their recommendations to Approving Authorities. Model overrides if any, require the exceptional approval of the Chief Risk Officer and in certain cases may be escalated to the Board Credit Committee.

The Group's Facility Risk Rating model (for non-retail and retail SME) also reflects the Expected Loss (EL) on each transaction, which fully incorporates both borrower strength (PD) and loss severity (LGD) considerations. The Expected Loss (EL) generated is used to price the risk of the transaction, being the risk premium and forms the basis of the treatment provision for the purpose of capital computation and allocation to the business groups.

The Group also holds collateral in the form of cash and marketable securities in respect of sale and repurchase transactions and securities borrowing. Receivables relating to reverse sale and repurchase agreements and securities borrowing transactions are usually collateralised on a gross exposure basis. The group undertakes master netting agreements with all counterparties and margining agreements with some counterparties.

**Notes to the consolidated and separate financial statements**

**Derivative assets held for risk management**

For derivatives, under margin agreements, collateral is held against net positions that are partially or fully collateralised. Exposures under margin agreements are marked to market daily to assess attendant risks to the Group. There are no derivative trading assets as at the year. However, details of derivative transactions taken for Risk Management is presented below:

	31 December 2014 Fair value	31 December 2013 Fair value
Derivative assets held	4,503,005	1,697,606
Derivative liabilities held	4,194,185	1,355,634

**Concentration of credit risk**

The Group monitors concentrations of credit risk by sector and by geographic location. An analysis of concentration of credit risk from loans and advances, lending commitments, financial guarantees and investment is shown below:

**Concentration by sector**

In thousands of Naira

GROUP	LOANS AND ADVANCES TO CUSTOMERS		LENDING COMMITMENTS AND FINANCIALS GUARANTEES	
	2014	2013	2014	2013
	Agriculture	39,568,157	11,405,967	175,161
Aviation	121,523	195,228	-	-
Commerce	70,015,503	52,887,957	94,035,659	41,478,440
Construction	8,261,207	6,135,100	29,063,282	20,207,005
Education	6,118,693	4,718,538	-	-
Finance and insurance	25,541,933	20,409,287	2,614,174	1,783,889
General - Others	9,388,222	8,593,983	13,061,952	6,447,137
Government	28,770,132	31,302,235	-	-
Individual	127,527,409	88,370,232	-	-
Manufacturing	52,185,027	28,025,085	30,800,699	22,112,793
Mortgage	2,496,405	1,450,401	-	-
Oil and gas	149,151,443	104,461,990	25,488,853	5,177,103
Power & Energy	24,869,585	26,824,020	6,951,167	3,430,967
Professional services	2,708,453	1,840,740	425,462	210,000
Real estate	48,143,858	35,066,985	2,096,848	1,034,965
Transportation	8,703,536	6,460,121	3,367,596	1,662,183
Telecommunications	29,804,111	34,223,015	2,966,277	1,464,099
	<b>633,375,197</b>	<b>462,370,884</b>	<b>211,047,130</b>	<b>105,095,037</b>

**Notes to the consolidated and separate financial statements**

Concentration by location for loans and advances, and for lending commitments and financial guarantees is based on the customer's region of domicile within Nigeria. Concentration by location for investment securities is based on the country of domicile of the issuer of the security.

**Concentration by location**

In thousands of Naira

GROUP	LOANS AND ADVANCES TO CUSTOMERS		LENDING COMMITMENTS AND FINANCIALS GUARANTEES	
	2014	2013	2014	2013
	North East	4,616,782	8,340,095	388,200
North Central	69,699,385	40,096,323	27,979,023	14,564,893
North West	19,302,058	12,471,884	1,191,040	986,905
South East	14,353,780	7,937,240	1,743,509	420,628
South South	30,890,802	22,057,516	16,254,848	6,463,933
South West	494,512,390	371,101,928	163,490,510	82,567,678
	<b>633,375,197</b>	<b>462,004,986</b>	<b>211,047,130</b>	<b>105,095,037</b>

**Trading Assets**

The Group's trading book comprises of only debt securities and bills issued by the Federal Government of Nigeria, state and corporate bonds and uses external ratings of Fitch for computing the internal capital charge for Issuer Default Risk as part of its overall market risk capital charge. External ratings of Fitch are currently used in the absence of a local external rating for the Federal Government of Nigeria.

An analysis of the counterparty credit exposure for the trading assets is as shown in the table below:

GROUP							
31 December 2014							
SECURITY TYPE	ISSUER RATING	0 - 30 days NGN '000	31 - 90 days NGN '000	91 -180 days NGN '000	181 - 365 days NGN '000	Above 365 days NGN '000	Total NGN '000
FGN BONDS	BB-	-	-	-	-	-	-
NIGERIAN TREASURY BILLS	BB-	110,961	-	-	-	-	110,961
EQUITY INVESTMENTS	BB-	630,956	-	-	-	-	630,956
		<b>741,917</b>	-	-	-	-	<b>741,917</b>

31 December 2013							
SECURITY TYPE	ISSUER RATING	0 - 30 days NGN '000	31 - 90 days NGN '000	91 -180 days NGN '000	181 - 365 days NGN '000	Above 365 days NGN '000	Total NGN '000
FGN BONDS	BB-	87,616	-	-	-	-	87,616
NIGERIAN TREASURY BILLS	BB-	314,647	274,802	1,819,216	-	-	2,408,665
EQUITY INVESTMENTS	BB-	425,077	-	-	-	-	425,077
		<b>827,340</b>	<b>274,802</b>	<b>1,819,216</b>	-	-	<b>2,921,358</b>



**Notes to the consolidated and separate financial statements**

**Cash and cash equivalents**

The Group held cash and cash equivalents of N126.29billion as at 31 December 2014 (31 December 2013: N199.70billion). The cash and cash equivalents are held with the Central Bank, financial institutions and counterparties which are rated BBB- to AA based on acceptable external rating agency's ratings.

**Settlement Risk**

The Group like its peers in the industry is exposed to settlement risk – the risk of loss due to the failure of an entity to honour its obligations to deliver cash, securities or other assets as contractually agreed. This risk is generally mitigated by through counterparty limits set to manage the Group's exposure to these counterparties. The counterparty limits are approved by the Executive Management and the Board of Directors.

**(c) LIQUIDITY RISK**

Liquidity risk is the risk that the group will encounter difficulty in meeting obligations associated with its financial liabilities that are settled by delivering cash or other financial assets. It is the potential loss to the Group arising from either its inability to meet its obligations or to fund committed increases in assets as they fall due without incurring unacceptable costs or losses.

**Management of liquidity risk**

The board of directors sets the strategy for liquidity risk and delegates the responsibility for oversight and implementation of the policy to the Assets and Liability Committee (ALCO). The liquidity position is managed daily by Treasury and Financial services in conjunction with Market risk management. Assessment of liquidity is carried out through daily and weekly reports aimed at evaluating limit compliances across all the key liquidity management criteria e.g. funding gap, liquidity mismatches, etc.

The Assets & Liability Committee (ALCO) has the primary responsibility for managing liquidity risk arising from assets and liability creation activities. Deliberate strategies put in place to ensure the Group is protected from liquidity risk include:

- Liquidity risk identification at transaction, portfolio and entity levels using the defined early warning liquidity risk indicators with quantified metrics for measurement on parameters such as deposit attrition, funding mismatch and funding concentrations to mention a few.
- Establishment of the group's liquidity risk appetite which is the amount of risk FCMB is willing to accept in pursuit of value using relevant liquidity risk ratios and assets and liability funding gaps.
- Establishment of methodologies for measuring and reporting on the group's liquidity risk profile against set appetite and also sensitizing against unforeseen circumstances using liquidity risk scenario analysis.
- Establishment of preventive (limit setting and management) as well as corrective (Contingency Funding Plan -CFP) controls over liquidity risk.
- Maintaining a diversified funding base consisting of customer deposit (both retail and corporate) and wholesale market deposits and maintaining contingency deposits and contingency liabilities.
- Carrying a portfolio of highly liquid assets, diversified by currency and maturity.
- Monitoring liquidity ratios, maturity mismatches, behavioural characteristics of the group's financial assets and liabilities, and the extent to which they are encumbered.

The Group conducts regular stress testing on its liquidity position using different scenarios including Normal, Mild and Severe stress situations. The scenarios anticipate changes in key financial indicators such as interest rate movement, sharp reduction in Development Financial Institutions (DFIs) funding as a result of current security challenges, economic downturn among others. Stress results are presented to ALCO to elicit proactive liquidity management decisions. The committee's resolutions are tracked for impact assessment and anticipated stability in liquidity management.

The Risk & Compliance division acts as the secretariat for ALCO and provides the necessary analytics (Maturity/Repricing Gap and Balance sheet analysis) required for taking proactive liquidity management decisions. The Group's Treasury & Financial services division is responsible for executing ALCO decisions and in particular, ensuring that the Group is optimally and profitable funded at any point in time.

**Exposure to Liquidity Risk**

The key measures adopted by the Group for liquidity management are Maturity Profile on and off balance sheet and Maturity Analysis. Details of reported ratio of the Group's net liquid assets to deposit from customers as at the year is given as:

PERIOD	31 December 2014	31 December 2013
At 31 December	32.3%	45.1%
Average for the year	34.5%	52.1%
Maximum for the year	47.1%	64.8%
Minimum for the year	30.9%	36.8%

**Notes to the consolidated and separate financial statements**

The exposure to liquidity risk during the year is as presented below:

**Maturity Analysis for Financial Assets and Liabilities**

The table below analyses financial assets and liabilities of the Group into relevant maturity groupings based on the remaining period at balance sheet date to the contractual maturity date. These include both principal and interest cash flows across the different maturity periods.

<b>GROUP</b>								
<b>31 DECEMBER 2014</b>								
In thousands of Naira	Note	0 - 30 days	31 - 90 days	91 - 180 days	181 - 365 days	1 - 5 years	above 5 years	Total
<b>Non Derivative Assets</b>								
Cash and cash equivalent	21	126,293,809	-	-	-	-	-	126,293,809
Restricted reserve deposit	22	146,105,573	-	-	-	-	-	146,105,573
Non-pledged trading assets	23	741,917	-	-	-	-	-	741,917
Loans and advances to customers	25	91,753,853	62,337,525	10,567,353	37,302,267	415,072,815	945,977	617,979,790
Asset pledged as collateral	27	3,653,716	-	9,000,000	7,934,482	33,224,222	-	53,812,420
Investment securities	26	22,397,307	17,267,263	22,595,321	31,643,106	13,556,901	40,826,932	148,286,830
Other assets	33	-	-	-	13,298,749	6,594,337	2,031,446	21,924,532
<b>Derivative Assets</b>								
Derivative assets held	24	-	4,503,005	-	-	-	-	4,503,005
		390,946,175	84,107,793	42,162,674	90,178,604	468,448,275	43,804,355	1,119,647,876
<b>Non Derivative Liabilities</b>								
Deposits from banks	34	4,796,752	-	-	-	-	-	4,796,752
Deposits from customers	35	561,931,289	123,100,819	39,934,113	8,727,618	102,957	-	733,796,796
Borrowings	36	-	-	11,187,332	15,606,168	30,539,367	42,207,479	99,540,346
On-lending facilities	37	-	-	-	-	14,913,521	-	14,913,521
Debt securities issued	38	-	-	-	-	-	26,174,186	26,174,186
Other liabilities	41	8,143,507	-	-	105,261,569	1,825,974	-	115,231,050
<b>Derivative Liabilities</b>								
Derivative liabilities held	24	-	4,194,185	-	-	-	-	4,194,185
		574,871,548	127,295,004	51,121,445	129,595,355	47,381,819	68,381,665	998,646,836
<b>Net liquidity gap</b>		<b>(183,925,373)</b>	<b>(43,187,211)</b>	<b>(8,958,771)</b>	<b>(39,416,751)</b>	<b>421,066,456</b>	<b>(24,577,310)</b>	<b>121,001,040</b>

**Notes to the consolidated and separate financial statements**

**31 DECEMBER 2013**

In thousands of Naira	Note	0 - 30 days	31 - 90 days	91 - 180 days	181 - 365 days	1 - 5 years	above 5 years	Total
<b>Non Derivative Assets</b>								
Cash and cash equivalent	21	199,700,305	-	-	-	-	-	199,700,305
Restricted reserve deposit	22	73,473,096	-	-	-	-	-	73,473,096
Non-pledged trading assets	23	877,906	667,735	578,672	48,529	110,475	638,041	2,921,358
Loans and advances to customers	25	79,273,683	77,847,519	54,579,431	49,321,081	167,973,751	21,537,500	450,532,965
Asset pledged as collateral	27	6,026,238	5,092,235	315,719	4,073,788	22,082,364	12,926,560	50,516,904
Investment securities	26	65,786,995	12,206,353	10,927,718	45,058,210	7,488,901	22,170,059	163,638,236
Other assets	33	-	-	9,325,783	-	6,994,337	2,331,446	18,651,566
<b>Derivative Assets</b>								
Derivative assets held	24	-	-	-	-	1,697,606	-	1,697,606
		425,138,223	95,813,842	75,727,323	98,501,608	206,347,434	59,603,606	961,132,036
Deposits from banks								
<b>Non Derivative Liabilities</b>								
Deposits from banks	34	-	-	-	-	-	-	-
Deposits from customers	35	592,231,955	114,382,081	6,880,125	1,720,031	-	-	715,214,192
Borrowings	36	-	-	-	11,736	53,275,952	5,956,542	59,244,230
Other liabilities	41	-	-	-	13,175,557	69,832,202	-	83,007,759
<b>Derivative Liabilities</b>								
Derivative liability held	24	-	-	-	-	1,355,634	-	1,355,634
		592,231,955	114,382,081	6,880,125	14,907,324	124,463,788	5,956,542	858,821,815
<b>Net liquidity gap</b>								
		(167,093,732)	(18,568,239)	68,847,198	83,594,284	81,883,646	53,647,064	102,310,221

The amounts in the table above have been compiled as follows.

Type of financial instrument	Basis on which amounts are compiled
Non-derivative financial liabilities and financial assets	Undiscounted cash flows, which include estimated interest payments.
Derivative financial liabilities and financial assets held	Contractual undiscounted cash flows. The amounts shown are the gross nominal inflows and outflows for derivatives that have simultaneous gross settlement and the net amounts for derivatives that are net settled.
Trading derivative liabilities and assets forming part of the Group's proprietary trading operations that are expected to be closed out before contractual maturity	Fair values at the date of the statement of financial position. This is because contractual maturities are not reflective of the liquidity risk exposure arising from these positions. These fair values are disclosed in the 'less than 0-30 days' column.
Trading derivative liabilities and assets that are entered into by the Group with its customers	Contractual undiscounted cash flows. This is because these instruments are not usually closed out before contractual maturity and so the Group believes that contractual maturities are essential for understanding the timing of cash flows associated with these derivative positions.
Issued financial guarantee contracts, and unrecognised loan commitments	Earliest possible contractual maturity. For issued financial guarantee contracts, the maximum amount of the guarantee is allocated to the earliest period in which the guarantee could be called.

**Notes to the consolidated and separate financial statements**

The Group's expected cash flows on some financial assets and financial liabilities vary significantly from the contractual cash flows. The principal differences are as follows:

- demand deposits from customers are expected to remain stable or increase;
- unrecognised loan commitments are not all expected to be drawn down immediately; and
- retail mortgage loans have an original contractual maturity of between 10 and 15 years but at an average expected maturity of six years because customers take advantage of early repayment options.

As part of the management of liquidity risk arising from financial liabilities, the Group holds liquid assets comprising cash and cash equivalents, and debt securities issued by Central Bank of Nigeria, which can be readily sold to meet liquidity requirements. In addition, the Group maintains agreed lines of credit with other banks and holds unencumbered assets eligible for use as collateral with Central Bank.

The table below sets out the components of the Group's liquidity reserve.

In thousands of Naira	Note	31 December 2014		31 December 2013	
		CARRYING AMOUNT	FAIR VALUE	CARRYING AMOUNT	FAIR VALUE
Balances with central banks	21	8,765,280	8,765,280	18,628,605	18,628,605
Cash and balances with other banks		117,528,529	117,528,529	181,071,700	181,071,700
Unencumbered debt securities issued by central banks		117,580,710	105,044,049	132,311,280	123,308,901
<b>Total liquidity reserve</b>		<b>243,874,519</b>	<b>231,337,858</b>	<b>332,011,585</b>	<b>323,009,206</b>

Included in the unencumbered debt securities issued by Central Bank are; Federal Government of Nigeria (FGN) bonds N46.15billion (31 December 2013: N24.09billion), Asset Management Corporation of Nigeria (AMCON) bonds nil (31 December 2013: N34.99billion), Treasury bills N70.11billion (31 December 2013: N70.31billion) under note 26(a) and (b).

The table below shows availability of the group's assets to support future funding:  
**31 DECEMBER 2014**

In thousands of Naira	Note	Encumbered		Unencumbered		Total
		Pledged as Collateral	Other*	Available as Collateral	Other**	
Cash and cash equivalents	21	-	-	126,293,809	-	126,293,809
Restricted reserve deposits	22	-	146,105,573	-	-	146,105,573
Derivative assets held	24	-	-	-	4,503,005	4,503,005
Trading assets	23	-	-	-	741,917	741,917
Loans and advances	25	-	-	-	617,979,790	617,979,790
Assets pledged as collateral	27	53,812,420	-	-	-	53,812,420
Investment securities	26	-	-	148,286,830	-	148,286,830
Other assets	33	-	-	-	26,087,683	26,087,683
Other non-financial assets	30,31,32	-	-	36,740,117	8,813,640	45,553,757
<b>Total Assets</b>		<b>53,812,420</b>	<b>146,105,573</b>	<b>311,320,756</b>	<b>658,126,035</b>	<b>1,169,364,784</b>

**Notes to the consolidated and separate financial statements**

<b>31 DECEMBER 2013</b>						
<b>In thousands of Naira</b>	<b>Note</b>	<b>Encumbered</b>		<b>Unencumbered</b>		
		<b>Pledged as Collateral</b>	<b>Other*</b>	<b>Available as Collateral</b>	<b>Other**</b>	<b>Total</b>
Cash and cash equivalents	21	-	-	199,700,305	-	199,700,305
Restricted reserve deposits	22	-	73,473,096	-	-	73,473,096
Derivative assets held	24	-	-	-	1,697,606	1,697,606
Trading assets	23	-	-	-	2,921,358	2,921,358
Loans and advances	25	-	-	-	450,532,965	450,532,965
Assets pledged as collateral	27	50,516,904	-	-	-	50,516,904
Investment securities	26	-	-	163,638,236	-	163,638,236
Other assets	33	-	-	-	24,492,358	24,492,358
Other non-financial assets	30,31,32	-	-	34,392,805	6,914,537	41,307,342
<b>Total Assets</b>		<b>50,516,904</b>	<b>73,473,096</b>	<b>397,731,346</b>	<b>486,558,824</b>	<b>1,008,280,170</b>

\*Represents assets which are not pledged but the Group believes they are restricted (either by law or other reasons) from being used to secure funding.

\*\* These are assets that are available i.e. not restricted as collateral to secure funding but the group would not consider them as readily available in the course of regular business.

**(d) MARKET RISK**

Market risk is the risk that changes in market prices such as interest rate, equity/commodity prices, foreign exchange rates will affect the group's income or the value of its holdings in financial instruments. The objective of the Group's market risk management is to manage and control market risk exposures within acceptable parameters in order to ensure the group's solvency while optimizing the return on risk.

**Management of Market Risk**

Market risk is the risk that movements in market factors, including foreign exchange rates and interest rates, credit spreads and equity prices, will reduce the group's income or the value of its portfolios. The Group classifies its market risk into asset & liability management (ALM) risk, investment risk and trading risk.

The Group separates its market risk exposures between trading and non-trading portfolios. Trading portfolios are mainly held by the Treasury and Financial Services Group and include positions from market making and proprietary positions taking, together with financial assets and liabilities that are managed on fair value basis.

The Group has a robust methodology and procedures for the identification, assessment, measurement, control, monitoring and reporting of market risks within its trading portfolio and the rest of the Group's balance sheet. The market risk management unit within Risk and Compliance division is responsible for measuring market risk exposures in accordance with the policies defined by the Board, monitoring and reporting the exposures against the prescribed limits.

Overall authority for market risk is vested by the board in ALCO which sets up limits for each type of risk in aggregate. However, market risk unit within Risk Management is responsible for limit tracking and reporting to the Chief Risk Officer and ultimately, Assets and Liability Committee. The Group employs a range of tools to monitor and ensure risk acceptance is kept within defined limit. Detail of market risk exposures as at 31 December 2014 are provided below:

**Notes to the consolidated and separate financial statements**

**MARKET RISK MEASURES:**

The table below sets out the allocation of assets and liabilities subject to market risk between trading and non-trading portfolio.

**31 DECEMBER 2014**

In thousands of Naira	Note	GROUP			COMPANY		
		Carrying amount	Trading portfolios	Non-trading portfolios	Carrying amount	Trading portfolios	Non-trading portfolios
<b>Assets subject to market risk:</b>							
Cash and cash equivalents	21	126,293,809	-	126,293,809	4,056,165	-	4,056,165
Trading assets	23	741,917	741,917	-	-	-	-
Derivative assets held	24	4,503,005	-	4,503,005	-	-	-
Loans and advances to customers	25	617,979,790	-	617,979,790	-	-	-
Assets pledged as collateral	27	53,812,420	-	53,812,420	-	-	-
Investment securities	26	148,286,830	-	148,286,830	2,828,220	-	2,828,220
<b>Liabilities subject to market risk:</b>							
Trading liabilities	23(b)	-	-	-	-	-	-
Derivative liabilities held	24	4,194,185	-	4,194,185	-	-	-
Deposits from banks	34	4,796,752	-	4,796,752	-	-	-
Deposits from customers	35	733,796,796	-	733,796,796	-	-	-
Borrowings	36	99,540,346	-	99,540,346	-	-	-
On-lending facilities	37	14,913,521	-	14,913,521	-	-	-
Debt securities issued	38	26,174,186	-	26,174,186	-	-	-

**31 DECEMBER 2013**

In thousands of Naira	Note	GROUP			COMPANY		
		Carrying Amount	Trading portfolios	Non-trading portfolios	Carrying Amount	Trading portfolios	Non-trading portfolios
<b>Assets subject to market risk:</b>							
Cash and cash equivalents	21	199,700,305	-	199,700,305	2,150,389	-	2,150,389
Trading assets	23	2,921,358	2,921,358	-	-	-	-
Derivative assets held	24	1,697,606	-	1,697,606	-	-	-
Loans and advances to customers	25	450,532,965	-	450,532,965	-	-	-
Assets pledged as collateral	27	50,516,904	-	50,516,904	-	-	-
Investment securities	26	163,638,236	-	163,638,236	2,514,439	-	2,514,439
<b>Liabilities subject to market risk:</b>							
Derivative liabilities held	24	1,355,634	-	1,355,634	-	-	-
Deposits from banks	34	-	-	-	-	-	-
Deposits from customers	35	715,214,192	-	715,214,192	-	-	-
Borrowings	36	59,244,230	-	59,244,230	-	-	-

**Notes to the consolidated and separate financial statements**

**Exposure to Interest Rate Risk – Non trading portfolios**

The principal risk to which non-trading portfolios are exposed is the risk of loss arising from fluctuations in the fair values of future cash flows from financial instruments because of a change in the market interest rate. Interest rate risk is managed principally through active monitoring of gaps and by having pre-approved limits for repricing bands. ALCO is the monitoring body for compliance with these limits and is assisted by Treasury and Financial Services group.

A summary of the interest rate gap position on non-trading portfolios is as follows:

GROUP								
In thousands of Naira	Note	Carrying Amount	0 - 30 days	31 - 90 days	91 - 180 days	181 - 365 days	1 - 5 years	above 5 years
<b>31 DECEMBER 2014</b>								
<b>Assets subject to market risk:</b>								
Cash and cash equivalents	21	126,293,809	126,293,809	-	-	-	-	-
Derivative assets held	24	4,503,005	-	4,503,005	-	-	-	-
Loans and advances to customers	25	617,979,790	91,753,853	62,337,525	10,567,353	37,302,267	415,072,815	945,977
Assets pledged as collateral	27	53,812,420	3,653,716	-	9,000,000	7,934,482	33,224,222	-
Investment securities	26	148,286,830	22,397,307	17,267,263	22,595,321	31,643,106	13,556,901	40,826,932
		<b>950,875,854</b>	<b>244,098,685</b>	<b>84,107,793</b>	<b>42,162,674</b>	<b>76,879,855</b>	<b>461,853,938</b>	<b>41,772,909</b>
<b>Liabilities subject to market risk:</b>								
Derivative liabilities held	24	4,194,185	-	4,194,185	-	-	-	-
Deposits from banks	34	4,796,752	4,796,752	-	-	-	-	-
Deposits from customers	35	733,796,796	561,931,289	123,100,819	39,934,113	8,727,618	102,957	-
Borrowings	36	99,540,346	-	-	11,187,332	15,606,168	30,539,367	42,207,479
On-lending facilities	37	14,913,521	-	-	-	-	14,913,521	-
Debt securities issued	38	26,174,186	-	-	-	-	-	26,174,186
		<b>883,415,786</b>	<b>566,728,041</b>	<b>127,295,004</b>	<b>51,121,445</b>	<b>24,333,786</b>	<b>45,555,845</b>	<b>68,381,665</b>
<b>31 DECEMBER 2013</b>								
<b>Assets subject to market risk:</b>								
Cash and cash equivalents	21	199,700,305	199,700,305	-	-	-	-	-
Derivative assets held	24	1,697,606	-	-	-	-	1,697,606	-
Loans and advances to customers	25	450,532,965	79,273,683	77,847,519	54,579,431	49,321,081	167,973,751	21,537,500
Assets pledged as collateral	27	50,516,904	6,026,238	5,092,235	315,719	4,073,788	22,082,364	12,926,560
Investment securities	26	163,638,236	65,786,995	12,206,353	10,927,718	45,058,210	7,488,901	22,170,059
		<b>866,086,016</b>	<b>350,787,221</b>	<b>95,146,107</b>	<b>65,822,868</b>	<b>98,453,079</b>	<b>199,242,622</b>	<b>56,634,119</b>
<b>Liabilities subject to market risk:</b>								
Derivative liabilities held	24	1,355,634	-	-	-	-	1,355,634	-
Deposits from customers	35	715,214,192	592,231,955	114,382,081	6,880,125	1,720,031	-	-
Borrowings	36	59,244,230	-	-	-	11,736	53,275,952	5,956,542
		<b>775,814,056</b>	<b>592,231,955</b>	<b>114,382,081</b>	<b>6,880,125</b>	<b>1,731,767</b>	<b>54,631,586</b>	<b>5,956,542</b>

**Notes to the consolidated and separate financial statements**

**Sensitivity of projected net interest income**

The management of interest rate risk against interest rate gap is supplemented by monitoring the sensitivity of the group's financial assets and liabilities to various standard and non standard interest rate scenarios. Standard scenarios that are considered on a monthly basis include a 50 basis point and 100 basis point (bp) parallel fall or rise. The financial assets and liabilities sensitive to interest rate risk are loans and advances, and deposits. A weighted average rate has been applied and the effects are shown in the table below:

GROUP								
31 DECEMBER 2014								
In thousands of Naira	Note	Gross amount	Weighted average interest rate	Interest due at current weighted average rate	50bps	(50bps)	100bps	Total (100bps)
Loans & advances	25	621,704,427	14%	89,923,116	93,031,638	86,814,594	96,140,160	83,706,072
Deposits	35	733,796,796	5%	38,030,311	41,699,295	34,361,327	45,368,279	30,692,343
				<u>51,892,805</u>	<u>51,332,343</u>	<u>52,453,267</u>	<u>50,771,881</u>	<u>53,013,729</u>
Impact on net interest income					<u>(560,462)</u>	<u>560,462</u>	<u>(1,120,924)</u>	<u>1,120,924</u>
31 DECEMBER 2013								
In thousands of Naira	Note	Gross amount	Weighted average interest rate	Interest due at current weighted average rate	50bps	(50bps)	100bps	Total (100bps)
Loans & advances	25	451,177,523	22%	99,919,737	102,206,208	97,633,266	104,492,680	95,346,794
Deposits	35	715,214,192	6%	46,298,351	49,901,817	42,694,885	53,505,282	39,091,420
				<u>53,621,386</u>	<u>52,304,391</u>	<u>54,938,381</u>	<u>50,987,398</u>	<u>56,255,374</u>
Impact on net interest income					<u>(1,316,995)</u>	<u>1,316,995</u>	<u>(2,633,988)</u>	<u>2,633,988</u>



**Notes to the consolidated and separate financial statements**

**Exposure to other Market Risk Non-trading portfolios**

The Non trading book includes the loans, deposits, investments, placements etc. Price risk in non-trading portfolios is measured with portfolio duration and convexity. The sensitivity of earnings to specified upward and downward instantaneous parallel 100 and 200 basis point shifts in the yield curve, over one-year horizons under business-as-usual conditions assuming static portfolio indicates the potential risk.

**Foreign Exchange risk**

FCMB takes on foreign exchange risks through its activities in both the trading and banking books. The Group engages in currency trading on behalf of itself and creates foreign currency positions on the Banking book in the course of its financial intermediation role. The Group is thus exposed to the risk of loss on both its trading and Banking book positions in the event of adverse movements in currency prices.

However, the Group sets exposure limits (open position limits) at currency levels and uses a combination of counterparty, dealer and stop loss limits to manage market risks inherent in all foreign currency trading positions. All limits are set for both overnight and intra-day positions and approved by the Board of Directors. Compliance with the Board approved limits is enforced through daily monitoring by the Risk Management & Compliance Division.

**GROUP**

**31 DECEMBER 2014**

In thousands of Naira	Note	NGN	USD	GBP	EUR	OTHERS	Grand Total
<b>Assets</b>							
Cash and cash equivalents	21	40,671,826	73,747,236	3,636,024	8,229,847	8,876	126,293,809
Restricted reserve deposit	22	146,105,573	-	-	-	-	146,105,573
Non-pledged trading assets	23	741,917	-	-	-	-	741,917
Derivative assets held	24	-	4,503,005	-	-	-	4,503,005
Loans and advances (net)	25	351,685,329	261,344,279	220	4,949,962	-	617,979,790
Asset pledged as collateral	27	53,812,420	-	-	-	-	53,812,420
Investment securities	26	145,927,935	2,358,895	-	-	-	148,286,830
Investment in subsidiaries and associates	28, 29	647,399	-	-	-	-	647,399
Property and equipment	30	28,331,464	60,343	-	-	-	28,391,807
Intangible assets	31	8,300,563	47,747	-	-	-	8,348,310
Deferred tax assets	32	8,166,241	-	-	-	-	8,166,241
Other assets	33	24,656,148	1,373,682	47,357	10,496	-	26,087,683
<b>Total assets</b>		<b>809,046,815</b>	<b>343,435,187</b>	<b>3,683,601</b>	<b>13,190,305</b>	<b>8,876</b>	<b>1,169,364,784</b>
<b>Liabilities</b>							
Derivative liability held	24	-	4,194,185	-	-	-	4,194,185
Deposits from customers	35	576,309,458	149,556,217	1,863,689	6,067,426	6	733,796,796
Deposits from banks	34	-	4,796,752	-	-	-	4,796,752
Borrowings	36	14,687,974	84,852,372	-	-	-	99,540,346
On-lending facilities	37	14,913,521	-	-	-	-	14,913,521
Debt securities issued	38	26,174,186	-	-	-	-	26,174,186
Retirement benefit obligations	39	115,056	-	-	-	-	115,056
Current income tax liabilities	20	4,363,544	-	-	-	-	4,363,544
Deferred taxation	32	41,487,00	-	-	-	-	41,487
Other liabilities	41	54,939,765	59,880,806	135,924	6,099,978	7,007	121,063,480
<b>Total Liabilities</b>		<b>691,544,991</b>	<b>303,280,332</b>	<b>1,999,613</b>	<b>12,167,404</b>	<b>7,013</b>	<b>1,008,999,353</b>
<b>Net on-balance sheet financial position</b>		<b>117,501,825</b>	<b>40,154,855</b>	<b>1,683,988</b>	<b>1,022,901</b>	<b>1,863</b>	<b>160,365,432</b>
<b>Off-balance sheet financial position</b>		<b>64,503,116</b>	<b>127,400,475</b>	<b>398,889</b>	<b>3,940,879</b>	<b>-</b>	<b>196,243,359</b>

**31 DECEMBER 2013**

**Notes to the consolidated and separate financial statements**

In thousands of Naira	Note	NGN	USD	GBP	EUR	OTHERS	Grand Total
<b>Assets</b>							
Cash and cash equivalents	21	141,360,312	50,269,274	3,174,523	4,704,961	191,235	199,700,305
Restricted reserve deposit	22	73,473,096	-	-	-	-	73,473,096
Non-pledged trading assets	23	2,921,358	-	-	-	-	2,921,358
Derivative assets held	24	-	1,697,606	-	-	-	1,697,606
Loans and advances (net)	25	277,825,251	172,222,369	485,345	-	-	450,532,965
Investment securities	26	159,550,286	4,087,950	-	-	-	163,638,236
Investment in subsidiaries and associates	28, 29	568,512	-	-	-	-	568,512
Intangible assets	32	7,580,528	-	-	-	-	7,580,528
Asset pledged as collateral	33	50,516,904	-	-	-	-	50,516,904
Deferred tax assets	30	6,346,025	-	-	-	-	6,346,025
Other assets	31	1,263,300	21,577,361	921,199	728,648	1,850	24,492,358
Property and equipment	34	26,812,277	-	-	-	-	26,812,277
<b>Total assets</b>		<b>748,217,849</b>	<b>249,854,560</b>	<b>4,581,067</b>	<b>5,433,609</b>	<b>193,085</b>	<b>1,008,280,170</b>
<b>Liabilities</b>							
Deposits from customers	35	581,720,035	129,013,936	2,981,490	1,498,725	6	715,214,192
Borrowings	36	5,534,391	53,709,839	-	-	-	59,244,230
Derivative liability held	24	-	1,355,634	-	-	-	1,355,634
Current income tax liabilities	20	4,333,353	-	-	-	-	4,333,353
Other liabilities	41	39,193,857	42,079,661	378,364	1,343,882	11,995	83,007,759
Deferred taxation	32	35,282	-	-	-	-	35,282
Retirement benefit obligations	39	124,674	-	-	-	-	124,674
Other long term benefits	40	1,258,317	-	-	-	-	1,258,317
<b>Total Liabilities</b>		<b>632,199,909</b>	<b>226,159,070</b>	<b>3,359,854</b>	<b>2,842,607</b>	<b>12,001</b>	<b>864,573,441</b>
<b>Net on-balance sheet financial position</b>		<b>116,017,940</b>	<b>23,695,490</b>	<b>1,221,213</b>	<b>2,591,002</b>	<b>181,084</b>	<b>143,706,729</b>
<b>Off-balance sheet financial position</b>		<b>55,717,301</b>	<b>41,976,248</b>	<b>11,074</b>	<b>7,191,224</b>	<b>199,190</b>	<b>105,095,037</b>

In line with Central Bank of Nigeria guidelines, percentage of foreign borrowings to the shareholders' fund as at 31 December 2014 is 39.12% which is below the limit of 75%.

**Exposure to currency risks – Non-trading portfolios**

At 31 December 2014, if foreign exchange rates at that date had been 10 percent lower with all other variables held constant, profit and equity for the year would have been N4.00billion (2013: N1.05billion) lower, arising mainly as a result of the higher decrease in revaluation of loans than the borrowings, foreign currency deposits and other foreign currency liabilities. If foreign exchange rates had been 10 percent higher, with all other variables held constant, profit and equity would have been N4.00billion (2013: N1.05billion) higher, arising mainly as a result of higher increase in revaluation of loans and advances than the increase on borrowings, foreign currency deposits and other foreign currency liabilities.

**Notes to the consolidated and separate financial statements**

The following analysis details the Group's sensitivity to a 10 percent increase and decrease in the value of the Naira against USD, as the Group is mainly exposed to USD. 10 percent is the sensitivity rate used when reporting foreign currency risk internally and represents management's assessment of the reasonably possible change in foreign exchange rates. The table below summarises the impact on profit or loss and equity for each category of USD financial instruments held as at 31 December 2014. It includes the Group's USD financial instruments at carrying amounts.

**Foreign exchange risk**

	2014			2013		
	Carrying amount	value of Naira against USD	value of Naira against USD	Carrying amount	value of Naira against USD	the value of Naira against USD
<b>In thousands of Naira</b>						
<b>Financial assets</b>						
Cash and cash equivalents	73,747,236	7,374,724	(7,374,724)	50,269,274	5,026,927	(5,026,927)
Derivative assets held	4,503,005	450,301	(450,301)	1,697,606	169,761	(169,761)
Loans and advances to customers	261,344,279	26,134,428	(26,134,428)	172,222,369	17,222,237	(17,222,237)
Investment securities	2,358,895	235,890	(235,890)	4,087,950	408,795	(408,795)
Other assets	1,373,682	137,368	(137,368)	21,577,361	2,157,736	(2,157,736)
<b>Impact on financial assets</b>	<b>343,327,097</b>	<b>34,332,711</b>	<b>(34,332,711)</b>	<b>249,854,560</b>	<b>24,985,456</b>	<b>(24,985,456)</b>
<b>Financial liabilities</b>						
Deposits from banks	4,796,752	479,675	(479,675)	-	-	-
Deposits from customers	149,556,217	14,955,622	(14,955,622)	129,013,936	12,901,394	(12,901,394)
Borrowings	84,852,372	8,485,237	(8,485,237)	53,709,839	5,370,984	(5,370,984)
Derivative liabilities held	4,194,185	419,419	(419,419)	1,355,634	135,563	(135,563)
Other liabilities	59,880,806	5,988,081	(5,988,081)	42,079,661	4,207,966	(4,207,966)
<b>Impact on financial liabilities</b>	<b>303,280,332</b>	<b>30,328,034</b>	<b>(30,328,034)</b>	<b>226,159,070</b>	<b>22,615,907</b>	<b>(22,615,907)</b>
<b>Total increase / (decrease)</b>	<b>40,046,765</b>	<b>4,004,677</b>	<b>(4,004,677)</b>	<b>23,695,490</b>	<b>2,369,549</b>	<b>(2,369,549)</b>

**(e) OPERATIONAL RISK MANAGEMENT**

The Group defines Operational Risk as the risk of loss resulting from inadequate or failed internal processes, people and systems or from external events. Our operational risk processes capture the following major types of losses:

- Fraud (internal and external).
- Fines, penalties or expenses incurred as a result of settlement delays and regulatory infractions.
- Losses arising from litigation processes including out-of-court settlements.
- Un-reconciled cash (Teller, Vault, ATM) shortages written-off in the course of the year.
- Losses incurred as a result of damages to the Group's assets.
- Losses incurred as a result of system downtime, malfunction and/or disruption.

**Notes to the consolidated and separate financial statements**

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The Group's appetite for operational risk losses is set by the Board Audit & Risk Management Committee on an annual basis, and this sets the tone for operational risk management practices in the course of the year. The appetite is set in terms of the maximum amount of operational risk losses the Group expects to incur given risk-reward considerations for the year.

All process owners proactively identify weak-points/risks across their respective processes, activities and systems while the Risk Management & Compliance Division validates the risk maps for completeness and recommends appropriate mitigating controls to reduce/eliminate inherent process risks.

Also, the Risk Management & Compliance Division conducts periodic independent control tests/checks across the Group as a key tool for revalidating the outcome of the Risk & Control Self-Assessment process. This independent assessment of controls enables the Group to determine if agreed controls have been fully implemented and if they are effective.

Operational risk indicators are used to track/measure current operational risk exposures across all activities, processes and systems. Key Risk indicators (KRIs) are defined for significant risks that require active monitoring and control. This process enables us to identify and resolve control issues before they crystallize into losses. Tolerance levels are set for each risk indicator and used as the basis for reporting risk exposures to the respective risk committees including Divisional Operational Risk Committees and the Board Audit & Risk Management Committee.

Operational risk losses are periodically collated and analyzed by the Risk Management & Compliance Division. The analyzed loss experience enables the Group to determine causal factors and put in place new controls/processes to mitigate the risk of re-occurrence. In addition, the loss collation and analysis process provides the Group with the basis for justifying the cost of new/improved controls and assessing the effectiveness of controls. The Group's loss experience is escalated to the Board Audit & Risk Management Committee supported by clearly defined remedial action plans to correct the causes leading to the losses. Periodic operational risk meetings are held across the Group to boost risk awareness and improve risk management culture. This meeting also affords risk owners to better appreciate control gaps and required remedial actions.

Operational risk management processes have been linked to performance management through the use of a Risk & Control Index that represents a key component of employee performance appraisals. This initiative has helped to drive the desired risk culture and behaviour in employees, ensuring that there is a concerted effort by all employees to manage operational risks across the Group.

Independent assurance of the adequacy and effectiveness of the operational risk management process is provided by the Group Internal Audit (GIA) function on an annual basis. The assessment report is presented to the Board Audit & Risk Management Committee as part of the annual review process.

The Group uses a combination of provision and insurance to mitigate residual risks arising from operational risk events. A total of 9 insurance policies have been undertaken by the Group to minimize the loss in the event of an operational risk incident while provision is also made for expected operational risk losses.

Capital is reserved for unexpected operational risks losses based on Basel II standardized approach. Existing processes for operational risk management enables the Group to fully comply with the CBN circular which requires all banks to adopt the basic approach for the computation of operational risk capital, however, efforts will be sustained towards building capability for compliance with the Basel II Advanced Measurement Approach (AMA).

The implemented operational risk management structures provide the Group with the capacity to continuously improve its processes and controls, thereby minimizing losses and protecting shareholder value.

**OPERATIONAL RISK LOSS EXPERIENCE**

The Group's operational risk loss experience as at 31 December 2014 was within the Board approved risk appetite and all the operational risk losses have been fully recognized in the financial results for the year.

Internal fraud which has been the major component of operational risk losses in the Group was largely controlled through the various manual and automated controls implemented in the course of the financial period / year. Although some loss events were inherited from FinBank, existing controls have been strengthened to address the identified lapses. It is important to also stress that the fraud trend in the industry since 2010 facilitated the introduction of constant control measures by the operators. The initiatives introduced and efforts made by groups and regulatory agencies to minimize the level of fraud within the industry also yielded positive outcomes.

In response to observed trend and emerging risks, the Group took the following measures in the course of the 2014 financial year to curb the spate of operational risk events:

- All day (24/7) functional fraud monitoring team.
- Implementation of fraud monitoring solution to detect fraudulent card related transactions.
- Implementation of automated fraud alert system that monitors suspicious inflow (transactions from other banks) and outflow transactions from various e-channel platforms based on fraud trends.
- Monthly fraud awareness tips sent to customers and periodic fraud awareness training for staff.
- Proactive implementation of fraud prevention rules based on global and local fraud trends, and in line with the Group's risk appetite.
- Activities around the major areas of vulnerabilities have been reviewed in order to strengthen the controls in these areas.

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**Operational Risk Awareness**

The Group intensified its operational risk awareness campaign in the course of the year through several mechanisms including electronic newsletters, risk meetings/workshops, continuous training and education of staff and customers. This is to embed risk management across the entire organisation and ensure that there is significant improvement in the risk management culture.

**Group Operational Risk Practices**

We have successfully extended the management of operational risk to all our subsidiaries in Nigeria and the UK. Frameworks have been developed and the operational risk tools have also been deployed across the different companies. This has further enhanced the Group's integrated approach to operational risk management and practices.

**(f) CAPITAL MANAGEMENT**

The Central Bank of Nigeria requires each Bank with international authorisation to hold minimum regulatory capital of N50 billion and maintain a capital adequacy ratio (total regulatory capital to risk weighted assets) of 15%.

The Risk Management Committee (RMC) has the delegated mandate of ensuring that capital levels (capital adequacy ratio) remain adequate and appropriate for the level of risks undertaken in the normal course of business. The committee is responsible for implementing the capital strategy of the Group which includes:

- Ensuring the Group fully complies with minimum regulatory capital adequacy requirements and remains a going concern.
- Ensuring the Group is adequately capitalized – that the Group has enough capital to support its level of risk exposures.
- Ensuring disciplined and selective asset growth (based on desired obligor risk profile).
- Maintaining expected losses (EL) within defined limits as a direct consequence of selective and disciplined asset growth.
- Ensuring risks taken by the respective Business Lines are within approved limits and allocated capital.
- Ensuring Business Lines generate adequate risk adjusted returns on allocated capital.
- Driving Business Unit and overall Group performance through the application of Economic Capital budgeting.

The Group's regulatory capital can be segmented into 2 tiers:

· Tier 1 capital includes; share capital, retained earnings and reserves created by appropriations to earnings. Book value of goodwill (where applicable) is deducted in arriving at Tier 1 capital. Deferred Tax and Regulatory Risk Reserve (RRR) are also deducted from capital but, the RRR is recognised as balance sheet item (exposures are risk-weighted net of it).

· Tier 2 capital includes preference shares, minority interests arising on consolidation, qualifying debt stock, fixed assets revaluation reserves, foreign currency revaluation reserves, general provisions subject to a maximum of 1.25% of risk assets, and hybrid instruments – convertible bonds.

As directed by the CBN, the banking subsidiary crossed over to the Basel II capital measurement standard by October, 2014, replacing the Basel I Capital Adequacy Ratio (CAR) computation with the Basel II Standardised Approach (Currently, CBN requires all deposit money banks in Nigeria to adopt the Standardised Approach for the computation of Capital Adequacy Ratio under Pillar 1).

In line with the CBN guideline for the Standardised Approach, the Risk Weighted Assets (RWA) are derived using the CBN specified risk weights (RW) for the different asset classes:

- 0% for Exposures to Central Governments and Central Bank.
- 100% for Exposures to Non-Central Government Public Sector Entities.
- Exposures to State Governments and Local Authorities;
  - 20% for State Government bonds that meet the CBN eligibility criteria for classification as liquid assets.
  - 100% for other State and Local Government bonds and exposures.
- State and Local Governments of other jurisdictions are assigned the Sovereign RW of those jurisdictions.
- 0% for Exposures to Multilateral Development Banks (MDBs).
- Exposures to Supervised Institutions.
  - 20% for Short- term exposures to supervised institutions in Nigeria with an original maturity of three months or less.
  - 100% for long-term exposures to supervised institutions in Nigeria with an original maturity of three months or less.
  - 100% for Exposures to Corporate and Other Persons.
  - 75% for Regulatory Retail Portfolio. However, to qualify, such exposures must meet the following criteria:

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- i) Orientation criterion – the exposure is to an individual person or persons or to a small business.
- ii) Product criterion - the exposure takes the form of any of the following: revolving credits and lines of credit (including credit cards and overdrafts), personal term loans and other term loans (for example installment loans, auto financing loans, student and educational loans, personal finance) and small business facilities. Investment in debt and equity securities, whether listed or not, are excluded from this portfolio. Mortgage
- iii) Granularity criterion - the aggregate exposure to one counterparty cannot exceed 0.2% of the overall regulatory retail portfolio;
- iv) Low value of individual exposures - the aggregate retail exposure to one counterparty cannot exceed an absolute threshold of N100 million.
  - 100% for Exposures secured by Mortgages on Residential Property.
  - 100% for Exposures secured by Mortgages on Commercial Real Estate.
  - Qualifying residential mortgage loans that are past due:
    - i) 100% when specific provisions are less than 20% of the outstanding amount of the exposure; and
    - ii) 50% when specific provisions are 20% or more of the outstanding amount of the exposure.
  - Other unsecured Past Due Exposures (excluding past due residential mortgages):
    - i) 150% risk weight when specific provisions are less than 20% of the outstanding amount of the exposure;
    - ii) 100% risk weight when specific provisions are no less than 20% of the outstanding amount of the exposure.
  - Other Assets:
    - i) Cash in hand and equivalent cash items shall be assigned a 0% risk weight.
    - ii) Cheques and Cash items in transit shall be assigned a 20% risk weight.
- 100% risk weight for the following: fixed assets; prepayments; investments in equity or regulatory capital instruments (unless deducted from capital); collective investment schemes; real estate; bank lending to subsidiaries in the same group (but to be deducted from capital where loan is not fully secured).
- Off-Balance Sheet Exposures are first converted to credit equivalent amount by multiplying the exposures by the related conversion factors (CCF). The Capital requirement is then derived by multiplying the credit equivalent by the risk weight of the counterparty.

**Internal Capital Adequacy Assessment Process (ICAAP)**

The Group observes the following procedures in the Internal Capital Adequacy Assessment Process (ICAAP):

- (i) Material Risk Identification and Assessment (MRIA) Process
- (ii) Stress Testing & Scenario Analysis
- (iii) Internal Capital Assessment
- (iv) ICAAP Review & Approval

**(i) Material Risk Identification and Assessment (MRIA) Process**

One of the key purposes of the ICAAP is to embed the principles of risk and capital management in the Group's business activities. The MRJA process identifies the key risks that apply to the Group, determines management's assessment of the residual risk exposures and the corresponding capital requirements. The steps below are essential to completing this risk assessment.

**Risk Identification**

A catalogue of material risks relevant to the Group are identified through a combination of the following activities:

- (a) Review of the Group's operating environment** – A forward and backward looking analysis of the Group's operating environment and business activities is conducted in order to identify various threats in the business and operating environment, including regulatory changes and implication on the business;
- (b) Risk and Control Self-Assessment (RCSA) Review** – The RCSA conducted by the various business and process owners are reviewed to identify existing and emerging risk factors;
- (c) Review of Internal Control and Audit Reports** – Reports of Internal Control and Group Internal Audit (GIA) are reviewed to identify observed lapses, vulnerabilities and trend in the control environment;
- (d) Interviews** – Interviews are conducted with key process owners to obtain/validate the material risks embedded in their processes.
- (e) Material Risk Assessment Workshop** – A workshop is held with key stakeholders (management and key process owners) in attendance. This serves to validate the materials risks already identified as well as the controls in place for managing such risks.

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**Risk Assessment**

The activities carried out are as follows:

- (a) An assessment of the identified risks is conducted by reviewing existing documentation, discussing with the risk owners and, where necessary, applying expert judgement;
- (b) The inherent likelihood of occurrence and impact of the risk is determined;
- (c) The controls designed to mitigate the risks are reviewed in order to determine the residual risk exposure of the Group.

Although coordinated by Risk Management, the initial assessment above is done in conjunction with key stakeholders across the business, before a more elaborate workshop is held with Management and key business and process owners. The risk assessment for the materials risks will culminate in the computation of capital for each risk exposure, with the methodology also presented and validated at the workshop.

Usually, more than one material risk assessment workshop is held in order to complete and finalise review of the risk exposures, data and methodology used for the computation. This also becomes necessary in order to determine and agree the action plans to address observed lapses and gaps. The ICAAP documentation for the MRIA will include:

- Definition and sources of the risk;
- Manifestation of the risk and how it could impact the Group;
- Current mitigation techniques of the risks and
- Capital required for the residual risk exposure.

The ICAAP is also forward looking, ensuring that the capital plan considers the Group's strategic business plan and stress scenarios.

**(ii) Stress Testing and Scenario Analysis**

This is a simulation technique used to determine the effect of different financial situations on the Group's capital level. These financial situations are modelled to include different scenarios such as macro-economic stress, slow growth of some business areas, sector concentration risk, etc.

The stress testing considers:

- The assumptions about the level of adverse shocks (scenarios) and their duration are plausible but severe enough to appropriately assess the resilience of the Group in the financial system.
- The framework used to assess the impact of adverse shocks on solvency (resilience) is sufficiently risk sensitive. This requires changes of risk parameters to be based on economic measures of solvency, in addition to the regulatory ones which are may not be sufficiently risk-sensitive.

The stress testing is conducted by a team of key process and business owners and also given sufficient focus and review at the workshops.

**(iii) Assessment of Internal Capital**

This is done by comparing the Group's Total Internal Capital (capital required to cover all material risks) with own funds (the amount of capital available to run the business). Any gap is the additional capital required to run the business of the Group in order to remain solvent and support its strategic business plan, even under near catastrophic event(s)

**(iv) ICAAP Review & Approval**

Although the Executive Management of the Group and other key stakeholders play key role in the preparation of the Group's ICAAP, the Board of Directors (BOD) has overall responsibility for the ICAAP. Therefore, it is involved in the review of the ICAAP and the final approval of the document lies with it. Subsequent to the final review and approval of the Board of Directors, the ICAAP document is forwarded to the Central Bank of Nigeria (CBN), preparatory to its Supervisory Review and Evaluation Process (SREP).

The table below shows the break-down of the banking subsidiary's regulatory capital as at 31 December 2014 and year ended 31 December 2013:

- Tier 1 capital includes; share capital, share premium, retained earnings and reserves created by appropriations to earnings less book value of goodwill (where applicable), deferred tax and Under-impairment (Regulatory Risk Reserve) (RRR), losses for the current financial year, investment in own shares (treasury stock), including cross holding of related companies' equity, 50% of investments in unconsolidated banking and financial subsidiary/associate companies, excess exposure(s) over single obligor without CBN approval, exposures to own financial holding company, unsecured lending to subsidiaries within the same group.
- Tier 2 capital includes preference shares, minority interests arising on consolidation, qualifying debt stock, fixed assets revaluation reserves, foreign currency revaluation reserves, hybrid instruments – convertible bonds, hybrid (debt / equity) capital instruments, eligible subordinated term debt (limited to 25% of total Tier 1 capital), Other Comprehensive Income, OCI (Actuarial and AFS Reserves), 50% of investments in unconsolidated banking and financial subsidiary/associate companies.

Debt securities issued qualify under tier 2 capital have met the following Central Bank of Nigeria conditions; they are unsecured, subordinated and fully paid-up, they are not redeemable at the initiative of the holder or without the prior consent of the Central Bank of Nigeria, the debt has an original maturity of at least five years; where there is no set maturity, repayment shall be subject to at least five years' prior notice.

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**CAPITAL ADEQUACY COMPUTATION:**

	<b>BANKING GROUP</b>	
	<b>2014</b>	<b>2013</b>
<b>In thousands of naira</b>		
<b>TIER 1 CAPITAL</b>		
Share Capital	2,000,000	2,000,000
Share Premium	100,846,691	100,846,691
Treasury Shares	-	-
Statutory Reserves	17,326,400	14,258,793
Other reserves	2,863,192	4,755,900
Retained Earnings	19,739,280	5,718,711
Less: Goodwill	(5,993,863)	(5,993,863)
Deferred tax assets	(8,166,240)	(6,310,454)
Regulatory risk reserve	(3,997,316)	-
<b>Total qualifying tier 1 Capital</b>	<b>124,618,144</b>	<b>115,275,778</b>
<b>TIER 2 CAPITAL</b>		
Translation Reserve	1,077,661	12,509
Debt Securities issued	26,000,000	-
<b>Total qualifying tier 2 Capital</b>	<b>27,077,661</b>	<b>12,509</b>
<b>Total regulatory Capital</b>	<b>151,695,805</b>	<b>115,288,287</b>
Less: Investments in Unconsolidated Subsidiaries & Associates	-	-
Less: Unsecured lending to subsidiaries within the same group	-	-
<b>Total Qualifying Capital</b>	<b>151,695,805</b>	<b>115,288,287</b>
<b>RISK WEIGHTED ASSETS</b>		
On-balance sheet	-	637,546,236
Off-balance sheet	-	21,146,135
Risk-weighted Amount for Credit Risk	620,622,397	-
Risk-weighted Amount for Operational Risk	154,261,415	-
Risk-weighted Amount for Market Risk	12,369,525	-
	<b>787,253,337</b>	<b>658,692,371</b>
Capital adequacy ratio	<b>19%</b>	<b>18%</b>



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**Note on capital adequacy ratio**

The Basel II capital adequacy ratio was 19% for the banking group as at 31 December 2014, which is above the CBN minimum capital adequacy requirements of 15%. Also, the banking group successfully raised additional Tier 2 capital of N26.0billion in November, 2014. Basel II rule for computation of Capital Adequacy Ratio only came to force in October, 2014 and has been prospectively applied.

The Group successfully completed its Internal Capital Adequacy Assessment Process (ICAAP) project in order to ensure that all material risk exposures in the Group are adequately covered by capital and improve the capital management practices in the Group. The result of the first ICAAP exercise has started yielding fruits, with key capital optimisation initiatives being implemented to ensure efficient use of capital and desired risk adjusted returns.

**Note on dividend payout ratio**

In order to facilitate sufficient and adequate capital build up for banks in tandem with their risk appetite, the following directives now applies to dividend distribution based on the CBN circular (ref no: BSD/DIR/GEN/LAB/07/033).

- 1.Any Deposit Money Bank (DMB) or Discount House (DH) that does not meet the minimum capital adequacy ratio shall not be allowed to pay dividend.
  - 2.DMBs and DHs that have a Composite Risk Rating (CRR) of "High" or a Non performing loan (NPL) of above 10% shall not be allowed to pay dividend.
  - 3.DMBs and DHs that meet the minimum capital adequacy ratio but have (CRR) OF "Above Average" or an NPL ratio of more than 5% but less than 10% shall have dividend pay-out ratio of not more than 30%.
  - 4.There shall be no regulatory restriction on dividend pay-out for DMB's and DHs that meet the minimum capital adequacy ratio, have a CRR of "low" or "moderate" and a NPL ratio of not more than 5%. However it is expected that the Board of such institution will recommend payouts based on effective risk assessment and economic realities.
  - 5.No DMB or DH shall be allowed to pay dividend out of reserves.
  - 6.The bank shall submit their Board approved dividend payout policy to the CBN before the payment of dividend shall be permitted.
- All ratios shall be based on financial year averages.

The banking subsidiary met the Central Bank dividend payout requirements as detailed above for the year ended 31 December 2014.

**Notes to the consolidated and separate financial statements**

**5 Use of estimates and judgments**

The preparation of the consolidated financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Management discusses with the Group Audit Committee the development, selection and disclosure of the Group's critical accounting policies and their application and assumptions made relating to major estimation uncertainties. Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year and about critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the consolidated financial statements is disclosed below.

These disclosures supplement the commentary on financial risk management (see Note 4).

**Key sources of estimation uncertainty**

**(a) Impairment**

Financial assets accounted for at amortised cost are evaluated for impairment on a basis described in accounting policy.

The specific component of the total allowances for impairment applies to financial assets evaluated individually for impairment and is based upon management's best estimate of the present value of the cash flows that are expected to be received. In estimating these cash flows, management makes judgements about a debtor's financial situation and the net realisable value of any underlying collateral. Each impaired assets is assessed on its merits, and the workout strategy and estimate of cash flows considered recoverable are independently approved by the Credit Risk functions.

A collective component of the total allowable is established for:

- groups of homogeneous loans that are not considered individually significant; and
- groups of assets that are individually significant but that were not found to be individually impaired (IBNR).

Collective allowance for groups homogeneous loans is established using statistical methods such as roll rate methodology or, for small portfolios with insufficient information, a formula approach based on historic loss rate experience. The roll rate methodology uses statistical analysis of historical data on delinquency to estimates the amount of loss. The estimate of loss arrived at on the basis of historical information is then reviewed to ensure that it appropriately reflects the economic conditions and product mix at the reporting date. Roll rates and loss rates are regularly benchmarked against actual loss experience.

Collective allowance for groups of assets that are individually significant but that were not found to be individually impaired (IBNR) cover credit losses inherent in portfolios of loans and advances, and held-to-maturity investment securities with similar credit risk characteristics when there is objective evidence to suggest that they contain impaired loans and advances, and held-to-maturity investment securities, but the individual impaired items cannot yet be identified. In assessing the need for collective loss allowances, management considers factors such as credit quality, portfolio size, concentrations and economic factors. In order to estimate the required allowance, assumptions are made to define the way inherent losses are modelled and to determine the required input parameters, based on historical experience and current economic conditions. The accuracy of the allowances depends on the estimates of future cash flows for specific counterparty allowances and the model assumptions and parameters used in determining collective allowances.

Investments in equity securities were evaluated for impairment in line with the requirement of IFRS. For an investment in an equity security, a significant or prolonged decline in its fair value below its cost was objective evidence of impairment. In this respect, the group regarded a decline in fair value in excess of 40 percent to be significant and a decline in a quoted market price that persisted for 12 months or longer to be prolonged.

An assessment as to whether an investment in debt securities is impaired may be complex. In making such an assessment, the group considers the following factors:

- The market's assessment of credit worthiness as reflected in the bond yields.
- The rating agencies' assessments of the creditworthiness.
- The ability of the country to access the capital markets for new debt issuance.
- The probability of debt being restructured resulting in holders suffering losses through voluntary or mandatory debt forgiveness.

**(b) Fair value**

The determination of fair value for financial assets and financial liabilities for which there is no observable market price requires the use of valuation techniques as described in Group's accounting policy. For financial instruments that trade infrequently and have little price transparency, fair value is less objective, and requires varying degrees of judgment depending on liquidity, concentration, uncertainty of market factors, pricing assumptions and other risks affecting the specific instrument.

The group measures fair values using the following fair value hierarchy that reflects the significance of the inputs used in making the requirements.

- **Level 1:** Quoted market price in an active market for an identical instrument.

- **Level 2:** Valuation techniques based on observable inputs. This category includes instruments valued using: quoted market prices in active markets for similar instruments; quoted prices for similar instruments in markets that are considered less than active; or other valuation techniques where all significant inputs are directly or indirectly observable from market data.

- **Level 3:** Valuation techniques using significant unobservable inputs. This category includes all instruments where the valuation technique includes inputs not based on observable data and the unobservable inputs have a significant effect on the instruments valuation. This category includes instruments that are valued based on quoted prices for similar instruments where significant unobservable adjustments or assumptions are required to reflect differences between the instruments.

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Fair values of financial assets and financial liabilities that are traded in active markets are based on quoted market prices or dealer price quotations. For all other financial instruments the Group determines fair value using valuation techniques.

Valuation techniques include net present value and discounted cash flow models, comparison to similar instruments for which market observable prices exist, Black-Scholes and polynomial option pricing models and other valuation models. Assumptions and inputs used in valuation techniques include risk-free and benchmark interest rates, credit spreads and other premia used in estimating discount rates, bond and equity prices, foreign currency exchange rates, equity and equity index prices and expected price volatilities and correlations. The objective of valuation techniques is to arrive at a fair value determination that reflects the price of the financial instrument at the reporting date, that would have been determined by market participants acting at arms length.

The Group uses widely recognized valuation models for determining the fair value of common and more simple financial instruments, like interest rate and currency swaps that use only observable market data and require little management judgment and estimation. Observable prices and model inputs are usually available in the market for listed debt and equity securities exchange traded derivatives and simple over the counter derivatives like interest swaps. Availability of observable market prices and model inputs reduces the need for management judgment and estimation and also reduces the uncertainty associated with determination of fair values. Availability of observable market prices and inputs varies depending on the products and markets and is prone to changes based on specific events and general conditions in the financial markets.

For more complex instruments, the Group uses proprietary valuation models, which are usually developed from recognized valuation models. Some or all of the significant inputs into these models may not be observable in the market and are derived from market prices or rates or are estimated based on assumptions. Example of instruments involving significant unobservable inputs include certain over the counter structured derivatives, certain loans and security for which there is no active market and retained interests in securitisations. Valuation models that employ significant unobservable inputs require a higher degree of management judgment and estimation in the determination of fair value. Management judgment and estimation are usually required for selection of the appropriate valuation of model to be used, determination of expected future cash flows on the financial instrument being valued, determination of probability of counterparty default and prepayments and selection of appropriate discount rates.

The table below analyses financial instruments measured at fair value at the end of the year, by the level in the fair value hierarchy into which the fair value measurement is categorised:

In thousands of Naira	Note	Level 1	Level 2	Level 3	Total
<b>31 December 2014</b>					
<b>ASSETS</b>					
Non-pledged trading assets	23	741,917	-	-	741,917
Derivative assets held	24	-	4,503,005	-	4,503,005
Assets pledged as collateral	27	8,450,218	-	-	8,450,218
Investment securities	26(c)	70,036,025	2,231,806	-	72,267,831
		79,228,160	6,734,811	-	85,962,971
<b>LIABILITIES</b>					
Trading liabilities	23(b)	-	-	-	-
Derivative liabilities held	24	-	4,194,185	-	4,194,185
Other long term benefits	40	-	-	-	-
		-	4,194,185	-	4,194,185
<b>31 December 2013</b>					
<b>ASSETS</b>					
Trading assets	23	2,921,358	-	-	2,921,358
Derivative assets held	24	-	1,697,606	-	1,697,606
Investment securities	26(c)	2,853,128	-	-	2,853,128
		5,774,486	1,697,606	-	7,472,092
<b>LIABILITIES</b>					
Derivative liabilities held	24	-	1,355,634	-	1,355,634
Trading liabilities		-	-	-	-

There were no reclassification to or from level 3 of the fair value hierarchy and as such no table to show a reconciliation from the beginning balance to the ending balances for fair value measurements in level 3 of the fair value hierarchy.

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**Financial instruments not measured at fair value**

The table below sets out the fair value of financial instruments not measured at fair value and analyses them by level in the fair value hierarchy into which each fair value measurement is categorised.

**31 DECEMBER 2014**

In thousands of Naira	Note	Level 1	Level 2	Level 3	Total fair value	Total carrying amount
<b>ASSETS</b>						
Loans and advances to customers	25	-	617,979,790	-	617,979,790	617,979,790
Assets pledged as collateral	27	-	45,362,202	-	45,362,202	45,362,202
Investment securities	26(a)(d)	-	76,018,999	-	76,018,999	76,018,999
<b>LIABILITIES</b>						
Deposits from banks	34	-	4,796,752	-	4,796,752	4,796,752
Deposits from customers	35	-	733,796,796	-	733,796,796	733,796,796
Borrowings	36	-	99,540,346	-	99,540,346	99,540,346
On-lending facilities	37	-	14,913,521	-	14,913,521	14,913,521
Debt securities issued	38	-	26,174,186	-	26,174,186	26,174,186

**31 DECEMBER 2013**

In thousands of Naira	Note	Level 1	Level 2	Level 3	Total fair value	Total carrying amount
<b>ASSETS</b>						
Loans and advances to customers	25	-	447,282,700	-	447,282,700	450,532,965
Assets pledged as collateral	27	-	43,852,922	-	43,852,922	50,516,904
Investment securities	26(a)(d)	-	169,713,242	-	169,713,242	163,638,236
<b>LIABILITIES</b>						
Deposits from banks	34	-	-	-	-	-
Deposits from customers	35	-	712,359,418	-	712,359,418	715,214,192
Borrowings	36	-	59,244,230	-	59,244,230	59,244,230

Loans and advances to customers are net of charges for impairment. The estimated fair value of loans and advances represents the market value of the loans, arrived at by recalculating the carrying amount of the loans using the estimated market rate for the loan types.

Deposits from banks and customers:

The estimated fair value of deposits, with no stated maturity, is the amount repayable on demand

The estimated fair value of fixed interest-bearing deposits not quoted in an active market is based on discounted cash flows using the interest rates for new debts with similar remaining maturity.

The carrying amount of all other financial liabilities are reasonable approximations of their fair values which are repayable on demand.

No fair value disclosures were provided for unquoted equity investment securities of N4.04billion (2013:N4.94billion) that are measured at cost because their fair value cannot be determined reliably.

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**(c) Depreciation and carrying value of property and equipment**

The estimation of the useful lives of assets is based on management's judgement. Any material adjustment to the estimated useful lives of items of property and equipment will have an impact on the carrying value of these items.

**(d) Determination of impairment of property and equipment, and intangible assets excluding goodwill**

Management is required to make judgements concerning the cause, timing and amount of impairment. In the identification of impairment indicators, management considers the impact of changes in current competitive conditions, cost of capital, availability of funding, technological obsolescence, discontinuance of services and other circumstances that could indicate that impairment exists. The Group applies the impairment assessment to its separate cash generating units. This requires management to make significant judgements and estimates concerning the existence of impairment indicators, separate cash generating units, remaining useful lives of assets, projected cash flows and net realisable values. Management's judgement is also required when assessing whether a previously recognised impairment loss should be reversed.

**(e) Income Taxes**

The Group is subject to income taxes in numerous jurisdictions. Significant estimates are required in determining the Group wide provision for income taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the year in which such determination is made.

**(f) Deferred tax**

The Group recognises deferred tax assets based on management's profit forecasts (which are based on the available evidence, including historical levels of profitability), which indicates that it is probable that the Group's entities will have future taxable profits against which these assets can be used.

**(g) Defined benefit plan**

The present value of the long term incentive plan depends on a number of factors that are determined in an actuarial basis using a number of assumptions. Any changes in these assumptions will impact the carrying amount of obligations. The assumptions used in determining the net cost (income) for pensions include the discount rate. The Group determines the appropriate discount rate at the end of the year. In determining the appropriate discount rate, reference is made to the yield on Nigerian Government bonds that have maturity dates approximating the terms of the related pension liability. Other key assumptions for pension obligations are based in part on current market conditions. Effective 1 October 2014, the scheme has been terminated.

**(h) Determination of regulatory risk reserves**

Provisions under prudential guidelines are determined using the time based provisioning regime prescribed by the Revised Central Bank of Nigeria (CBN) Prudential Guidelines. This is at variance with the incurred loss model required by IFRS under IAS 39. As a result of the differences in the methodology/provision regime, there will be variances in the impairment allowances required under the two methodologies.

Paragraph 12.4 of the revised Prudential Guidelines for Deposit Money banks in Nigeria stipulates that Banks would be required to make provisions for loans as prescribed in the relevant IFRS Standards when IFRS is adopted. However, banks would be required to comply with the following:

- (i) Provisions for loans recognised in the profit and loss account should be determined based on the requirements of IFRS. However, the IFRS provision should be compared with provisions determined under prudential guidelines and the expected impact/changes in general reserves should be treated as follows:
- Prudential Provisions is greater than IFRS provisions; the excess provision resulting should be transferred from the retained reserve account to a "regulatory risk reserve".
  - Prudential Provisions is less than IFRS provisions; IFRS determined provision is charged to the statement of comprehensive income. The cumulative balance in the regulatory risk reserve is thereafter reversed to the retained reserve account
- (ii) The non-distributable reserve (excluding regulatory risk reserve) should be classified under Tier 1 as part of the core capital.

**Notes to the consolidated and separate financial statements**

The banking subsidiary has complied with the requirements of the guidelines as follows:

**Prudential adjustments for the year ended 31 December 2014**

In thousands of Naira	31 December 2014
<b>Loans &amp; advances:</b>	
Specific impairment allowances on loans to customers	5,174,669
Collective impairment allowances on loans to customers	8,283,949
<b>Total impairment allowances on loans</b>	<b>13,458,618</b>
<b>Other financial assets:</b>	
Specific impairment allowances on unquoted equity securities	1,299,914
Specific impairment allowances on other assets	11,269,899
Operational risk provision	1,798,491
<b>Total impairment allowances on other financial assets</b>	<b>14,368,304</b>
<b>Total impairment allowances by the Group (a)</b>	<b>27,826,922</b>
<b>Total regulatory impairment based on prudential guidelines (b)</b>	<b>31,997,421</b>
<b>Required balance in regulatory risk reserves (c = b - a)</b>	<b>4,170,499</b>
<b>Balance, 1 January 2014</b>	<b>5,112,237</b>
<b>Reversal during the year</b>	<b>(941,738)</b>
<b>Balance, 31 December 2014</b>	<b>4,170,499</b>

**Prudential adjustments for the year ended 31 December 2013**

In thousands of Naira	31 December 2013
<b>Loans &amp; advances:</b>	
Specific impairment allowances on loans to customers	2,893,788
Collective impairment allowances on loans to customers	7,707,856
<b>Total impairment allowances on loans</b>	<b>10,601,644</b>
<b>Other financial assets:</b>	
Specific impairment allowances on investment in subsidiaries	850,660
Specific impairment allowances on unquoted equity securities	1,122,578
Specific impairment allowances on other assets	11,661,583
Operational risk provision	2,497,607
<b>Total impairment allowances on other financial assets</b>	<b>16,132,428</b>
<b>Total impairment allowances by the banking subsidiary (a)</b>	<b>26,734,072</b>
<b>Total regulatory impairment based on prudential guidelines (b)</b>	<b>31,846,309</b>
<b>Required balance in regulatory risk reserves (c = b - a)</b>	<b>5,112,237</b>
<b>Balance, 1 January 2013</b>	<b>2,381,532</b>
<b>Addition during the year</b>	<b>2,730,705</b>
<b>Balance, 31 December 2013</b>	<b>5,112,237</b>

**Notes to the consolidated and separate financial statement:**

**6 Operating segments**

The Group has six reportable segments, as described below, which are the Group's strategic divisions. The strategic divisions offer different products and services, and are managed separately based on the Group's management and internal reporting structure. For each of the strategic divisions, the Group Executive Management Committee reviews internal management reports on at least a quarterly basis. The following summary describes the operations in each of the Group's reportable segments.

**Retail Banking** - incorporating private banking services, private customer current accounts, savings, deposits, investment savings products, custody, credit and debit cards, consumer loans and mortgages. Retail banking business unit caters for needs of individuals.

**Business Banking** - provides banking services to Small and Medium Enterprises (SME) and commercial registered businesses with an annual turnover less than N2.5billion.

**Corporate Banking** – incorporating direct debit facilities, current accounts, deposits, overdrafts, loan and other credit facilities, foreign currency and derivative products. The corporate banking business unit caters for the specific needs of companies and financial institutions with an annual turnover in excess of N2.5billion.

**Treasury and Financial Markets** – Treasury and financial markets group provides funding support to various business segments while ensuring the liquidity of the Bank is not compromised. The group is also involved in currency trading incorporating financial instruments trading and structured financing.

**Institutional Banking** - government financing, financial institutions, multilateral agencies. The business unit caters for governments at the various levels and their agencies.

**Investment Banking** - provides comprehensive banking services to highly structured large corporate organisations. The group is also involved in capital raising activities for organisations both in money and capital markets as well as provides financial advisory services to organisations in raising funds.

Information regarding the results of each reporting segment is included below. Performance is measured based on segment profit before tax, as included in the internal management reports that are reviewed by the Executive Management Committee. Segment profit is used to measure performance as management believes that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within these industries.

No single external customer accounts for 10% or more of the Group's revenue.

Information about operating segments

(i) The business segment results are as follows:

**GROUP:**

**31 December 2014**

In thousands of Naira	Investment Banking	Business Banking	Corporate Banking	Retail Banking	Institutional Banking	Treasury & Financial Markets	TOTAL
<b>External revenues:</b>							
Net interest income	1,487,754	17,479,207	18,046,140	27,053,846	7,149,166	1,417,414	<b>72,633,527</b>
Net fee and commission income	3,080,405	4,542,461	3,424,150	824,285	785,052	1,781,549	<b>14,437,902</b>
Net trading income	32,362.00	-	-	-	-	733,457	<b>765,819</b>
Net loss from other financial instruments at fair value through profit or loss	-	-	-	-	-	131,428	<b>131,428</b>
Other revenue	981,148	2,649,272	1,967,394	3,621,664	475,620	3,154,929	<b>12,850,027</b>
Inter-segment revenue	-	699,765	(841,140)	462,834	697,524	(1,018,983)	-
<b>Total segment revenue</b>	<b>5,581,669</b>	<b>25,370,705</b>	<b>22,596,544</b>	<b>31,962,629</b>	<b>9,107,362</b>	<b>6,199,794</b>	<b>100,818,703</b>
<b>Other material non-cash items:</b>							
Impairment losses on financial assets	117,019	2,194,859	3,667,146	4,286,880	373,973	-	<b>10,639,877</b>
Reportable segment profit before income tax	1,220,816	1,682,656	12,285,659	4,089,255	856,915	3,807,592	<b>23,942,893</b>
Reportable segment assets	34,075,945	147,842,067	331,503,364	140,739,320	83,813,165	235,228,588	<b>973,202,449</b>
Reportable segment liabilities	11,580,378	211,500,605	176,181,835	223,745,387	207,548,261	169,728,615	<b>1,000,285,081</b>

**31 December 2013**

In thousands of Naira	Investment Banking	Business Banking	Corporate Banking	Retail Banking	Institutional Banking	Treasury & Financial Markets	TOTAL
<b>External revenues:</b>							
Net interest income	478,034	16,348,713	11,598,522	19,213,875	9,793,902	362,365	57,795,411
Net fee and commission income	1,541,552	4,748,781	3,404,640	1,141,468	876,243	2,259,462	13,972,146
Net trading income	-	-	-	-	-	618,293	618,293
Net income from other financial instruments at fair value through profit or loss	127,590	-	-	-	-	158,664	286,254
Other revenue	515,693	2,211,567	958,506	2,740,796	2,079,422	3,071,630	11,577,614
Inter-segment revenue	-	18,142	(159,698)	35,256	134,266	(27,966)	-
<b>Total segment revenue</b>	<b>2,662,869</b>	<b>23,327,203</b>	<b>15,801,970</b>	<b>23,131,395</b>	<b>12,883,833</b>	<b>6,442,448</b>	<b>84,249,718</b>
<b>Other material non-cash items:</b>							
Impairment losses on financial assets	56,779	1,773,709	3,707,304	1,659,763	785,004	-	7,982,559
Reportable segment profit before income tax	255,279	2,477,157	6,202,997	1,750,686	4,022,489	3,475,791	18,184,399
Reportable segment assets	17,553,436	131,647,706	300,034,756	136,411,885	105,436,094	200,718,249	891,802,126
Reportable segment liabilities	(4,211,287)	148,711,120	136,436,926	183,267,916	262,562,512	130,698,994	857,466,181

**Notes to the financial statements**

**(ii) Reconciliations of reportable segments revenues, profit or loss and assets and liabilities**

<b>In thousands of Naira</b>	<b>GROUP</b>	
	<b>2014</b>	<b>2013</b>
<b>Revenues</b>		
Total revenue for reportable segments	100,818,703	84,249,718
Unallocated amounts	-	-
Elimination of inter-segment revenue	-	-
<b>Total revenue</b>	<b>100,818,703</b>	<b>84,249,718</b>
<b>Profit or loss</b>		
Total profit or loss for reportable segments	23,942,893	18,184,399
Unallocated amounts	-	-
<b>Profit before income tax</b>	<b>23,942,893</b>	<b>18,184,399</b>
<b>Assets</b>		
Total assets for reportable segments	973,202,449	891,802,126
Other unallocated amounts	196,162,335	116,478,044
<b>Total assets</b>	<b>1,169,364,784</b>	<b>1,008,280,170</b>
<b>Liabilities</b>		
Total liabilities for reportable segments	1,000,285,081	857,466,181
Other unallocated amounts	8,714,272	7,107,260
<b>Total liabilities</b>	<b>1,008,999,353</b>	<b>864,573,441</b>

**Geographical areas**

In presenting information on the basis of geographical areas, revenue is based on the customers' country of domicile and assets are based on the geographical location of the assets.

**(iii) The Geographical information result for 31 December 2014 is as follows:**

<b>In thousands of Naira</b>	<b>NIGERIA</b>	<b>GAMBIA</b>	<b>EUROPE</b>	<b>TOTAL</b>
External revenues	99,987,686	-	831,017	100,818,703
Non-current assets	43,778,576	-	126,573	43,905,149

**(iv) The Geographical information result for 31 December 2013 is as follows:**

<b>In thousands of Naira</b>	<b>NIGERIA</b>	<b>GAMBIA</b>	<b>EUROPE</b>	<b>TOTAL</b>
External revenues	83,524,315	150,537	157,551	83,832,403
Non-current assets (note 6 (v))	33,712,866	576,204	23,952	34,313,022

(v) Non-current assets includes property and equipment and intangible assets.



**Notes to the consolidated and separate financial statements**

**7 Financial assets and liabilities**

**Accounting classification measurement basis and fair values**

The table below sets out the carrying amounts and fair values of the Group's financial assets and liabilities:

2014									
In thousands of Naira	Note	Trading	Designated at fair value	Held-to-maturity	Loans and receivables	Available- for-sale	Other amortized cost	Total carrying amount	Fair value
Cash and cash equivalents	21	-	-	-	126,293,809	-	-	126,293,809	126,293,809
Non-pledged trading assets	23	741,917	-	-	-	-	-	741,917	741,917
Derivative assets held	24	-	4,503,005	-	-	-	-	4,503,005	4,503,005
Loans and advances to customers	25	-	-	-	617,979,790	-	-	617,979,790	614,687,852
Assets pledged as collateral	26	-	-	53,812,420	-	-	-	53,812,420	40,942,629
Investment securities	27	-	-	68,079,431	-	80,207,399	-	148,286,830	144,150,589
		<b>741,917</b>	<b>4,503,005</b>	<b>121,891,851</b>	<b>744,273,599</b>	<b>80,207,399</b>	<b>-</b>	<b>951,617,771</b>	<b>931,319,801</b>
Derivative liabilities held	24	-	4,194,185	-	-	-	-	4,194,185	4,194,185
Deposits from banks	35	-	-	-	-	-	4,796,752	4,796,752	4,796,752
Deposits from customers	35	-	-	-	-	-	733,796,796	733,796,796	733,796,796
Borrowings	36	-	-	-	-	-	99,540,346	99,540,346	99,540,346
On-lending facilities	37	-	-	-	-	-	14,913,521	14,913,521	14,913,521
Debt securities issued	38	-	-	-	-	-	26,174,186	26,174,186	26,174,186
		<b>-</b>	<b>4,194,185</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>879,221,601</b>	<b>883,415,786</b>	<b>883,415,786</b>
2013									
In thousands of Naira	Note	Trading	Designated at fair value	Held-to-maturity	Loans and receivables	Available- for-sale	Other amortized cost	Total carrying amount	Fair value
Cash and cash equivalents	21	-	-	-	199,700,305	-	-	199,700,305	199,700,305
Non-pledged trading assets	23	2,921,358	-	-	-	-	-	2,921,358	2,921,358
Derivative assets held	24	-	1,697,606	-	-	-	-	1,697,606	1,697,606
Loans and advances to customers	25	-	-	-	450,532,965	-	-	450,532,965	447,282,700
Assets pledged as collateral	26	-	-	50,516,904	-	-	-	50,516,904	43,852,922
Investment securities	27	-	-	153,104,085	-	10,534,151	-	163,638,236	169,713,242
		<b>2,921,358</b>	<b>1,697,606</b>	<b>203,620,989</b>	<b>650,233,270</b>	<b>10,534,151</b>	<b>-</b>	<b>869,007,374</b>	<b>865,168,133</b>
Derivative liabilities held	24	-	1,355,634	-	-	-	-	1,355,634	1,355,634
Deposits from customers	35	-	-	715,214,192	-	-	-	715,214,192	712,359,418
Borrowings	36	-	-	59,244,230	-	-	-	59,244,230	59,244,230
		<b>-</b>	<b>1,355,634</b>	<b>774,458,422</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>775,814,056</b>	<b>772,959,282</b>

Financial instruments at fair value (including those held for trading, designated at fair value, available-for-sale) are either priced with reference to a quoted market price for that instrument or by using a valuation model. Where the fair value is calculated using a valuation model, the methodology is to calculate the expected cash flows under the terms of each specific contract and then discount these values back to a present value. The expected cash flows for each contract are determined either directly by reference to actual cash flows implicit in observable market prices or through modelling cash flows using appropriate financial markets pricing models. Wherever possible, these models use as their basis observable market prices and rates including, for example, interest rate, yield curves, equities and prices.

**Investment securities - unquoted equity securities at cost**

The above table includes N4.01billion (31 December 2013: N4.94billion) of equity investment securities in both the carrying amount and fair value columns that are measured at cost and for which disclosure of fair value is not provided because their fair value cannot be reliably measured. The investments are neither redeemable nor transferable and there is no market for them.

**Notes to the consolidated and separate financial statements**  
**For the year ended 31 December 2014**

In thousands of Naira	GROUP 2014	2013 Restated	COMPANY 2014	2013
<b>8 Interest income</b>				
Loans and advances to banks	4,468,887	3,210,459	-	-
Loans and advances to customers (see note (a) below)	89,923,116	68,755,700	-	-
Investments in government & other securities	23,592,045	31,336,099	438,029	-
	<b>117,984,048</b>	<b>103,302,258</b>	<b>438,029</b>	<b>-</b>

(a) Included in this amount is N400.37million (December 2013:N2.5billion) interest income accrued on impaired loans and advances to customers.

(b) Included in the total interest income calculated using the effective interest method reported above that relate to financial assets not carried at fair value through profit or loss is N107.09billion (2013: N103.02billion).

In thousands of Naira	GROUP 2014	2013	COMPANY 2014	2013
<b>9 Interest expense</b>				
Deposits from banks	342,103	3,601,255	-	-
Deposits from customers	38,030,311	40,399,481	-	-
	<b>38,372,414</b>	<b>44,000,736</b>	<b>-</b>	<b>-</b>
Borrowings	6,414,770	1,506,111	-	-
Debt securities	563,337	-	-	-
	<b>45,350,521</b>	<b>45,506,847</b>	<b>-</b>	<b>-</b>

Included in the total interest expense calculated using the effective interest method reported above that relate to financial liabilities not carried at fair value through profit or loss is N44.23billion (2013: N45.51billion).

In thousands of Naira	GROUP 2014	2013	COMPANY 2014	2013
<b>10 Net impairment loss on financial assets</b>				
<b>(a) Loans and advances to customers</b>				
Specific impairment charge (see note 25 (c(i)))	7,473,045	2,039,744	-	-
Collective impairment charge (see note 25 (c(ii)))	3,705,493	7,370,136	-	-
Reversal of specific impairment (see note 25(c(i)))	(247,723)	(837,665)	-	-
Income received on loans previously written off	(1,022,116)	(2,956,103)	-	-
	<b>9,908,699</b>	<b>5,616,112</b>	<b>-</b>	<b>-</b>
<b>(b) Other assets</b>				
Increase in impairment (see note 33(a))	478,445	2,272,866	-	-
	<b>478,445</b>	<b>2,272,866</b>	<b>-</b>	<b>-</b>
<b>(c) Investment under unquoted securities available for sale</b>				
Impairment for investment securities available for sale see (Note 26 (e))	275,537	93,581	-	-
Reversal of impairment (see note 26 (e))	(22,804)	-	-	-
	<b>252,733</b>	<b>93,581</b>	<b>-</b>	<b>-</b>
	<b>10,639,877</b>	<b>7,982,559</b>	<b>-</b>	<b>-</b>

**Notes to the consolidated and separate financial statements**  
**For the year ended 31 December 2014**

In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
		Restated		
<b>11 Net fee and commission income</b>				
Commission on turnover	4,082,431	5,008,981	-	-
Letters of credit commission	890,533	571,203	-	-
Commission on off-balance sheet transactions	675,363	1,215,841	-	-
Cards & Service fees and commissions	11,257,760	8,414,995	-	-
<b>Gross Fee and commission income</b>	<b>16,906,087</b>	<b>15,211,020</b>	<b>-</b>	<b>-</b>
Card and other recoverable expenses	(1,682,118)	(780,405)	-	-
Other banks charges	(786,067)	(458,469)	-	-
<b>Fee and commission expense</b>	<b>(2,468,185)</b>	<b>(1,238,874)</b>	<b>-</b>	<b>-</b>
<b>Net fee and commission income</b>	<b>14,437,902</b>	<b>13,972,146</b>	<b>-</b>	<b>-</b>

(a) Net fee and commission income above excludes amounts included in determining the effective interest rate on financial assets and liabilities that are not at fair value through profit or loss.

In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
		Restated		
<b>12 Net trading income</b>				
Bonds trading income	179,478	108,618	-	-
Treasury bills trading income	553,979	509,675	-	-
Options & equities trading income	32,362	-	-	-
	<b>765,819</b>	<b>618,293</b>	<b>-</b>	<b>-</b>

In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
		Restated		
<b>13 Net income from other financial instruments at fair value through profit or loss</b>				
Net income arising on:				
Fair value gain on derivative financial instruments held	131,428	286,254	-	-
	<b>131,428</b>	<b>286,254</b>	<b>-</b>	<b>-</b>

In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
		Restated		
<b>14 Other income</b>				
Dividends on equity investment securities in the subsidiaries (see note (a) below)	-	-	5,450,000	6,370,000
Dividends on unquoted equity securities at cost (see note (b) below)	467,415	449,145	70,102	-
Foreign exchange gains	9,769,431	6,905,050	320,163	-
Profit on disposal of investment securities (see note (c) below)	1,270,409	1,861,197	354,431	-
Loss on disposal of subsidiaries (see note (d) below)	(132,846)	-	-	-
Profit on sale of property and equipment	332,350	31,880	165	-
Gain on transfer of subsidiary	40,000	-	40,000	-
Other income (see note (e) below)	1,103,268	2,330,342	-	-
	<b>12,850,027</b>	<b>11,577,614</b>	<b>6,234,861</b>	<b>6,370,000</b>

**Notes to the consolidated and separate financial statements**  
**For the year ended 31 December 2014**

- (a) This comprises dividend received from First City Monument Bank Limited of N5billion (2013: N6billion) and FCMB Capital Markets Limited of N450million (2013: N370million)
- (b) This amount N467.42million (2013: N449.15million) represents dividend income received from unquoted equity investments held by the Group.
- (c) Included in this amount is N878.98million which represents a gain on disposal of Kakawa Discount House Limited, see note 26(g) below.
- (d) This amount represents a loss on disposal of Arab Gambian Islamic Bank Limited (AGIB) by the banking subsidiary.
- (e) Other income comprises of;

In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
Rental income	365,633	434,876	-	-
Other accounts recoverable incomes	737,635	1,895,466	-	-
	<b>1,103,268</b>	<b>2,330,342</b>	<b>-</b>	<b>-</b>
<b>15 Personnel expenses</b>				
Short term employee benefits (see note 46 (b))	23,427,447	20,729,426	300,928	70,329
Contributions to defined contribution plans (see note 39)	515,351	480,653	5,739	-
Defined benefit costs (see note 40(iii))	-	1,518,073	-	-
Other staff cost	3,861,935	1,427,300	830	50
	<b>27,804,733</b>	<b>24,155,452</b>	<b>307,497</b>	<b>70,379</b>
<b>16 Depreciation and Amortisation</b>				
Amortisation of intangibles (see note 31 (a))	316,720	192,866	962	80
Depreciation of property and equipment (see note 30)	3,274,042	3,114,324	19,262	459
	<b>3,590,762</b>	<b>3,307,190</b>	<b>20,224</b>	<b>539</b>

In thousands of Naira	GROUP		COMPANY	
	2014	2013 Restated	2014	2013 Restated
<b>17 General and administrative expenses</b>				
Communication, stationery and postage	1,926,123	1,300,270	51,240	569
Business travel expenses	1,247,786	1,028,178	7,907	449
Advert, promotion and corporate gifts	2,461,188	2,266,108	10,646	810
Business premises and equipment costs	3,869,431	2,990,485	10,336	932
Directors' emoluments and expenses (see note 46 (e))	881,403	719,511	184,120	53,350
IT expenses	2,583,586	2,223,332	1,385	547
Contract services	5,196,393	4,098,618	-	-
Vehicles maintenance expenses	1,186,406	886,212	1,932	9
Security expenses	2,018,058	1,803,567	-	-
Auditors' remuneration	253,970	240,412	30,000	20,000
Professional charges	2,341,932	2,179,383	90,364	40,657
	<b>23,966,276</b>	<b>19,736,076</b>	<b>387,930</b>	<b>117,323</b>

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In thousands of Naira	GROUP 2014	2013 Restated	COMPANY 2014	2013 Restated
<b>18 Other expenses</b>				
NDIC insurance premium & other insurances	4,391,799	3,846,213	-	-
AMCON expenses	4,929,575	4,581,038	-	-
Others (see note (a) below)	1,620,898	2,525,047	506,362	93,730
	<b>10,942,272</b>	<b>10,952,298</b>	<b>506,362</b>	<b>93,730</b>
(a) Others comprises of:				
AGM and statutory expenses	395,916	507,306	220,760	83,821
Employees compensation claims	7,128	16,015	2,843	-
Employees off hours expenses	79,131	62,095	-	-
Entertainments expenses	297,476	294,190	605	1,224
Fraud and forgery expense	24,000	14,000	-	-
Rental expenses	4,589	6,414	-	-
Legal claims expenses	50,175	2,000	-	-
Regulatory charges	17,737	2,298	13,268	2,298
Other accounts write off	60,581	331,452	-	-
Other operational risk loss expenses	155,500	192,363	-	-
Other contingency expenses	262,801	-	262,801	-
Other administrative expenses	15,317	12,486	5,859	6,277
Penalty	6,000	6,110	-	-
Regional expenses	96,868	930,981	-	-
Uncapitalised assets	147,679	147,337	226	110
	<b>1,620,898</b>	<b>2,525,047</b>	<b>506,362</b>	<b>93,730</b>

**19 Earnings per share**

**Basic and diluted earnings per share**

The calculation of basic earnings per share at December 31, 2014 was based on the profit / (loss) attributable to ordinary shareholders of N22.1billion (2013: N16billion) and a weighted average number of ordinary shares outstanding of 19.80billion (2013: 19.80billion), calculated as follows:

Profit attributable to equity holders (see note (b) below)

Weighted average number of ordinary shares in issue (in '000s)

22,133,257	16,001,155	5,396,908	6,027,752
19,802,710	19,802,710	19,802,710	19,802,710
1.12	0.81	0.27	0.30

(a) Group does not have dilutive potential ordinary shares as at 31 December 2014 (December 2013: nil).

In thousands of Naira	GROUP 2014	2013	COMPANY 2014	2013
<b>20 Tax expense</b>				
(i) <b>Minimum and Current tax expense:</b>				
Dividend tax	1,500,000	1,800,000	-	-
National Information Technology Development Agency (NITDA) levy	286,516	262,891	53,969	60,277
Corporate income tax	2,098,531	1,758,806	-	-
(ii) <b>Deferred tax expense:</b>				
Origination of temporary differences (see note 32(b))	(2,075,411)	(1,638,453)	-	-
Income tax expense	309,636	383,244	53,969	60,277
Total tax expense	<b>1,809,636</b>	<b>2,183,244</b>	<b>53,969</b>	<b>60,277</b>

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(iii) Reconciliation of effective tax rate

	GROUP		COMPANY	
	2014			
Profit before tax		23,874,783		5,450,877
Income tax using the domestic corporation tax rate	30.0%	7,162,435	0.0%	-
National Information Technology Development Agency (NITDA) levy	1.0%	236,384	1.0%	53,969
Non-deductible expenses	14.8%	3,533,488	0.0%	-
Impact of timing difference	-8.7%	(2,075,411)	0.0%	-
Tax exempt income	-36.3%	(8,654,969)	0.0%	-
Tertiary education tax	0.5%	107,709	0.0%	-
Impact of excess dividend tax	6.3%	1,500,000	0.0%	-
<b>Total tax expense</b>	<b>7.6%</b>	<b>1,809,636</b>	<b>1.0%</b>	<b>53,969</b>

	GROUP		COMPANY	
	2013			
Profit before tax		18,116,143		6,088,029
Income tax using the domestic corporation tax rate	30.1%	5,455,320	0.0%	-
National Information Technology Development Agency (NITDA) levy	1.5%	262,891	1.0%	60,277
Balancing charge	0.1%	25,177	0.0%	-
Non-deductible expenses	19.4%	3,508,311	0.0%	-
Tax exempt income	-49.0%	(8,868,455)	0.0%	-
Impact of excess dividend tax	9.9%	1,800,000	0.0%	-
<b>Total tax expense</b>	<b>12.1%</b>	<b>2,183,244</b>	<b>1.0%</b>	<b>60,277</b>

(iv) The banking subsidiary was assessed based on the minimum tax legislation for the year ended 31 December 2014 because of a tax exemption granted via Companies Income Tax (Exemption of Bonds and Short Term Government Securities) Order, 2011 as contained in a gazette issued by the President of the Federal Republic of Nigeria, which took effect from 2 January 2012.

The Order exempts all interests earned on bonds (Federal, state, local and corporate bodies including supra-nationals) and other short term securities such as Treasury bills and Promissory Notes from being subjected to tax imposed under the Companies Income Tax Act. The Order is valid for a period of 10 years from the effective date of the Order, except for bonds issued by the Federal Government, which will continue to enjoy the exemption.

A significant portion of the banking subsidiary's income derives from short-term securities and government bonds, and as a result, the banking subsidiary's current income tax assessment for the year under review yields a tax credit in its favour. Consequently, the banking subsidiary has applied the provisions of the Companies Income Tax Act that mandate a minimum tax assessment, where a tax payer does not have any tax liability arising from its tax assessment.

Excess dividend tax in line with Section 15A of Companies Income Tax Act which stipulates that where a company pays dividend on which no tax is payable due to no total profit or total profit that is less than the amount of dividend paid, whether or not the recipient of the dividend is a Nigeria company, the company paying the dividend shall be charged to a tax at the rate of 30% of the amount of dividend paid as if it is the total profit of the company. During the year, the banking subsidiary was liable to excess dividend tax of N1.5billion, representing 30% of N5billion dividend paid as the Nigerian tax laws requires companies to pay tax calculated at 30% of the higher of taxable profit and dividend paid, N1.5billion (31 December 2013: N1.8billion).

In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
(v) Current income tax liability				
Beginning of the year	4,333,353	2,850,275	60,277	-
Tax paid	(3,854,856)	(2,338,619)	-	-
Dividend tax	1,500,000	1,800,000	-	-
National Information Technology Development Agency (NITDA) levy (see note 20(i))	286,516	262,891	53,969	60,277
Income tax expense	2,098,531	1,758,806	-	-
	<b>4,363,544</b>	<b>4,333,353</b>	<b>114,246</b>	<b>60,277</b>
Current	<b>4,363,544</b>	4,333,353	<b>114,246</b>	60,277
Non-current	-	-	-	-
	<b>4,363,544</b>	<b>4,333,353</b>	<b>114,246</b>	<b>60,277</b>

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In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>21 Cash and cash equivalents</b>				
Cash	26,448,441	18,892,038	-	-
Current balances within Nigeria	6,568,501	2,731,075	54,830	2,150,389
Current balances outside Nigeria (see note (b) below)	62,625,209	49,461,078	-	-
Placements with local banks (see note (c) below)	8,623,965	102,683,127	4,001,335	-
Placements with foreign banks	13,262,413	7,304,382	-	-
Unrestricted balances with Central banks	8,765,280	18,628,605	-	-
	<b>126,293,809</b>	<b>199,700,305</b>	<b>4,056,165</b>	<b>2,150,389</b>
Current	126,293,809	199,700,305	4,056,165	2,150,389
Non-current	-	-	-	-
	<b>126,293,809</b>	<b>199,700,305</b>	<b>4,056,165</b>	<b>2,150,389</b>

(a) Cash and cash equivalents comprise balances with less than three months' maturity from the date of acquisition, including cash in hand, deposits held at call with other banks and other short-term highly liquid investments with original maturities less than three months.

(b) Balance with banks outside Nigeria include N6.66billion (31 December 2013: N7.60billion) which represents the naira value of foreign currency amounts held by the Group's banking subsidiary on behalf of customers in respect of letters of credit transactions. The corresponding liability is included in other liabilities (see Note 41).

(c) Placements with local banks includes N7.5billion (31 December 2013: N94.03billion) which represents overnight placements with Central Bank of Nigeria.

In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>22 Restricted reserve deposits</b>				
Restricted mandatory reserve deposits with central banks (see note (a) below)	146,105,573	73,473,096	-	-
	<b>146,105,573</b>	<b>73,473,096</b>	<b>-</b>	<b>-</b>
Current	146,105,573	73,473,096	-	-
Non-current	-	-	-	-
	<b>146,105,573</b>	<b>73,473,096</b>	<b>-</b>	<b>-</b>

(a) Restricted mandatory reserve deposits are not available for use in the banking subsidiary's day-to-day operations. Mandatory reserve deposits and escrow balances are non interest-bearing and are calculated at different percentages (as directed by the CBN from time to time) of the banking subsidiary's deposit liabilities for private sector and public sector deposits respectively. During year, effective April 9, 2014 the percentage of the private sector deposit was changed from 12% to 15% and was further changed to 20% effective November 25, 2014. The percentage of public sector deposit was changed from 50% to 75% effective February 4, 2014 and it remained at that till the end of the year.

In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>23 Non-pledged trading assets</b>				
Federal Government of Nigeria bonds	-	87,616	-	-
Treasury bills	110,961	2,408,665	-	-
Equity securities	630,956	425,077	-	-
	<b>741,917</b>	<b>2,921,358</b>	<b>-</b>	<b>-</b>
Current	741,917	2,921,358	-	-
Non-current	-	-	-	-
	<b>741,917</b>	<b>2,921,358</b>	<b>-</b>	<b>-</b>

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In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>24 Derivative assets and liabilities held</b>				
<b>Instrument type</b>				
Assets: - options	4,421,201	1,577,459	-	-
- interest rate swap	81,804	120,147	-	-
	<b>4,503,005</b>	<b>1,697,606</b>	<b>-</b>	<b>-</b>
Current	-	-	-	-
Non-current	4,503,005	1,697,606	-	-
	<b>4,503,005</b>	<b>1,697,606</b>	<b>-</b>	<b>-</b>
Liabilities - options	4,104,808	1,219,618	-	-
- interest rate swap	89,377	136,016	-	-
	<b>4,194,185</b>	<b>1,355,634</b>	<b>-</b>	<b>-</b>
Current	-	-	-	-
Non-current	4,194,185	1,355,634	-	-
	<b>4,194,185</b>	<b>1,355,634</b>	<b>-</b>	<b>-</b>

Customer Transactions: The banking subsidiary has entered into options on Dated Brent with customers to allow those customers hedge their exposure to the oil price

Market Transactions: The banking subsidiary has entered into back to back options on Dated Brent with regards to the customer transactions with market counterparties to mitigate the market risk exposure on the customer transactions

The banking subsidiary has not applied hedge accounting.

The fair value gains and losses have been presented in the profit or loss (see note 13)

In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>25 Loans and advances to customers</b>				
(a) Loans and advances to customers at amortised cost	621,704,427	451,177,523	-	-
Finance leases	11,670,770	11,193,361	-	-
Less allowance for impairment:				
On loans and advances	(15,023,255)	(11,446,193)	-	-
On finance leases	(372,152)	(391,726)	-	-
<b>Carrying Amount</b>	<b>617,979,790</b>	<b>450,532,965</b>	<b>-</b>	<b>-</b>
Current	201,960,998	261,021,714	-	-
Non-current	416,018,792	189,511,251	-	-
	<b>617,979,790</b>	<b>450,532,965</b>	<b>-</b>	<b>-</b>



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Group	2014			2013		
	Gross amount	Impairment allowance	Carrying Amount	Gross amount	Impairment allowance	Carrying Amount
Retail customers:						
Mortgage lending	4,282,907	(120,440)	4,162,467	1,450,401	(162,092)	1,288,309
Personal loans	118,898,106	(2,723,145)	116,174,961	72,582,052	(1,674,106)	70,907,946
Credit cards	379,890	(8,248)	371,642	148,096	(14,034)	134,062
Corporate customers:						
Other secured lending	498,143,524	(12,171,422)	485,972,102	376,996,974	(9,595,961)	367,401,013
	<b>621,704,427</b>	<b>(15,023,255)</b>	<b>606,681,172</b>	<b>451,177,523</b>	<b>(11,446,193)</b>	<b>439,731,330</b>

In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>(b) Finance lease</b>				
Loan and advances to customer at amortised cost include the following finance lease:				
Gross investment:				
Less than one year	4,982,310	2,768,631	-	-
Between one and five years	13,860,424	12,642,762	-	-
More than five years	1,756,584	927,461	-	-
	<b>20,599,318</b>	<b>16,338,854</b>	<b>-</b>	<b>-</b>
Unearned finance income	(8,928,548)	(5,145,493)	-	-
Net investment in finance leases	<b>11,670,770</b>	<b>11,193,361</b>	<b>-</b>	<b>-</b>
Less impairment allowance	(372,152)	(391,726)	-	-
	<b>11,298,618</b>	<b>10,801,635</b>	<b>-</b>	<b>-</b>
<b>Net investment in finance leases</b>				
Net investment in finance leases, receivables:				
Less than one year	2,698,989	2,275,368	-	-
Between one and five years	8,340,232	8,239,012	-	-
More than five years	631,549	678,981	-	-
	<b>11,670,770</b>	<b>11,193,361</b>	<b>-</b>	<b>-</b>

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In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>(c) Movement in allowances for impairment</b>				
<b>(i) Specific allowances for impairment</b>				
Balance at 1 January	3,206,245	4,462,115	-	-
Impairment loss for the year:				
Charge for the year (see note 10(a))	7,473,045	2,039,744	-	-
impairment reversals (see note 10(a))	(247,723)	(837,665)	-	-
Write-offs (see note (e) below)	(3,856,818)	(2,457,949)	-	-
	<b>6,574,749</b>	<b>3,206,245</b>	<b>-</b>	<b>-</b>
<b>(ii) Collective allowances for impairment</b>				
Balance at 1 January	8,631,674	2,604,302	-	-
Impairment loss for the year:				
Charge for the year (see note 10(a))	3,705,493	7,370,136	-	-
Write-offs (see note (e) below)	(3,516,509)	(1,342,764)	-	-
	<b>8,820,658</b>	<b>8,631,674</b>	<b>-</b>	<b>-</b>
	<b>15,395,407</b>	<b>11,837,919</b>	<b>-</b>	<b>-</b>
<b>In thousands of Naira</b>	<b>GROUP</b>		<b>COMPANY</b>	
	2014	2013	2014	2013
<b>(d) Classification of loans by security type</b>				
Secured against real estate	97,287,082	76,067,753	-	-
Secured by shares of quoted companies	1,104,522	3,528,264	-	-
Cash collateral, lien over fixed and floating assets	237,109,675	163,768,359	-	-
Otherwise secured	199,763,165	170,773,642	-	-
Unsecured	98,110,753	48,232,866	-	-
	<b>633,375,197</b>	<b>462,370,884</b>	<b>-</b>	<b>-</b>

(e) Impaired loans that are not individually significant are included in the collective impairment. Therefore when such loans are written off the cumulative impairment on them are taken from the collective impairment allowance.

(f) The loans written off during the year had been fully provisioned in the books.

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In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>26 Investment securities</b>				
Held-to-maturity (see note (a) below)	68,079,431	153,104,085	-	-
Available-for-sale (see note (b) below)	80,207,399	10,534,151	2,828,220	2,514,439
	<b>148,286,830</b>	<b>163,638,236</b>	<b>2,828,220</b>	<b>2,514,439</b>
Current	93,902,997	133,979,276	-	-
Non-current	54,383,833	29,658,960	2,828,220	2,514,439
	<b>148,286,830</b>	<b>163,638,236</b>	<b>2,828,220</b>	<b>2,514,439</b>
<b>(a) Held-to-maturity investment securities</b>				
Federal Government of Nigeria (FGN) bonds	46,151,852	24,089,628	-	-
Asset Management Corporation of Nigeria (AMCON) bonds	-	34,989,350	-	-
State Government bonds	10,559,552	11,829,214	-	-
Treasury bills	1,530,202	70,310,944	-	-
Corporate bonds	9,837,825	11,884,949	-	-
	<b>68,079,431</b>	<b>153,104,085</b>	<b>-</b>	<b>-</b>
In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>(b) Available-for-sale investment securities</b>				
Federal Government of Nigeria (FGN) bonds	445,342	-	-	-
Treasury bills	68,711,397	-	-	-
Equity securities measured at fair value (see note (c) below)	3,111,092	2,853,128	-	-
Unquoted equity securities measured at cost (see note (d))	7,939,568	7,681,023	2,828,220	2,514,439
	<b>80,207,399</b>	<b>10,534,151</b>	<b>2,828,220</b>	<b>2,514,439</b>
<b>(c) Equity securities measured at fair value under available-for-sale investments</b>				
HTM Private Placement Underwriting	2,231,806	1,681,495	-	-
DAAR Communications Underwriting	37,277	37,277	-	-
Environmental Remediation Holding Company Plc	127,088	419,431	-	-
Unity Bank Plc	560	560	-	-
UTC Nigeria Plc	11	15	-	-
Standard Alliance Co Plc	714,350	714,350	-	-
	<b>3,111,092</b>	<b>2,853,128</b>	<b>-</b>	<b>-</b>

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In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>(d) Unquoted equity securities at cost under available-for-sale investments</b>				
Kakawa Discount House Limited (see (g) below)	-	22,800	-	-
Credit Reference Company Limited	61,111	61,111	-	-
Nigeria Inter-bank Settlement System Plc	102,970	102,970	-	-
Africa Finance Corporation	2,558,388	2,558,388	-	-
Rivers State Microfinance Agency	1,000,000	1,000,000	-	-
Private Equity Funds	2,828,220	2,514,439	2,828,220	2,514,439
SME Investments	1,091,848	1,095,483	-	-
First Concepts & Properties Limited	1,040,175	-	-	-
Africa Export-Import Bank, Cairo	144,805	144,805	-	-
Central Securities Clearing System	87,500	87,500	-	-
Express Discount House	64,415	64,415	-	-
Smartcard Nigeria Plc	22,804	22,804	-	-
ATSC Investment	50,000	50,000	-	-
Currency Sorting Co	24,640	24,640	-	-
IMB Energy Master Fund	100,000	100,000	-	-
FMDQ (OTC) Plc	30,000	-	-	-
Industrial and General Insurance Plc	24,503	85,000	-	-
Food Concept Limited	1,800	11,700	-	-
Financial Derivative Limited	10,000	10,000	-	-
Hygeia Nigeria Limited	601	602	-	-
CSCS Limited	12,600	3,500	-	-
Legacy Fund	58,500	76,000	-	-
Others	-	767,444	-	-
	9,314,880	8,803,601	2,828,220	2,514,439
Specific impairment for equities (note (e) below)	(1,375,312)	(1,122,578)	-	-
<b>Carrying amount</b>	<b>7,939,568</b>	<b>7,681,023</b>	<b>2,828,220</b>	<b>2,514,439</b>
In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>(e) Specific allowances for impairment against available-for-sale</b>				
Balance at 1 January	1,122,578	1,593,713	-	-
Written off during the year	-	(564,716)	-	-
Reversal of impairment (see note 10(c))	(22,804)	-	-	-
Charge for the year (see note 10(c))	275,538	93,581	-	-
Balance at end of the year	<b>1,375,312</b>	<b>1,122,578</b>	<b>-</b>	<b>-</b>

(f) The Group made various investments into companies which operate strategic banking systems in the Nigerian Market. These are required investments to continue to operate in the Nigerian banking system.

(g) During the year ended, the banking subsidiary divested its interest in Kakawa Discount House Limited. This resulted to a gain of N878.98million on disposal, see note 14(c) above.

(h) The cost of AFS investments was disclosed because it's fair value could not be reliably measured.

(j) All debt securities have fixed coupons

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In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>27 Assets pledged as collateral</b>				
The nature and carrying amounts of the non tradable financial assets pledged as collaterals are as follows:				
Treasury bills	8,450,218	15,934,482	-	-
Federal Government of Nigeria (FGN) bonds	45,362,202	34,582,422	-	-
	<b>53,812,420</b>	50,516,904	-	-
Current	20,588,198	4,073,788	-	-
Non-current	33,224,222	46,443,116	-	-
	<b>53,812,420</b>	50,516,904	-	-

As at 31 December 2014, the Group held no collateral, which it was permitted to sell or re-pledge in the absence of default by the owner of the collateral (31 December 2013: nil).

These represents pledged assets to these parties; Nigeria Inter-bank Settlement Plc (NIBSS) N1.18billion, Interswitch Nigeria Limited N250million pledged for third parties alternate channels, cards, point-of-sale transactions settlements, Federal Inland Revenue Service(FIRS) N2.6billion for third parties collections, Central Bank of Nigeria (CBN) N15.0billion for third parties clearing instruments, Bank of Industry (BOI) N14.98billion for on-lending facilities to customers and Standard Bank London N17.24billion for borrowed funds repo transactions.

**In thousands of Naira**

<b>28 Investment in Subsidiaries</b>				
(a) Investment in subsidiaries comprises:				
First City Monument Bank Limited (see note (c ) below)	-	-	115,422,326	115,422,326
FCMB Capital Markets Limited (see note (d ) below)	-	-	240,000	240,000
CSL Stockbrokers Limited (CSLS) (see note (e) below)	-	-	3,053,777	3,053,777
CSL Trustees Limited (see note (f) below)	-	-	40,000	-
	-	-	<b>118,756,103</b>	118,716,103
Specific allowances for impairment	-	-	-	-
Carrying amount	-	-	<b>118,756,103</b>	118,716,103

**(b) Group entities**

The subsidiary companies, country of incorporation, nature of business, percentage equity holding and year consolidated with the parent company is as detailed below:

Company Name	Country of incorporation	Nature of Business	Percentage of equity capital held (Direct holdings)	Financial year end
(1) First City Monument Bank Limited	Nigeria	Banking	100%	31-Dec-2014
(2) FCMB Capital Markets Limited	Nigeria	Capital Market	100%	31-Dec-2014
(3) CSL Stockbrokers Limited (CSLS)	Nigeria	Stockbroking	100%	31-Dec-2014
(4) CSL Trustees Limited	Nigeria	Trusteeship	100%	31-Dec-2014

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- (c) This represents the cost of the Company's 100% equity holding in First City Monument Bank Limited. The Company was incorporated under the Companies and Allied Matters Act as a Private Limited Liability Company on 20 April, 1982. It was licensed on 11 August, 1983 to carry on the business of Commercial Banking and Commercial Business on 1 September 1983. The Bank was converted into a Public Limited Liability Company and its shares listed on the Nigerian Stock Exchange on 21 December, 2004. The Bank was however delisted from the Nigerian Stock Exchange on 21 June 2013 and registered as a Limited Liability Company on 4 September 2013 following the group restructuring
- (d) This represents the cost of the Company's 100% equity holding in FCMB Capital Markets Limited. The Company was incorporated in April 4, 2002.
- (e) This represents the cost of the Company's 100% equity holding in CSL Stockbrokers Limited. The Company was incorporated on January 24, 1979 and commenced operations in May 1979. The Bank acquired the total holding in the company in May, 2009
- (f) This represents the cost of the Company's 100% equity holding in CSL Trustees Limited. The Company was incorporated in November 24, 2010.
- (g) There are no significant restrictions on the ability of subsidiaries to transfer funds to the Group in the form of cash dividends or repayment of loans and advances.
- (h) The investments are carried at cost less impairment.

In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>29 Investment in associates</b>				
(a) Investment in associate company:				
Balance at 1 January 2014	568,512	467,456	407,800	-
Share of profit transfer out of reserve	68,110	68,256	-	-
Transferred on reconstruction	-	-	-	375,000
Additions during the year	10,777	32,800	10,777	32,800
Balance at reporting date	<b>647,399</b>	568,512	<b>418,577</b>	407,800
Summarised financial information of the Group's principal associate is as follows:				
(b)				
Assets	2,767,505	2,316,635	2,767,505	2,316,635
Liabilities	479,876	286,234	479,876	286,234
Net assets	2,287,630	2,030,401	2,287,630	2,030,401
Revenues	2,070,682	1,601,231	2,070,682	1,601,231
Profit	950,767	717,443	950,767	717,443

- (c) This represents the Company's 28.30% (2013: 28%) equity interest holding in Legacy Pension Fund Limited, a pension fund manager licensed to carry on the business of fund and pension management. The company was incorporated in April 2005 and commenced operations in May 2005. The Group acquired its initial 25% equity holding in February 2008.

**Notes to the consolidated and separate financial statements**  
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30 Property and equipment						
GROUP						
In thousands of Naira	Leasehold improvement and buildings	Motor vehicles	Furniture, fittings and Equipment	Computer equipment	Capital Work in progress	Total
<b>Cost</b>						
Balance at 1 January 2014	22,752,413	5,983,587	14,416,386	10,440,845	4,425,961	58,019,192
Derecognised balance due to divested subsidiary	(574,717)	(7,637)	(98,487)	-	(4,653)	(685,494)
Additions during the year	1,853,691	645,560	2,562,239	939,628	1,292,200	7,293,318
Reclassifications	858,357	-	131,412	936	(990,705)	-
Transfer to intangibles & other assets	-	-	-	(764)	(815,997)	(816,761)
Disposal during the year	(190,358)	(508,784)	(1,922,344)	(1,845,779)	-	(4,467,265)
Items written-off	-	-	-	-	(19,300)	(19,300)
Translation difference	10,360	-	4,044	95	-	14,499
Balance at 31 December	<b>24,709,746</b>	<b>6,112,726</b>	<b>15,093,250</b>	<b>9,534,961</b>	<b>3,887,506</b>	<b>59,338,189</b>
<b>Accumulated depreciation and impairment losses</b>						
Balance at 1 January 2014	5,065,819	4,522,707	10,829,409	8,687,480	2,101,500	31,206,915
Derecognised balance due to divested subsidiary	(19,574)	-	(21,626)	-	-	(41,200)
Charge for the year (see note 16)	784,792	600,059	1,208,965	680,225	-	3,274,041
Eliminated on disposal	(80,430)	(382,185)	(1,453,050)	(1,591,636)	-	(3,507,301)
Translation difference	10,360	-	3,561	6	-	13,927
Balance at 31 December	<b>5,760,967</b>	<b>4,740,581</b>	<b>10,567,259</b>	<b>7,776,075</b>	<b>2,101,500</b>	<b>30,946,382</b>
<b>Carrying amounts:</b>						
Balance at 31 December 2014	<b>18,948,779</b>	<b>1,372,145</b>	<b>4,525,991</b>	<b>1,758,886</b>	<b>1,786,006</b>	<b>28,391,807</b>
Balance at 31 December 2013	<b>17,686,594</b>	<b>1,460,880</b>	<b>3,586,977</b>	<b>1,753,365</b>	<b>2,324,461</b>	<b>26,812,277</b>

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COMPANY						
In thousands of Naira	Leasehold improvement and buildings	Motor vehicles	Furniture, fittings and Equipment	Computer equipment	Capital Work in progress	Total
<b>Cost</b>						
Balance at 1 January 2014	4,806	-	4,629	824	-	10,259
Additions during the year	375	27,948	1,167	1,635	-	31,125
Transfers	-	32,413	1,779	483	-	34,674
Disposal during the year	-	(1,374)	-	-	-	(1,374)
Balance at 31 December	5,181	58,987	7,575	2,942	-	74,684
<b>Accumulated depreciation and impairment losses</b>						
Balance at 1 January 2014	160	-	279	19	-	458
Charge for the year (see note 16)	481	16,302	1,860	620	-	19,263
Eliminated on disposal	-	(1,374)	-	-	-	(1,374)
Balance at 31 December	641	14,928	2,139	639	-	18,347
<b>Carrying amounts:</b>						
Balance at 31 December 2014	4,540	44,059	5,436	2,302	-	56,337
Balance at 31 December 2013	4,646	-	4,350	805	-	9,801

	GROUP		COMPANY	
	2014	2013	2014	2013
Current	-	-	-	-
Non-current	28,391,807	26,812,277	56,337	9,801
	28,391,807	26,812,277	56,337	9,801

There were no capitalised borrowing costs related to the acquisition of property and equipment during the year ended ( 31 December 2013: nil). There were no restrictions on title of any property and equipment. There were no property and equipment pledged as security for liabilities. There were no contractual commitments for the acquisition of property and equipment.



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	GROUP		COMPANY	
	2014	2013	2014	2013
<b>31 Intangible assets</b>				
(a) <b>Software</b>				
<b>Cost</b>				
Beginning of the year	2,611,527	2,135,493	3,851	-
Derecognised balance due to divested subsidiary	(5,638)	-	-	-
Additions during the year	949,426	476,034	-	3,851
Prepaid work-in-progress	75,679	-	-	-
Translation difference	14,402	-	-	-
End of the year	<b>3,645,396</b>	<b>2,611,527</b>	<b>3,851</b>	<b>3,851</b>
<b>Amortisation</b>				
Beginning of the year	2,026,069	1,831,511	80	-
Derecognised balance due to divested subsidiary	(1,813)	-	-	-
Reclassification	(58,529)	1,692	-	-
Charge for the year (see note 16)	316,720	192,866	963	80
Translation difference	9,709	-	-	-
End of the year	<b>2,292,156</b>	<b>2,026,069</b>	<b>1,043</b>	<b>80</b>
<b>Carrying amount</b>	<b>1,353,240</b>	<b>585,458</b>	<b>2,808</b>	<b>3,771</b>
(b) <b>Goodwill</b>				
Beginning of the year	6,995,070	11,590,807	-	-
Group restructuring (see note (c) below)	-	(4,595,737)	-	-
At end of the year	<b>6,995,070</b>	<b>6,995,070</b>	<b>-</b>	<b>-</b>
	<b>8,348,310</b>	<b>7,580,528</b>	<b>2,808</b>	<b>3,771</b>
Current	-	-	-	-
Non-current	<b>8,348,310</b>	<b>7,580,528</b>	<b>2,808</b>	<b>3,771</b>
	<b>8,348,310</b>	<b>7,580,528</b>	<b>2,808</b>	<b>3,771</b>

(c) The book value of CSL Stockbrokers Limited was restructured on transfer of the investment from the bank to FCMB Group Plc. This resulted in the write-down of the book value by N4.59bn.

(d) Goodwill is reviewed annually or more frequently for impairment when there are objective indicators that impairment may have occurred by comparing the carrying value to its recoverable amount. No impairment was identified in 2014 (2013:nil).

(e) There were no capitalised borrowing costs related to the acquisition to any internal development of software during the year (31 December 2013: nil)

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**For the year ended 31 December 2014**

**In thousands of Naira**

**32 Deferred tax assets and liabilities**

**(a) Recognised deferred tax assets and liabilities**

Deferred tax assets and liabilities are attributable to the following:

Group	31 December 2014			31 December 2013		
	Assets	Liabilities	Net	Assets	Liabilities	Net
Property and equipment	1,123,549	(41,487)	1,082,062	741,855	-	741,855
Defined benefits	194,310	-	194,310	256,588	-	256,588
Allowances for loan losses	2,327,073	-	2,327,073	1,823,513	(7,920)	1,815,593
Unrelieved loss carried forward	4,521,309	-	4,521,309	3,524,069	(27,362)	3,496,707
	<b>8,166,241</b>	<b>(41,487)</b>	<b>8,124,754</b>	<b>6,346,025</b>	<b>(35,282)</b>	<b>6,310,743</b>

**(b) Movements in temporary differences during the year ended 31 December 2014;**

	GROUP			
	Balance at 1 January	Recognised in profit or loss	Recognised in other comprehensive income	Balance at 31 December
Property and equipment	894,552	187,510	-	1,082,062
Defined benefits	256,588	199,122	(261,400)	194,310
Allowances for loan losses	1,662,717	664,356	-	2,327,073
Unrelieved loss carried forward	3,496,886	1,024,423	-	4,521,309
	<b>6,310,743</b>	<b>2,075,411</b>	<b>(261,400)</b>	<b>8,124,754</b>

**Movements in temporary differences during the year ended 31 December 2013;**

	GROUP			
	Balance at 1 January	Recognised in profit or loss	Recognised in other comprehensive income	Balance at 31 December
Property and equipment	1,282,340	(387,788)	-	894,552
Intangibles assets (software)	(72,579)	72,579	-	-
Investment securities at fair value through other comprehensive income	216,116	-	(216,116)	-
Defined benefits	59,612	196,976	-	256,588
Allowances for loan losses	504,009	1,158,708	-	1,662,717
Unrelieved loss carried forward	2,898,908	597,978	-	3,496,886
	<b>4,888,406</b>	<b>1,638,453</b>	<b>(216,116)</b>	<b>6,310,743</b>

Recognition of deferred tax assets of N2.16billion ( 2013: N1.64billion) is based on management's profit forecasts (which are based on the available evidence, including historical levels of profitability), which indicates that it is probable that the Group's entities will have future taxable profits against which these assets can be used.

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In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>(c) Unrecognised deferred tax assets</b>				
Deferred tax assets have not been recognised in respect of the following items:				
Tax losses	1,195,882	3,895,133	5,955	162
Property and equipment (unutilised capital allowance)	696,367	4,036,272	280,278	102,428
	<b>1,892,249</b>	<b>7,931,405</b>	<b>286,233</b>	<b>102,590</b>

Deferred tax assets have not been recognised in respect of these items because it is not probable that future taxable profit will be available against which the Group can utilise the assets.

In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>33 Other assets</b>				
Prepayments	3,431,587	5,159,923	2,080	1,868
Accounts receivable (see note (b) below)	33,293,055	30,560,618	5,450,000	7,678,018
Consumables	731,564	680,869	-	-
	<b>37,456,206</b>	<b>36,401,410</b>	<b>5,452,080</b>	<b>7,679,886</b>
Less specific allowances for impairment (see note (a) below)	<b>(11,368,523)</b>	<b>(11,909,052)</b>	<b>-</b>	<b>-</b>
	<b>26,087,683</b>	<b>24,492,358</b>	<b>5,452,080</b>	<b>7,679,886</b>
Current	13,298,749	6,989,370	5,452,080	7,679,886
Non-current	12,788,934	17,502,988	-	-
	<b>26,087,683</b>	<b>24,492,358</b>	<b>5,452,080</b>	<b>7,679,886</b>
<b>(a) Movement in impairment on other assets</b>				
At start of year	11,909,052	13,827,772	-	-
Increase / (reverse) in impairment (see note 10(b))	478,445	2,272,866	-	-
Amounts written off	<b>(1,018,974)</b>	<b>(4,191,586)</b>	<b>-</b>	<b>-</b>
At end of year	<b>11,368,523</b>	<b>11,909,052</b>	<b>-</b>	<b>-</b>

(b) Accounts receivable include N100million (31 December 2013: nil) which represents deposit for shares in FCMB Microfinance. The banking subsidiary is awaiting approval from the Central Bank of Nigeria (CBN).

**Notes to the consolidated and separate financial statements**  
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In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>34 Deposits from banks</b>				
Other deposits from banks	4,796,752	-	-	-
	4,796,752	-	-	-
Current	4,796,752	-	-	-
Non-current	-	-	-	-
	4,796,752	-	-	-
Other deposits from banks comprise:				
United Bank for Africa (UBA), New York (see note (a) below)	3,739,566	-	-	-
Other foreign banks	1,057,186	-	-	-
	4,796,752	-	-	-

(a) The amount of N3,739,566,000 (USD 20,000,000) (December 2013: Nil) represents a interbank takings from UBA New York repayable after a tenor of 91 days with an interest rate of 6 months LIBOR + 2.75%.

(b) Deposits from banks only include financial instruments classified as liabilities at amortised cost.

<b>35 Deposits from customers</b>				
<b>Retail customers:</b>				
Term deposits	124,417,973	108,629,829	-	-
Current deposits	210,851,945	261,088,038	-	-
Savings	87,034,844	71,928,563	-	-
	422,304,762	441,646,430	-	-
<b>Corporate customers:</b>				
Term deposits	110,733,909	78,130,411	-	-
Current deposits	168,545,103	157,323,654	-	-
Other	32,213,022	38,113,697	-	-
	311,492,034	273,567,762	-	-
	733,796,796	715,214,192	-	-
Current	733,693,839	715,214,192	-	-
Non-current	102,957	-	-	-
	733,796,796	715,214,192	-	-

(a) Retail customers represents deposits from individuals, unregistered, small and medium scale businesses and all other unstructured business ventures; while Corporate customers represents deposits from corporate bodies and government agencies.

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In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>36 Borrowings</b>				
Borrowing comprise:				
Standard Bank, London (see note (a)(i) below)	9,290,151	8,013,916	-	-
Standard Bank, London (see note (a)(ii) below)	1,267,371	-	-	-
Standard Bank, London (see note (a)(iii) below)	4,680,312	4,016,910	-	-
Standard Chartered Bank, London (see note (a)(iv) below)	27,875,239	23,813,676	-	-
International Finance Corporation (IFC) (see note (a)(v) below)	2,183,672	2,415,388	-	-
International Finance Corporation (IFC) (see note (a)(vi) below)	5,460,880	6,038,471	-	-
International Finance Corporation (IFC) (see note (a)(vii) below)	9,159,368	-	-	-
International Finance Corporation (IFC) (see note (a)(viii) below)	7,028,983	-	-	-
Citibank, N.A (OPIC) (see note (a)(ix) below)	545,545	1,404,245	-	-
Citibank, Nigeria (OPIC) (see note (a)(x) below)	174,163	479,970	-	-
Africa Finance Corporation (AFC) (see note (a)(xi) below)	-	4,319,730	-	-
Bank Of Industry (BOI), Nigeria (see note (a)(xii) below)	164,822	164,822	-	-
United Bank for Africa (UBA), New York (see note (a)(xiii) below)	-	3,207,533	-	-
Netherlands Development Finance Company (FMO) (see note (a)(xiv) below)	4,559,315	-	-	-
Netherlands Development Finance Company (FMO) (see note (a)(xv) below)	4,651,758	-	-	-
Netherlands Development Finance Company (FMO) (see note (a)(xvi) below)	1,859,555	-	-	-
European Investment Bank (EIB) (see note (a)(xvii) below)	6,116,060	-	-	-
Mashreq Bank, New York (see note (a)(xviii) below)	2,779,041	-	-	-
Mashreq Bank, New York (see note (a)(xix) below)	4,631,336	-	-	-
Mashreq Bank, New York (see note (a)(xx) below)	1,851,414	-	-	-
First City Asset Management (FCAM) (see note (a) (xxi) below)	3,831,794	3,658,878	-	-
Engr. Tajudeen Amoo (see note (a) (xxii) below)	259,949	1,448,837	-	-
Financial Derivatives Company Limited (see note (a) (xxiii) below)	277,017	161,222	-	-
Supra Finance Limited (see note (a) (xxiv) below)	81,036	50,422	-	-
Doreo Partners (see note (a) (xxv) below)	-	50,210	-	-
Udodong Grace (see note (a) (xxvi) below)	103,207	-	-	-
UBS AG, United Kingdom (see note (a) (xxvii) below)	708,358	-	-	-
	<b>99,540,346</b>	<b>59,244,230</b>	<b>-</b>	<b>-</b>
Current	<b>26,793,500</b>	5,381,305	-	-
Non-current	<b>72,746,846</b>	53,862,925	-	-
	<b>99,540,346</b>	<b>59,244,230</b>	<b>-</b>	<b>-</b>

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- (a) (i) The amount of N9,290,151,000 (31 December 2013: N8,013,916,000 (USD 50,000,000)) represents a secured renewed facility granted by Standard Bank, London repayable after a tenor of 5 years, maturing 30 June 2018 with an interest rate of 3 months LIBOR + 3.0% payable quarterly. The facility is secured by Federal Government of Nigeria bonds, see note 27.
- (ii) The amount of N1,267,371,000 (USD 6,702,500) (31 December 2013: nil), represents a secured facility granted by Standard Bank, London repayable after a tenor of 365 days, maturing 19 June 2015 with an interest rate of 2.6%. The facility is secured by Federal Government of Nigeria bonds, see note 27.
- (iii) The amount of N4,680,312,000 (31 December 2013: N4,016,910,000) (USD 25,000,000) represents the outstanding balance of the secured facility granted by Standard Bank, London repayable after a tenor of 2 years, maturing 25 July 2015 with an interest rate of 3 months LIBOR + 2.0% payable quarterly. The facility is secured by Federal Government of Nigeria bonds, see note 27.
- (iv) The amount of N27,875,239,000 (31 December 2013: N23,813,676,000) (USD 150,000,000) represents the outstanding balance of the unsecured facility granted by Standard Chartered Bank, London repayable after a tenor of 2 years, maturing 23 December 2015 with an interest rate of 3.65% above LIBOR payable quarterly. This is a syndicated facility where the lead arrangers and bookrunners are Standard Chartered Bank, London and Commerzbank, Germany respectively.
- (v) The amount of N2,183,672,000, (December 2013: N2,415,388,000), (USD 20,000,000) represents the outstanding balance of the unsecured convertible facility granted by International Finance Corporation (IFC) repayable after a tenor of 7 years, maturing 29 November 2017 with an interest rate of 6-months LIBOR plus spread of 400-450 basis points payable semi-annually.
- (vi) The amount of N5,460,880,000 (December 2013: N6,038,471,000 (USD 50,000,000)) represents the outstanding balance of the unsecured facility granted by International Finance Corporation (IFC) repayable after a tenor of 7 years maturing 29 November 2017 with an interest rate of 6-months LIBOR plus spread of 400-450 basis points payable semi-annually.
- (vii) The amount of N9,159,368,000 (USD 50,000,000) (December 2013: Nil) represents an unsecured facility granted by International Finance Corporation (IFC) repayable after a tenor of 5 years maturing 9 December 2019 with an interest rate of 3 months LIBOR + 3.65%.
- (viii) The amount of N7,028,983,000 (USD 37,500,000) (December 2013: nil) represents an unsecured facility granted by International Finance Corporation (IFC) repayable after a tenor of 5 years maturing 9 December 2019 with an interest rate of 6 months LIBOR + 4.75%.
- (ix) The amount of N545,545,000 (December 2013: N1,404,245,000 (USD15,000,000)) represents the outstanding balance of the unsecured facility granted by Citibank NA repayable after a tenor of 3 years maturing 25 June 2015 with an interest rate of 6-months LIBOR plus spread of 400-450 basis points payable quarterly.
- (x) The amount of N174,163,000 (December 2013: N479,970,000), (USD 5,000,000) represents the outstanding balance of the unsecured facility granted by Citibank Nigeria repayable after a tenor of 3 years maturing 25 June 2015 with an interest rate of 6-months LIBOR plus spread of 400-450 basis points payable quarterly.
- (xi) The amount represents an unsecured facility that has been repaid as at 31 December 2014 nil, (31 December 2013: N4,319,730,000 (USD 27,000,000)) granted by Africa Finance Corporation (AFC) repayable after a tenor of 62 days with an interest rate of on each rollover within the tenor.
- (xii) The amount of N164,822,000 (December 2013: N164,822,000) relates to Bank of Industry (BOI) related loans for manufacturing / SME funds for 10 to 15 year term.
- (xiii) The amount represents an unsecured facility that has been repaid as at 31 December 2014 nil, (31 December 2013: N3,207,533,000) (USD 20,000,000) granted by UBA New York repayable after a tenor of 91 days with an interest rate of 3% on each rollover within the tenor.
- xiv) The amount of N4,559,315,000 (USD 25,000,000) (December 2013: Nil) represents an unsecured facility granted by Netherlands Development Finance Company (FMO) repayable after a tenor of 6 years maturing 30 June 2020 with an interest rate of 6 months LIBOR + 4.5%.

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- (xv) The amount of N4,651,758,000 (USD 25,000,000) (December 2013: Nil) represents an unsecured facility granted by Netherlands Development Finance Company (FMO) repayable after a tenor of 6 years, maturing 30 June 2020 with an interest rate of 6 months LIBOR + 4.5%.
- (xvi) The amount of N1,859,555,000 (USD 10,000,000) (December 2013: Nil) represents an unsecured facility granted by Netherlands Development Finance Company (FMO) repayable after a tenor of 3 years maturing 30 June 2017 with an interest rate of 6 months LIBOR + 3.5%.
- (xvii) The amount of N6,116,060,000 (USD 32,877,500) (December 2013: Nil) represents an unsecured facility granted by European Investment (EIB) repayable after a tenor of 8 years maturing 22 September 2022 with an interest rate of LIBOR plus 4%.
- (xviii) The amount of N2,779,041,000 (USD 14,771,537) (December 2013: Nil) represents an unsecured facility granted by Mashreq Bank, NY repayable after a tenor of 178 days maturing 16 March 2015 with an interest rate of 6 months LIBOR + 2.75%.
- (xix) The amount of N4,631,336,000 (USD 24,617,089) (December 2013: Nil) represents an unsecured facility granted by Mashreq Bank, NY repayable after a tenor of 179 days maturing 17 March 2015 with an interest rate of 6 months LIBOR + 2.75%.
- (xx) The amount of N1,851,414,000 (USD 9,846,785) (December 2013: Nil) represents an unsecured facility granted by Mashreq Bank, NY repayable after a tenor of 179 days maturing 26 March 2015 with an interest rate of 6 months LIBOR + 2.75%.
- (xxi) The amount of N3,831,794,000 (December 2013: N3,658,878,000) represents the outstanding balance of the unsecured facilities granted by First City Asset Management (FCAM) at average nominal interest of 15.42% maturing in 2015.
- (xxii) The amount of N259,949,000 (31 December 2013 :N1,448,837,000) represents the outstanding balance of the unsecured facilities granted by Engr. Tajudeen Amoo at average nominal interest of 14.73% maturing in 2015.
- (xxiii) The amount of N277,017,000 (December 2013: N161,222,000) represents the outstanding balance of the unsecured facilities granted by Financial Derivatives Company Limited at average nominal interest of 14.73% maturing in 2015.
- (xxiv) The amount of N81,036,000 (December 2013: N50,422,000) represents the outstanding balance of the unsecured facility granted by Supra Finance Limited at nominal interest of 15.56% maturing in 2015.
- (xxv) This represents a unsecured facility that has been repaid as at 31 December 2014 nil (December 2013: N50,210,000) granted by Doreo Partners at nominal interest of 14.17%.
- (xxvi) The amount of N103,207,000 (31 December 2013 :Nil) represents the outstanding balance of the unsecured facilities granted by Udodong Grace at average nominal interest of 14.50% maturing in 2015.
- (xxvii) The amount of N708,358,000 (31 December 2013 : Nil) represents the outstanding balance of the secured facility granted by UBS AG, United Kingdom to FCMB Capital Markets Limited at an interest rate of 1.15% + LIBOR.
- (xxviii) The banking subsidiary has not had any defaults of principal, interest or other breaches with respect to their liabilities during the year.

**In thousands of Naira**

(b) Movement in borrowings account during the year was as follows:

	GROUP		COMPANY	
	2014	2013	2014	2013
Balance, beginning of the year	59,244,230	26,933,018	-	-
Additions during the year	45,066,628	48,741,334	-	-
Repayments during the year	(13,313,964)	(16,909,586)	-	-
Translation difference	8,903,790	479,464	-	-
	<b>99,900,684</b>	59,244,230	-	-

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In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>37 On-lending facilities (see note (a) below)</b>				
Bank of industry (BOI)	10,817,358	-	-	-
Commercial Agriculture Credit Scheme (CACCS)	4,096,163	-	-	-
	<b>14,913,521</b>	-	-	-
Current	-			
Non-current	14,913,521	-	-	-
	<b>14,913,521</b>	-	-	-

(a) On-lending facilities represents government intervention funds granted by Nigeria government financial institutions, Bank of Industry (BOI) and Central Bank of Nigeria under manufacturing, agriculture, power, small and medium scale companies sectors and Commercial Agriculture Credit Scheme (CACCS) respectively for on-lending to the banking subsidiary's qualified customers. These facilities are given to the banking subsidiary at low interest rates, between 0% - 10%, for on-lending at a very low rate specified under the schemes. However, the banking subsidiary bears the credit risk for these facilities.

The onlending facilities granted at below the market rate were measured at fair value on initial recognition and subsequently at amortised cost. The fair value gain on initial recognition was recognised in the profit or loss.

In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>38 Debt securities issued</b>				
<b>Debt securities at amortised cost:</b>				
Bond issued (see note (a) below)	26,174,186	-	-	-
	<b>26,174,186</b>	-	-	-
Current	-	-	-	-
Non-current	26,174,186	-	-	-
	<b>26,174,186</b>	-	-	-

(a) The amount of N26.17 billion represents the amortised cost of a N26billion, 7 year, 14.25% corporate bond issued at par in November 2014. The Principal amount is repayable in November 2021, while the coupon is paid semi-annually. The amount represents the first tranche of a N100 billion debt issuance programme. The banking subsidiary has not had any defaults of principal or interest or other breaches with respect to its debt securities during the year ended 31 December 2014.

**39 Retirement benefit obligations**

Defined contribution scheme

The Group and its employees make a joint contribution of 15% basic salary, housing and transport allowance to each employee's retirement savings account maintained with their nominated pension fund administrators. However, the contribution was changed to minimum of employer 10% and employee 8% on July 1, 2014 in line with the new Pension reform Act 2014.

In thousands of Naira				
Total contributions to the scheme for the year were as follows:				
Balance at start of year	124,674	109,008	-	-
Balance transferred	-	(3,772)	-	-
Charged to profit or loss (see note 15)	515,351	480,653	5,739	-
Employee contribution	527,951	545,169	-	-
Total amounts remitted	<b>(1,052,920)</b>	<b>(1,006,384)</b>	<b>(5,739)</b>	-
At end of year	<b>115,056</b>	124,674	-	-
Current	115,056	124,674	-	-
Non-current	-	-	-	-
	<b>115,056</b>	124,674	-	-



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**40 Other long term benefits**

The Group has a non-contributory long service compensation policy for employees that have spent five years and above up till the end of service in the Group. The entitlement for qualified staff is calculated at the rate of 15% of annual total of basic salary, transport, housing and house maintenance allowance or as determined by the management and Board of the Group from time to time. Effective 30 March 2014, the scheme has been discontinued for the Group. Management is of the opinion that the liability that has been actuarially determined as at 31 December 2013 is not materially different from estimated liability as at 30 March 2014. The liability is now included in other liabilities.

In thousands of Naira

	GROUP		COMPANY	
	2014	2013	2014	2013
<b>(i) The amounts recognised in the statements of financial position are as follows:</b>				
Present value of unfunded obligations	-	-	-	-
Present value of funded obligations	-	3,203,189	-	-
Total present value of obligations	-	3,203,189	-	-
Fair value of plan assets	-	(1,944,872)	-	-
Present value of net obligations	-	1,258,317	-	-
Unrecognised actuarial losses	-	-	-	-
<b>Recognised liability for non-contributory defined benefits obligations</b>	<b>-</b>	<b>1,258,317</b>	<b>-</b>	<b>-</b>
<b>(ii) Plan assets consist of the following;</b>				
Federal Government of Nigeria (FGN) bonds	-	1,944,872	-	-
	-	1,944,872	-	-
<b>(iii) Movement in the present value of defined benefit obligations;</b>				
Liability for defined benefit obligations at the beginning	1,258,317	335,397	-	-
Contribution to the plan assets	-	(103,272)	-	-
Actuarial losses /(gains)	-	(283,960)	-	-
Benefits reclassified / paid by the plan	(1,099,917)	(366,321)	-	-
Service costs and interest (see note 15)	-	1,518,073	-	-
Fair value loss on plan assets	(158,400)	158,400	-	-
Liability for defined benefit obligations at the end of the year	-	1,258,317	-	-

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In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>(iv) Movement in plan assets;</b>				
Fair value of plan assets at the beginning of the reporting year	1,944,872	2,000,000	-	-
Contribution paid into the plan	-	103,272	-	-
Benefits reclassified by the plan	(2,103,272)	-	-	-
Fair value loss on plan assets	158,400	(158,400)	-	-
Fair value of plan assets at end of the year	-	1,944,872	-	-
<b>(v) Expense recognised in profit and loss;</b>				
Current service costs	-	839,870	-	-
Past service cost	-	308,783	-	-
Interest on obligation	-	369,420	-	-
	-	1,518,073	-	-
<b>(vi) Expense recognised in other comprehensive income</b>				
Fair value loss on plan assets	-	158,400	-	-
Actuarial losses /(Gains)	-	(168,978)	-	-
	-	(10,578)	-	-
<b>(vii) Actuarial assumptions;</b>				
The principal actuarial assumptions at the reporting date, expressed as weighted averages, were:				
Discount rate at 31 December	-	13%	-	-
Future salary increases	-	12%	-	-
Rate of inflation	-	10%	-	-
Assumptions regarding future mortality are based on published statistics and mortality tables, which has been rated down by one year to more accurately reflect mortality in Nigeria.				
In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>41 Other liabilities</b>				
Customers' deposit for letters of credits (see note 21)	6,662,093	7,604,906	-	-
Bank cheques/drafts	2,957,720	4,384,959	-	-
Deferred income (see note (c) below)	148,265	298,920	-	-
Proceeds from public offers	81,976	81,976	-	-
Accounts payable - negotiated letters of credits suspense	54,830,354	30,891,953	-	-
Accounts payable - others	50,550,642	32,738,398	85,456	19,036
Accrued expenses	3,993,271	4,485,760	219,597	81,355
Provision (see note (a) and (b) below)	1,839,159	2,520,887	373,375	-
	121,063,480	83,007,759	678,428	100,391
Current	113,405,076	13,175,557	678,428	100,391
Non-current	7,658,404	69,832,202	-	-
	121,063,480	83,007,759	678,428	100,391
<b>(a) Movement in provision</b>				
At start of year	2,520,887	4,384,061	-	-
Additions during the year	392,018	450,000	373,375	-
Amounts no longer required	(1,073,746)	(2,313,174)	-	-
At end of year	1,839,159	2,520,887	373,375	-

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(b) Included in the amounts above is N1.74billion, (31 December 2013: N2.50billion) for provisions representing the amount reserved for pending legal cases that may crystallise.

(c) Included in deferred income are amounts for financial guarantee contracts which represents the amount initially recognised less cumulative amortisation.

In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
<b>42 Share capital</b>				
(a) <b>Authorised</b>				
30billion ordinary shares of 50k each (2013: 30billion)	15,000,000	15,000,000	15,000,000	15,000,000
(b) <b>Issued and fully paid</b>				
19.8billion ordinary shares of 50k each (2013: 19.8billion)	9,901,355	9,901,355	9,901,355	9,901,355
<b>The movement on the issued and fully paid-up share capital account during the year was as follows:</b>				
Balance at 1 January	9,901,355	9,520,534	9,901,355	9,520,534
Bonus capitalised (see 42 (c) below)	-	380,821	-	380,821
At December 31	9,901,355	9,901,355	9,901,355	9,901,355

GROUP				
	Number of shares	Ordinary shares	Share premium	Treasury shares
At 1 January	19,802,710	9,901,355	115,392,414	8,625
Sales of treasury shares (see note 43 (d) below)	-	-	-	(8,625)
At end of the year	19,802,710	9,901,355	115,392,414	-

COMPANY				
	Number of shares	Ordinary shares	Share premium	Treasury shares
At 1 January	19,802,710	9,901,355	115,392,414	-
At end of the year	19,802,710	9,901,355	115,392,413	-

(c) This represents capitalisation of bonus shares of 761,643,920 ordinary shares of 50kobo from share premium account in the proportion of one new shares for every 25 held in 2013. This was approved at the Annual General Meeting held in 2013.

**43 Share premium and reserves**

The nature and purpose of the reserves in equity are as follows:

(a) **Share premium:** is the excess paid by shareholders over the nominal value for their shares. Premiums from the issue of shares are reported in share premium.

(b) **Statutory reserve:** Nigerian banking regulations require the banking subsidiary to make an annual appropriation to a statutory reserve. As stipulated by S.16(1) of the Banks and Other Financial Institution Act of 1991 (amended), an appropriation of 30% of profit after tax is made if the statutory reserve is less than paid-up share capital and 15% of profit after tax if the statutory reserve is greater than the paid-up share capital. The Group transferred 15% of its 'profit after tax' to statutory reserves as at year end (2013: 30%).

(c) **SSI reserve:** The SSI reserve is maintained to comply with the Central Bank of Nigeria (CBN) requirement that all licensed banks set aside a portion of the profit after tax in a fund to be used to finance equity investment in qualifying small and medium scale enterprises. Under the terms of the guideline (amended by CBN letter dated 11 July 2006), the contributions will be 10% of profit after tax and shall continue after the first 5 years but banks' contributions shall thereafter reduce to 5% of profit after tax. However, this is no longer mandatory. The small and medium scale industries equity investment scheme reserves are non-distributable.

(d) **Treasury shares:** Treasury shares represents the Group's shares held by the stock broking subsidiary under trading portfolio. However, in 2014, the shares were disposed. (December 2013: N8.6million).

(e) **Available for sale reserve (Fair value reserve):** The fair value reserve includes the net cumulative change in the fair value of available-for-sale investments until the investment is derecognised or impaired.

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- (f) **Regulatory risk reserve:** The regulatory risk reserves warehouses the difference between the impairment of loans and advances under the Nigeria GAAP and Central Bank of Nigeria prudential guidelines and the loss incurred model used in calculating the impairment balance under IFRS.
- (g) **Retained earnings:** Retained earnings comprise the undistributed profits from previous years, which have not been reclassified to the other reserves noted below.
- (h) **Revaluation reserve:** The revaluation reserve shows the effects from the fair value measurement of equity instruments elected to be presented in other comprehensive income on initial recognition after deduction of deferred taxes. No gains or losses are recognised in the consolidated income statement.
- (i) **Foreign currency translation reserve (FCTR):** Records exchange movements on the Group's net investment in foreign subsidiaries
- (j) **Actuarial gains and losses reserve:** This reserve shows the changes in the present value of defined benefits obligation resulting from experiences adjustments and changes in actuarial assumptions.

**44 Contingencies, claims and litigation**

**(a) Legal Proceedings**

The Group in its ordinary course of business is presently involved in 270 cases as a defendant (31 December 2013: 168) and 33 cases as a plaintiff (31 December 2013: 19). The total amount claimed in the 270 cases against the Group is estimated at N68.57billion (31 December 2013: N31.70billion) while the total amount claimed in the 33 cases instituted by the Group is N36.28billion (31 December 2013: N30.24billion). The Directors of the Group are of the opinion that none of the aforementioned cases is likely to have material adverse effect on the Group and are not aware of any other pending and or threatened claims or litigation which may be material to the financial statements.

**(b) Contingent liabilities and commitments**

The Group conducts business involving acceptances and issuance of performance bonds and indemnities. The majority of these facilities are offset by corresponding obligations of third parties. Contingent liabilities and commitments comprise acceptances, guarantees and letters of credit.

**Nature of instruments**

An acceptance is an undertaking by a bank to pay a bill of exchange drawn on a customer. The Group expects most acceptances to be presented, but reimbursement by the customer is normally immediate. Guarantees and letters of credit are given as security to support the performance of a customer to third parties. As the Group will only be required to meet these obligations in the event of the customer's default, the cash requirements of these instruments are expected to be considerably below their nominal amounts. Other contingent liabilities include transaction related customs and performances bonds and are, generally, short-term commitments to third parties which are not directly dependent on the customer's creditworthiness. Commitments to lend are agreements to lend to a customer in the future, subject to certain conditions. Such commitments are either made for a fixed year, or have no specific maturity dates but are cancellable by the lender subject to notice requirements. Documentary credits commit the Group to make payments to third parties, on production of documents, which are usually reimbursed immediately by customers. The following tables summarise the nominal principal amount of contingent liabilities and commitments with off-financial position risk.

**Acceptances, bonds, guarantees and other obligations for the account of customers:**

In thousands of Naira	GROUP		COMPANY	
	2014	2013	2014	2013
Performance bonds and guarantees	96,788,515	69,682,910	-	-
Clean line letters of credit	114,258,615	35,412,127	-	-
	<b>211,047,130</b>	105,095,037		
Other commitments	879,313	635,636	-	-
	<b>211,926,443</b>	105,730,673	-	-
Current	163,532,186	70,889,218	-	-
Non-current	48,394,257	34,841,455	-	-
	<b>211,926,443</b>	105,730,673	-	-

Clean line letters of credit, which represent irrevocable assurances that the banking subsidiary will make payments in the event that a customer cannot meet its obligations, carry the same credit risk as loans.

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**45 Group subsidiaries and related party transactions**

**(a) Parent and Ultimate controlling party**

FCMB Group Plc is the ultimate parent company and its subsidiaries are as listed in note 45 (b) below.

**(b) Subsidiaries:**

Transactions between FCMB Group Plc and its subsidiaries which are eliminated on consolidation are not separately disclosed in the consolidated financial statements. The Group's effective interests and investments in subsidiaries as at 31 December 2014 are shown below.

Entity	Form of holding	Effective holding	Nominal share capital held N'000	Country of incorporation	Nature of Business
(1) First City Monument Bank Limited	Direct	100%	115,422,326	Nigeria	Banking
(2) FCMB Capital Markets Limited	Direct	100%	240,000	Nigeria	Capital Market
(3) CSL Stockbrokers Limited (CSLS)	Direct	100%	3,053,777	Nigeria	Stockbroking
(4) CSL Trustees Limited (CSLT)	Direct	100%	40,000	Nigeria	Trusteeship
(5) Credit Direct Limited (CDL)	Indirect	100%	366,210	Nigeria	Micro-lending
(6) FCMB (UK) Limited (FCMB UK)	Indirect	100%	7,791,147	United Kingdom	Banking
(7) First City Asset Management Limited (FCAM)	Indirect	100%	50,000	Nigeria	Asset Management
(8) FCMB Financing SPV Plc.	Indirect	100%	250	Nigeria	SPV

**(c) Significant restrictions**

The Group does not have significant restrictions on its ability to access or use its assets and settle its liabilities other than those resulting from the supervisory frameworks within which banking subsidiaries operate. The carrying amounts of Group subsidiaries' assets and liabilities are N1,166.69billion and N893.69billion respectively (31 December 2013: N1,003.60billion and N872.77billion respectively).

The Group does not have any subsidiary that has material non-controlling interest.

**(d) Condensed Financial Information**

(i) The condensed financial data of the consolidated entities as at 31 December 2014 were as follows:

RESULTS OF OPERATIONS						CONSOLIDATION JOURNAL		GROUP
	FCMB GROUP PLC	FCMB LIMITED GROUP	FCMB CM LIMITED	CSL STOCKBROKERS LIMITED GROUP	CSL TRUSTESS LIMITED	TOTAL	ENTRIES	
Operating income	6,672,889	96,078,751	1,912,270	1,501,074	103,718	106,268,703	(5,450,000)	100,818,703
Operating expenses	(1,222,012)	(63,076,446)	(847,407)	(1,108,644)	(49,534)	(66,304,043)	-	(66,304,043)
Provision expense	-	(10,522,858)	(32,240)	(84,779)	-	(10,639,877)	-	(10,639,877)
Share of post tax result of associate	-	-	-	-	-	-	68,110	68,110
<b>Profit/(loss) before tax</b>	<b>5,450,877</b>	<b>22,479,447</b>	<b>1,032,623</b>	<b>307,651</b>	<b>54,184</b>	<b>29,324,783</b>	<b>(5,381,890)</b>	<b>23,942,893</b>
Tax	(53,969)	(1,372,377)	(270,265)	(96,561)	(16,464)	(1,809,636)	-	(1,809,636)
<b>Profit after tax</b>	<b>5,396,908</b>	<b>21,107,070</b>	<b>762,358</b>	<b>211,090</b>	<b>37,720</b>	<b>27,515,147</b>	<b>(5,381,890)</b>	<b>22,133,257</b>
Other comprehensive income	-	287,364	-	(43,925)	-	243,439	210,133	453,572
Total comprehensive income for the year	<b>5,396,908</b>	<b>21,394,434</b>	<b>762,358</b>	<b>167,165</b>	<b>37,720</b>	<b>27,758,586</b>	<b>(5,171,757)</b>	<b>22,586,829</b>

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**FINANCIAL POSITION**

<b>Assets</b>								
Cash and cash equivalents	4,056,165	119,671,843	834,609	5,269,671	1,903,563	131,735,851	(5,442,042)	126,293,809
Restricted reserve deposits	-	146,105,573	-	-	-	146,105,573	-	146,105,573
Non-pledged trading assets	-	110,961	-	630,956	-	741,917	-	741,917
Loans and advances to banks	-	-	-	-	-	-	-	-
Derivative assets held	-	4,503,005	-	-	-	4,503,005	-	4,503,005
Loans and advances to customers	-	617,523,204	328,226	126,391	1,969	617,979,790	-	617,979,790
Assets pledged as collateral	-	53,812,420	-	-	-	53,812,420.00	-	53,812,420
Investment securities	2,828,220	134,037,631	2,570,436	8,840,415	10,128	148,286,830	-	148,286,830
Investment in subsidiaries	118,756,103	-	-	-	-	118,756,103	(118,756,103)	-
Investment in associates	418,577	-	-	-	-	418,577	228,822	647,399
Property and equipment	56,337	28,211,656	36,670	84,676	2,468	28,391,807	-	28,391,807
Intangible assets	2,808	7,271,616	-	72,678	-	7,347,102	1,001,208	8,348,310
Deferred tax assets	-	8,166,240	-	-	-	8,166,240	-	8,166,240
Other assets	5,452,080	26,597,684	139,733	1,225,552	14,314	33,429,363	(7,341,680)	26,087,683
	<b>131,570,290</b>	<b>1,146,011,833</b>	<b>3,909,674</b>	<b>16,250,339</b>	<b>1,932,442</b>	<b>1,299,674,578</b>	<b>(130,309,795)</b>	<b>1,169,364,784</b>

**Financed by:**

Derivative liabilities held	-	4,194,185	-	-	-	4,194,185	-	4,194,185
Deposits from banks	-	4,796,752	-	-	-	4,796,752	-	4,796,752
Deposits from customers	-	739,238,838	-	-	-	739,238,838	(5,442,042)	733,796,796
Borrowings	-	99,900,684	1,381,180	-	-	101,281,864	(1,741,518)	99,540,346
On-lending facilities	-	14,913,521	-	-	-	14,913,521	-	14,913,521
Debt securities issued	-	26,174,186	-	-	-	26,174,186	-	26,174,186
Retirement benefit obligations	-	111,829	3,227	-	-	115,056	-	115,056
Current income tax liabilities	114,246	3,785,638	368,291	80,344	15,026	4,363,544	-	4,363,544
Deferred tax liabilities	-	34,453	7,034	-	-	41,487	-	41,487
Other liabilities	678,428	109,008,523	1,086,261	14,054,796	1,835,634	126,663,642	(5,600,162)	121,063,480
Share capital	9,901,355	2,000,000	500,000	943,577	40,000	13,384,932	(3,483,577)	9,901,355
Share premium	115,392,414	100,846,691	-	1,733,250	-	217,972,355	(102,579,941)	115,392,414
Retained earnings	5,483,847	19,566,097	563,681	(556,225)	41,782	25,099,182	1,139,495	26,238,677
Other reserves	-	21,440,436	-	(5,402)	-	21,435,034	(12,602,049)	8,832,985
	<b>131,570,290</b>	<b>1,146,011,833</b>	<b>3,909,674</b>	<b>16,250,340</b>	<b>1,932,442</b>	<b>1,299,674,578</b>	<b>(130,309,795)</b>	<b>1,169,364,784</b>
Acceptances and Guarantees	-	<b>211,926,443</b>	-	-	-	<b>211,926,443</b>	-	<b>211,926,443</b>

**Notes to the consolidated and separate financial statements**  
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**CONDENSED FINANCIAL INFORMATION**

(ii) The condensed financial data of the consolidated entities as at 31 December 2013 were as follows:

<b>RESULTS OF OPERATIONS</b>	<b>FCMB GROUP PLC</b>	<b>FCMB LIMITED GROUP</b>	<b>FCMB CM LIMITED</b>	<b>CSL STOCKBROKERS LIMITED GROUP</b>	<b>CSL TRUSTESS LIMITED</b>	<b>TOTAL</b>	<b>CONSOLIDATION JOURNAL ENTRIES</b>	<b>GROUP</b>
Operating income	6,370,000	82,316,877	943,593	976,927	-	90,607,397	(6,357,679)	84,249,718
Operating expenses	(281,971)	(56,533,789)	(512,277)	(810,656)	-	(58,138,693)	(12,323)	(58,151,016)
Provision expense	-	(7,979,898)	(2,661)	-	-	(7,982,559)	-	(7,982,559)
Share of post tax result of associate	-	-	-	-	-	-	68,256	68,256
<b>Profit / (loss) before tax</b>	<b>6,088,029</b>	<b>17,803,190</b>	<b>428,655</b>	<b>166,271</b>	<b>-</b>	<b>24,486,145</b>	<b>(6,301,746)</b>	<b>18,184,399</b>
Tax	(60,277)	(1,834,265)	(178,011)	(110,691)	-	(348,980)	(1,834,264)	(2,183,244)
<b>Profit / (loss) after tax</b>	<b>6,027,752</b>	<b>15,968,925</b>	<b>250,644</b>	<b>55,580</b>	<b>-</b>	<b>24,137,166</b>	<b>(8,136,010)</b>	<b>16,001,155</b>
Other comprehensive income	-	254,350	-	30,182	-	284,532	-	284,532
Total comprehensive income for the year	<b>6,027,752</b>	<b>16,223,275</b>	<b>250,644</b>	<b>85,762</b>	<b>-</b>	<b>24,421,698</b>	<b>(8,136,010)</b>	<b>16,285,687</b>

**FINANCIAL POSITION**

<b>Assets</b>	<b>FCMB GROUP PLC</b>	<b>FCMB LIMITED GROUP</b>	<b>FCMB CM LIMITED</b>	<b>CSL STOCKBROKERS LIMITED GROUP</b>	<b>CSL TRUSTESS LIMITED</b>	<b>TOTAL</b>	<b>CONSOLIDATION JOURNAL ENTRIES</b>	<b>GROUP</b>
Cash and cash equivalents	2,150,389	198,181,635	386,762	1,131,908	-	201,850,694	(2,150,389)	199,700,305
Restricted reserve deposits	-	73,473,096	-	-	-	73,473,096	-	73,473,096
Non-pledged trading assets	-	2,496,281	425,077	-	-	2,921,358	-	2,921,358
Derivative assets held	-	1,697,606	-	-	-	1,697,606	-	1,697,606
Loans and advances to customers	-	450,167,067	365,898	-	-	450,532,965	-	450,532,965
Assets pledged as collateral	-	50,516,904	-	-	-	50,516,904	-	50,516,904
Investment securities	2,514,439	159,949,031	69,465	1,105,301	-	163,638,236	-	163,638,236
Investment in subsidiaries	118,716,103	-	-	-	-	118,716,103	(118,716,103)	-
Investment in associates	407,800	-	-	-	-	407,800	160,713	568,512
Investment property	-	-	-	272,660	-	272,660.00	(272,660)	-
Property and equipment	9,801	26,681,892	54,631	65,953	-	26,812,277	-	26,812,277
Intangible assets	3,771	6,560,516	5,601	9,433	-	6,579,321	1,001,207	7,580,528
Deferred tax assets	-	6,310,454	19,709	15,862.00	-	6,346,025	-	6,346,025
Other assets	7,679,886	22,682,453	107,033	801,087	-	31,270,459	(6,778,101)	24,492,358
	<b>131,482,189</b>	<b>998,716,935</b>	<b>1,434,176</b>	<b>3,402,204</b>	<b>-</b>	<b>1,135,035,504</b>	<b>(126,755,334)</b>	<b>1,008,280,170</b>

**Financed by:**

Derivative liabilities held	-	1,355,634	-	-	-	1,355,634	-	1,355,634
Deposits from customers	-	717,363,806	-	-	-	717,363,806	(2,149,614)	715,214,192
Borrowings	-	59,244,230	-	-	-	59,244,230	-	59,244,230
Retirement benefit obligations	-	120,986	3,688	-	-	124,674	-	124,674
Other long term benefits	-	1,254,601	3,716	-	-	1,258,317	-	1,258,317
Current income tax liabilities	60,277	3,972,183	272,660	28,233	-	4,333,353	-	4,333,353
Deferred tax liabilities	-	7,920	27,362	-	-	35,282	-	35,282
Other liabilities	100,391	87,804,971	375,427	1,505,071	-	89,785,860	(6,778,101)	83,007,759
Share capital	9,901,355	2,000,000	500,000	943,577	-	13,344,932	(3,443,577)	9,901,355
Share premium	115,392,414	100,846,691	-	1,733,250	-	217,972,355	(102,579,941)	115,392,414
Treasury shares	-	-	-	-	-	-	(8,625)	(8,625)
Retained earnings	6,027,752	5,718,711	251,323	(341,464)	-	11,656,321	1,453,458	13,109,779
Other reserves	-	19,027,202	-	(466,463)	-	18,560,739	(13,248,933)	5,311,806
	<b>131,482,189</b>	<b>998,716,935</b>	<b>1,434,176</b>	<b>3,402,204</b>	<b>-</b>	<b>1,135,035,504</b>	<b>(126,755,334)</b>	<b>1,008,280,170</b>

Acceptances and Guarantees	-	105,730,673	-	-	-	105,730,673	-	105,730,673
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**Notes to the consolidated and separate financial statements**  
**For the year ended 31 December 2014**

**(e) Transactions with key management personnel**

Key management personnel compensation for the year comprised:

In thousands of Naira	GROUP		COMPANY	
	31 December 2014	31 December 2013	31 December 2014	31 December 2013
<b>Key management personnel compensation for the year comprised;</b>				
Short-term employee benefits	525,036	463,787	140,354	24,700
Post-employment benefits	9,581	6,844	2,931	1,147
Other long-term benefits	-	131,192	-	9,633
	<b>534,617</b>	<b>601,823</b>	<b>143,285</b>	<b>35,480</b>
<b>Loans and advances</b>	<b>31 December 2014</b>	<b>31 December 2013</b>	<b>31 December 2014</b>	<b>31 December 2013</b>
At start of the year	11,562,679	13,944,735	-	-
Granted during the year	933,452	11,181,262	-	-
Repayment during the year	(2,523,511)	(13,563,318)	-	-
At end of the year	<b>9,972,620</b>	<b>11,562,679</b>	<b>-</b>	<b>-</b>
Interest earned	<b>3,967,110</b>	<b>2,163,119</b>	<b>-</b>	<b>-</b>

In addition to their salaries, the Group also provides non-cash benefits to directors and executive officers, and contributes to a post-employment defined benefits plan on their behalf. Loans to key management personnel include mortgage loans and other personal loans which are given under terms that are no more favourable than those given to other staff. No impairment has been recognized in respect of loans granted to key management (31 December 2013: Nil). Mortgage loans amounting to N612.15million (31 December 2013: N507.07million) are secured by the underlying assets. All personal loans are unsecured and interest rates charged on the related parties are at arm's length transaction.

Interest rates charged on the related parties are at arm's length transaction. The mortgage and secured loans granted are secured over property of the respective borrowers. Other balances are not secured and no guarantees have been obtained.

No impairment losses have been recorded against balances outstanding during the year with key management personnel, and no specific allowance has been made for impairment losses on balances with key management personnel and their immediate relatives at the year end.

**Loans and advances outstanding:**

Included in loans and advances is an amount of N9.89billion (31 December 2013: N11.56billion ) representing credits facilities to companies in which certain Directors have interests. The balances as at 31 December 2014 and 31 December 2013 were as follows:

**In thousands of Naira**

Name of company / Individual	Relationship	Name of Directors related to the companies	Facility type	31 Dec 2014	31 Dec 2013	Status	Security Status
Dynamic Industries Limited	Directors-Shareholders	Alhaji Mustapha Damcida	Overdraft	270,963	277,664	Performing	Perfected
Dynamic Industries Limited	Directors-Shareholders	Alhaji Mustapha Damcida	Term loan	741,810	247,052	Performing	Perfected
Primrose Property Investment Ltd.	Directors-Shareholders	Otunba M. O Balogun	Overdraft	20,684	83,193	Performing	Perfected
Chellarams Plc	Directors-Shareholders	Alhaji Mustapha Damcida	Overdraft	73,491	8,137	Performing	Perfected
Chellarams Plc	Directors-Shareholders	Alhaji Mustapha Damcida	Term loan	232,171	159,577	Performing	Perfected
S & B Printers Limited	Directors-Shareholders	Mr Mobolaji Balogun	Overdraft	38,441	30,299	Performing	Perfected
S & B Printers Limited	Directors-Shareholders	Mr Mobolaji Balogun	Term loan	24,533	55,757	Performing	Perfected
Chapel Hill Advisory Partners	Directors-Shareholders	Mr Mobolaji Balogun	Overdraft	-	482,326	Performing	Perfected
Chapel Hill Advisory Partners	Directors-Shareholders	Mr Mobolaji Balogun	Term loan	574,552	300,000	Performing	Perfected
Helios Towers Nigeria Limited	Directors-Shareholders	Mr Temitope Lawani	Term loan	-	3,398,426	Performing	Perfected
Helios Towers Nigeria Limited	Directors-Shareholders	Mr Temitope Lawani	Overdraft	-	2	Performing	Perfected
Credit Direct Limited	Subsidiary	-	Overdraft	7,830,487	5,714,649	Performing	Perfected
Credit Direct Limited	Subsidiary	-	Term loan	51,337	83,928	Performing	Perfected
Gulvaris Capital Partners	Directors-Shareholders	Mr Ladi Balogun	Term loan	-	659,550	Performing	Perfected
Poly Products Nigeria Plc	Directors-Shareholders	Mr Olusegun Odubogun	Term loan	33,592	62,119	Performing	Perfected
				<b>9,892,061</b>	<b>11,562,679</b>		



**Notes to the consolidated and separate financial statements**  
**For the year ended 31 December 2014**

**Deposits outstanding**

Included in deposits is an amount of N4.58billion (31 December 2013: N2.95billion) representing deposits from companies in which certain Directors have interests. The balances as at 31 December 2014 and 31 December 2013 were as follows:

**In thousands of Naira**

<b>Name of company / Individual</b>	<b>Relationship</b>	<b>Type of deposit</b>	<b>31 Dec. 2014</b>	<b>31 Dec. 2013</b>
ATSC International Limited	Shareholder	Current Account	2,240	5,081
Blue-Chip Holdings Limited	Shareholder	Current Account	1,245	6,685
Blue-Chip Holdings Limited	Shareholder	Time Deposit	-	35,649
Chapel Hill Advisory Partners	Shareholder	Current Account	447	-
Chellarams Plc	Directors-Shareholders	Time Deposit	14,905	12,415
City Securities Limited	Directors-Shareholders	Current Account	27,091	14,696
Credit Direct Limited	Subsidiary	Current Account	84,658	10,512
CSL Stockbrokers Limited	Directors-Shareholders	Current Account	195,487	236,966
CSL Stockbrokers Limited	Directors-Shareholders	Time Deposit	250,000	100,000
FCMB Capital Markets Limited	Directors-Shareholders	Current Account	518,448	132,234
FCMB Capital Markets Limited	Directors-Shareholders	Time Deposit	200,000	-
FDC Consulting Limited	Directors-Shareholders	Current Account	2,412	212
Financial Derivatives Company	Directors-Shareholders	Current Account	536,472	26,040
First City Asset Management Limited	Directors-Shareholders	Current Account	227,630	148,261
First City Asset Management Limited	Directors-Shareholders	Time Deposit	312,560	10,086
Helios Towers Nigeria Limited	Directors-Shareholders	Current Account	478,720	1,432,601
Helios Investment Partners	Directors-Shareholders	Current Account	712	3,969
Lafarge Cement Wapco Nig Plc	Directors-Shareholders	Current Account	2,846	549,899
Lana Securities Limited	Shareholder	Current Account	295	232
Gulvaris Capital Partners	Directors-Shareholders	Current Account	4,564	44
Poly Products Nigeria Plc	Directors-Shareholders	Current Account	33,327	41,027
Primrose Development Company Limited	Shareholder	Current Account	2,464	840
Primrose Development Company Limited	Shareholder	Time Deposit	2,032	4,078
Primrose Investments Limited	Shareholder	Current Account	317	54
Primrose Investments Limited	Shareholder	Time Deposit	615,531	146,326
Primrose Nigeria Limited	Shareholder	Current Account	21,965	17,427
Primrose Property Investment Limited	Shareholder	Current Account	90,225	126
S & B Printers Limited	Directors-Shareholders	Current Account	1,345	13,466
Dynamic Industries Limited	Directors-Shareholders	Current Account	499,456	-
Heroes Furniture Limited	Directors-Shareholders	Current Account	609	-
CSL Trustees Limited	Directors-Shareholders	Current Account	147,658	-
CSL Trustees Limited	Directors-Shareholders	Time Deposit	300,757	-
			<b>4,576,418</b>	<b>2,948,926</b>

**Notes to the consolidated and separate financial statements**  
**For the year ended 31 December 2014**

(a) Directors-Shareholders relate to companies that have common Directors with FCMB Group Plc or its Subsidiaries

46 EMPLOYEES AND DIRECTORS	GROUP		COMPANY	
	31 December 2014	31 December 2013	31 December 2014	31 December 2013
<b>EMPLOYEES</b>	<b>Number</b>	<b>Number</b>	<b>Number</b>	<b>Number</b>
(a) The average number of persons employed during the year by category:				
Executive directors	14	10	1	1
Management	800	793	9	8
Non-management	3,616	3,399	4	3
	4,430	4,202	14	12
(b) Compensation for the above persons (excluding executive directors):				
<b>In thousands of Naira</b>				
Short term employee benefits	23,427,447	20,729,426	300,928	70,329
Contributions to defined contribution plans	515,351	480,653	5,739	-
Defined benefit costs	-	1,518,073	-	-
Other staff cost	3,861,935	1,427,300	830	50
	27,804,733	24,155,452	307,497	70,379
(c) The number of employees of the Group, including executive directors, who received emoluments in the following ranges were:				
	<b>31 December 2014</b>	<b>31 December 2013</b>	<b>31 December 2014</b>	<b>31 December 2013</b>
	<b>Number</b>	<b>Number</b>	<b>Number</b>	<b>Number</b>
Less than N1,800,000.00	1231	1242	-	3
N1,800,001 - N2,500,000	59	37	-	-
N2,500,001 - N4,500,000	1,437	1,315	1	1
N4,500,001 - N5,500,000	497	450	1	1
N5,500,000 and above	1,206	1,158	12	7
	4,430	4,202	14	12

The company operated for only six months in 2013 as against twelve months in 2014.

**(d) DIVERSITY IN EMPLOYMENT**

- i). A total of 1,678 women were employed by the Group during the financial year ended 31 December 2014 (2013: 1,440), which represents 38% of the total workforce (2013: 34%).
- ii). A total of 18 women were in the top management position as at the year ended 31 December 2014 (2013: 23), which represents 26% of the total workforce in this position (2013: 28%). There was no woman on the Board.
- iii). The analysis by grade is as shown below:

GRADE LEVEL	GROUP					
	31 December 2014			31 December 2013		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
Assistant General Manager (AGM)	23	7	30	30	11	41
Deputy General Manager (DGM)	19	8	27	20	9	29
General Manager (GM)	9	3	12	9	3	12
<b>TOTAL</b>	<b>51</b>	<b>18</b>	<b>69</b>	<b>59</b>	<b>23</b>	<b>82</b>
Other Executive Director (ED)	5	-	5	4	-	4
Deputy Managing Director (DMD)	1	-	1	1	-	1
Group Managing Director/Managing Directors	4	-	4	4	-	4
Non - Executive Directors (including Alternate Directors)	20	3	23	15	5	20
<b>TOTAL</b>	<b>30</b>	<b>3</b>	<b>33</b>	<b>24</b>	<b>5</b>	<b>29</b>

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GRADE LEVEL	COMPANY					
	31 December 2014			31 December 2013		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
Assistant General Manager (AGM)	1	-	1	1	-	1
Deputy General Manager (DGM)	-	-	-	-	-	-
General Manager (GM)	1	-	1	1	-	1
<b>TOTAL</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>2</b>
Other Executive Director (ED)	-	-	-	-	-	-
Deputy Managing Director (DMD)	0	-	-	-	-	-
Group Managing Director/Managing Directors	1	-	1	1	-	1
Non - Executive Directors (including Alternate Directors)	9	-	9	10	-	10
<b>TOTAL</b>	<b>10</b>	<b>-</b>	<b>10</b>	<b>11</b>	<b>-</b>	<b>11</b>

iv). The Group is committed to maintaining a positive work environment, conducting business in a positive and professional manner and will ensure equal employment opportunity.

**(e) DIRECTORS**

The remuneration paid to the directors of the Group (excluding pension and certain allowances) was:

**In thousands of Naira**

	GROUP		COMPANY	
	31 December 2014	31 December 2013	31 December 2014	31 December 2013
Fees and sitting allowances	271,652	155,566	110,102	28,650
Executive compensation	525,036	463,787	73,324	24,700
Directors' other expenses	796,688	619,353	183,426	53,350
	84,715	100,158	694	-
	<b>881,403</b>	<b>719,511</b>	<b>184,120</b>	<b>53,350</b>
The Directors' remuneration shown above includes:				
The Chairman	<b>10,500</b>	5,250	<b>10,500</b>	5,250
Highest paid director	<b>95,043</b>	94,860	<b>73,324</b>	24,700

The number of directors (including alternate directors) who received fees and other emoluments (excluding pension contributions and reimbursable expenses) in the following ranges was:

	31 December 2014	31 December 2013	31 December 2014	31 December 2013
Below N1,000,000	11	6	-	5
N1,000,001 - N5,000,000	1	2	-	1
N5,000,001 - N10,000,000	6	5	2	4
N10,000,001 and above	15	16	8	1
	<b>33</b>	<b>29</b>	<b>10</b>	<b>11</b>

The company operated for only six months in 2013 as against twelve months in 2014.

**47 Compliance With Banking Regulations**

During the year, a subsidiary of the Group, First City Monument Bank limited contravened the following section of the provision of the Banks and Other Financial Institutions Act and relevant CBN circulars and was penalised as follows:

Section	Nature	No of times	Penalties N'000
CBN circular ref: BSD/DIR/GEN/LAB/06/025 of May 30, 2013 and section 60 of BOFI Act 1991 as amended.	The Bank failed to satisfactorily implement prior year external auditors recommendations.	1	2,000
CBN circular ref: BSD/1/2003 of February 25, 2003 and section 24(4) of BOFIA, 1991 as amended	The Bank rendered incorrect returns to CBN on its MTR 202	1	2,000
Non-compliance with ATM operation standards, CBN Circular BPS/PSP/GEN/CWO/05/073	The Bank failed to comply with ATM operation standards at ATM located at Lekki, Lagos.	1	2,000

The penalties totalling N6million were paid during the year.

**Notes to the consolidated and separate financial statements**  
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**48 Subsequent events**

There were no post balance sheet events which could have a material effect on the financial position of the Group as at 31 December 2014 or the profit for the year ended on that date that have not been adequately provided for or disclosed (2013:none).

**49 Comparatives**

Certain prior year balances have been reclassified in line with current year presentation. The reclassifications as shown below are not material enough to impact significantly the results of the Group for 2013

<b>In thousands of Naira</b>	<b>GROUP</b>	<b>COMPANY</b>
<b>(i) Interest income ( see note 8)</b>		
Balance previously reported	101,640,438	-
Reclassified from net fee and commission income (see note (ii) below)	1,661,820	-
	<b>103,302,258</b>	<b>-</b>
Included in prior year net fee and commission income was interest income as shown above.		
<b>(ii) Net fee and commission income (see note 11)</b>		
Balance previously reported	13,981,393	-
Reclassified from other income (see note (v) below)	1,652,573	-
Reclassified to interest income (see note (i) above)	(1,661,820)	-
	<b>13,972,146</b>	<b>-</b>
Included in prior year other income and interest income was gross fee and commission income as shown above.		
<b>(iii) Net trading income (see note 12)</b>		
Balance previously reported	480,484	-
Reclassified from Net Income From Other Financial Instruments at Fair Value Through Profit or Loss (see note (iv) below)	137,809	-
	<b>618,293</b>	<b>-</b>
Included in prior year net income from other financial instruments at fair value through profit or loss was net trading income as shown above.		
<b>(iv) Net income from other financial instruments at fair value through profit or loss (see note 13)</b>		
Balance previously reported	424,063	-
Reclassified to net trading income (see note (iii) above)	(137,809)	-
	<b>286,254</b>	<b>-</b>
Included in prior year net income from other financial instruments at fair value through profit or loss was net trading income as shown above.		
<b>(v) Other income (see note 14)</b>		
Balance previously reported	13,230,187	6,370,000
Reclassified to net fee and commission income (see note (ii) above)	(1,652,573)	-
	<b>11,577,614</b>	<b>6,370,000</b>
Included in prior year other income was gross fee and commission income as shown above.		
<b>(vi) General and administrative expenses (see note 17)</b>		
Balance previously reported	14,626,502	56,656
Reclassified from other expenses (vehicles maintenance expenses) (see note (vii) below)	886,212	9
Reclassified from other expenses (security expenses) (see note (vii) below)	1,803,567	-
Reclassified from other expenses (auditors' remuneration) (see note (vii) below)	240,412	20,000
Reclassified from other expenses (professional charges) (see note (vii) below)	2,179,383	40,658
	<b>19,736,076</b>	<b>117,323</b>
Included in prior year other expenses was general and administrative expenses as shown above.		
<b>(vii) Other expenses (see note 18)</b>		
Balance previously reported	16,061,872	154,397
Reclassified to General and administrative expenses (vehicles maintenance expenses) (see note (vi) above)	(886,212)	(9)
Reclassified to General and administrative expenses (security expenses) (see note (vi) above)	(1,803,567)	-
Reclassified to General and administrative expenses (auditors' remuneration) (see note (vi) above)	(240,412)	(20,000)
Reclassified to General and administrative expenses (professional charges) (see note (vi) above)	(2,179,383)	(40,658)
	<b>10,952,298</b>	<b>93,730</b>
Included in prior year other expenses was general and administrative expenses as shown above.		

**Notes to the consolidated and separate financial statements**  
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(viii) The table below presents the summary of quantitative impacts of the line items of statement of comprehensive income for the year ended 31 December 2013.

	GROUP			COMPANY		
	2013	Reclassification	2013 (Restated)	2013	Reclassification	2013 (Restated)
Interest income	101,640,438	1,661,820	<b>103,302,258</b>	-	-	-
Interest expense	(45,506,847)	-	<b>(45,506,847)</b>	-	-	-
<b>Net interest income</b>	<b>56,133,591</b>	<b>1,661,820</b>	<b>57,795,411</b>	-	-	-
Fee and commission income	15,220,267	(9,247)	<b>15,211,020</b>	-	-	-
Fee and commission expense	(1,238,874)	-	<b>(1,238,874)</b>	-	-	-
<b>Net fee and commission income</b>	<b>13,981,393</b>	<b>(9,247)</b>	<b>13,972,146</b>	-	-	-
Net trading income	480,484	137,809	<b>618,293</b>	-	-	-
Net income from other financial instruments at fair value through profit or loss	424,063	(137,809)	<b>286,254</b>	-	-	-
Other income	13,230,187	(1,652,573)	<b>11,577,614</b>	6,370,000	-	<b>6,370,000</b>
	<b>14,134,734</b>	<b>(1,652,573)</b>	<b>12,482,161</b>	<b>6,370,000</b>	-	<b>6,370,000</b>
Net impairment loss on financial assets	(7,982,559)	-	<b>(7,982,559)</b>	-	-	-
Personnel expenses	(24,155,452)	-	<b>(24,155,452)</b>	(70,379)	-	<b>(70,379)</b>
Depreciation & amortisation expenses	(3,307,190)	-	<b>(3,307,190)</b>	(539)	-	<b>(539)</b>
General and administrative expenses	(14,626,502)	(5,109,574)	<b>(19,736,076)</b>	(56,656)	(60,666)	<b>(117,322)</b>
Other expenses	(16,061,872)	5,109,574	<b>(10,952,298)</b>	(154,396)	60,666	<b>(93,730)</b>
<b>Results from operating activities</b>	<b>18,116,143</b>	-	<b>18,116,143</b>	<b>6,088,030</b>	-	<b>6,088,030</b>
Share of post tax result of associate	68,256	-	<b>68,256</b>	-	-	-
<b>Profit before minimum tax and income tax</b>	<b>18,184,399</b>	-	<b>18,184,399</b>	<b>6,088,030</b>	-	<b>6,088,030</b>
Dividend tax	-	(1,800,000)	<b>(1,800,000)</b>	-	-	-
Minimum tax	-	-	-	-	-	-
Income (tax expense) / tax credit	(2,183,244)	1,800,000	<b>(383,244)</b>	(60,277)	-	<b>(60,277)</b>
<b>Profit for the year</b>	<b>16,001,155</b>	-	<b>16,001,155</b>	<b>6,027,753</b>	-	<b>6,027,752</b>

**Notes to the consolidated and separate financial statements**  
**For the year ended 31 December 2014**

**50 Reconciliation notes to consolidated and separate statement of cashflows**

	Note	GROUP		COMPANY	
		2014	2013	2014	2013
<b>(i) Fair value gain on financial assets held for trading;</b>					
Gross trading income before fair value adjustments		766,708	756,102	-	-
<b>Fair value gain on financial assets adjustments</b>		<b>(889)</b>	<b>(137,809)</b>	-	-
Net trading income (see note 12)		765,819	618,293	-	-
<b>(ii) Interest received</b>					
Balance at end of the year (interest receivables, overdue interest and loan fees)		14,941,598	10,717,657	-	-
Accrued interest income during the year		117,984,048	103,302,258	438,029	-
Non cash related adjustments		4,715,695	-	-	-
Balance at start of the year (interest receivables, overdue interest and loan fees)		(12,916,624)	(12,010,136)	(1,335)	-
<b>Interest received during the year</b>		<b>124,724,717</b>	<b>102,009,779</b>	<b>436,694</b>	-
<b>(iii) Interest paid</b>					
Balance at end of the year (interest payables, interest prepaid and deferred FCY charges)		6,319,277	6,099,635	-	-
Accrued Interest expense during the year		45,350,521	45,506,847	-	-
Non cash related adjustments		4,576,942	-	-	-
Balance at start of the year (interest payables, interest prepaid and deferred FCY charges)		(6,099,635)	(4,890,560)	-	-
		<b>50,147,105</b>	<b>46,715,922</b>	-	-
<b>(iv) VAT paid</b>					
This relates to monthly remittances to the tax authorities with respect to vatable services		1,474,442	789,666	-	-
<b>(v) Acquisition of investment securities and Proceeds from sale and redemption of investment securities</b>					
Balance at start of the year		163,638,236	240,319,073	-	-
<b>Add: Acquisition of investment securities during the year</b>		<b>150,405,709</b>	<b>80,887,383</b>	-	2,514,439
<b>Less: Proceeds from sale and redemption of investment securities</b>		<b>(139,576,195)</b>	<b>(157,568,220)</b>	-	-
Balance at end of the year		174,467,750	163,638,236	-	2,514,439
<b>(vi) Effect of exchange rate fluctuations on cash and cash equivalents held</b>					
Balance at end of the year on net translated foreign balances at closing exchange rates		66,434,611	(57,730,027)	7,719	-
Balance at start of the year on net translated foreign balances at opening exchange rates		(57,730,027)	59,198,174	-	-
		<b>8,704,584</b>	<b>1,468,147</b>	<b>7,719</b>	-
<b>(vii) Net Increase/(decrease) in other liabilities &amp; others</b>					
Movement in other liabilities	41	38,055,721	(1,606,705)	578,037	100,391
Total amounts remitted under retirement benefit obligations	39	(1,017,037)	(981,111)	-	-
Non cash related adjustments		2,952,291	(1,468,114)	-	-
Benefits reclassified / paid by the plan under other long term benefits	40	(3,203,189)	(366,321)	-	-
		<b>36,787,786</b>	<b>(4,422,251)</b>	<b>578,037</b>	<b>100,391</b>

**FCMB GROUP PLC**
**VALUE ADDED STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2014**

In thousands of Naira	GROUP				COMPANY			
	31 December 2014		31 December 2013		31 December 2014		31 December 2013	
		%		%		%		%
<b>GROSS INCOME</b>	<b>148,637,409</b>		130,995,439		<b>6,672,889</b>		6,370,000	
<b>GROUP'S SHARE OF ASSOCIATE'S PROFIT</b>	<b>68,109.69</b>		68,256		-		-	
<b>INTEREST EXPENSE &amp; CHARGES</b>	<b>(47,818,706)</b>		(46,745,721)		-		-	
	<b>100,886,813</b>		84,317,974		<b>6,672,889</b>		6,370,000	
<b>IMPAIRMENT LOSSES</b>	<b>(10,639,877)</b>		(7,982,559)		-		-	
<b>ADMINISTRATIVE OVERHEAD</b>	<b>(34,908,548)</b>		(30,688,374)		<b>(894,291)</b>		(211,052)	
<b>VALUE ADDED</b>	<b>55,338,388</b>	<b>100</b>	45,647,041	100	<b>5,778,598</b>	<b>100</b>	6,158,948	100
<b>DISTRIBUTION</b>								
<b>EMPLOYEES</b>								
Wages, salaries, pensions, gratuity and other employee benefits	<b>27,804,733</b>	<b>50%</b>	24,155,452	53%	<b>307,497</b>	<b>5%</b>	70,379	1%
<b>GOVERNMENT</b>								
Taxation	<b>1,809,636</b>	<b>3%</b>	2,183,244	5%	<b>53,969</b>	<b>1%</b>	60,277	1%
<b>THE FUTURE</b>								
Replacement of property and equipment / intangible assets	<b>3,590,762</b>	<b>7%</b>	3,307,190	7%	<b>20,224</b>	<b>0%</b>	539	0%
Profit For the Period/ Year (including statutory and regulatory risk Reserves)	<b>22,133,257</b>	<b>40%</b>	16,001,155	35%	<b>5,396,908</b>	<b>94%</b>	6,027,753	98%
<b>VALUE ADDED</b>	<b>55,338,388</b>	<b>100%</b>	45,647,041	100%	<b>5,778,598</b>	<b>100%</b>	6,158,948	100%

This statement represents the distribution of the wealth created through the use of the Group's assets through its own and its employees' efforts.

# FCMB GROUP PLC

## FIVE YEARS FINANCIAL SUMMARY

### GROUP

In thousands of Naira	December 31, 2014	December 31, 2013	December 31, 2012	December 31, 2011	December 31, 2010
<b>ASSETS EMPLOYED</b>					
Cash and cash equivalents	126,293,809	199,700,305	123,451,740	48,416,681	67,977,072
Restricted reserve deposits	146,105,573	73,473,096	57,891,360	21,963,780	2,802,980
Non-pledged trading assets	741,917	2,921,358	1,169,708	3,119,799	20,128,310
Loans and advances to banks	-	-	-	-	-
Derivative assets held	4,503,005	1,697,606	1,980,135	-	-
Loans and advances to customers	617,979,790	450,532,965	357,798,798	323,353,706	330,818,648
Assets pledged as collateral	53,812,420	50,516,904	40,793,601	27,253,832	26,281,274
Investment securities	148,286,830	163,638,236	244,525,619	137,333,793	50,299,811
Assets classified as held for sale	-	-	13,547,417	-	-
Investment in associates	647,399.29	568,512.28	467,456	230,656	145,000
Investment property	-	-	-	131,778	131,778
Property and equipment	28,391,807	26,812,277	26,331,166	18,785,380	19,320,073
Intangible assets	8,348,310	7,580,528	11,894,789	6,601,963	6,560,531
Deferred tax assets	8,166,241	6,346,025	4,937,656	3,578,836	572,053
Other assets	26,087,683	24,492,358	23,756,311	10,846,290	12,555,569
	<b>1,169,364,784</b>	<b>1,008,280,170</b>	<b>908,545,756</b>	<b>601,616,494</b>	<b>537,593,099</b>
<b>FINANCED BY</b>					
Share capital	9,901,355	9,901,355	9,520,534	8,135,596	8,135,596
Share premium	115,392,414	115,392,414	108,747,612	108,369,199	108,369,199
Treasury shares	-	(8,625)	(775,381)	(851,234)	(1,691,714)
Retained earnings / (accumulated loss)	26,238,677	13,109,779	765,475	(16,779,856)	(1,177,917)
Other reserves	8,832,985	5,311,806	13,757,163	18,519,823	19,769,275
Derivative liabilities held	4,194,185	1,355,634	1,980,135	-	-
Deposits from banks	4,796,752	-	52,000	-	580,844
Deposits from customers	733,796,796	715,214,192	646,216,767	410,683,355	335,129,902
Liabilities classified as held for sale	-	-	9,038,589	-	-
Borrowings	99,540,346	59,244,230	26,933,018	19,264,434	25,233,558
Debt securities issued	26,174,186	-	-	-	-
Retirement benefit obligations	115,056	124,674	109,008	12,971	8,994
Other long term benefits	0	1,258,317	335,397	1,668,104	1,502,390
Current income tax liabilities	4,363,544	4,333,353	2,850,275	1,783,422	1,867,603
Deferred tax liabilities	41,487	35,282	22,067	26,388	20,192
Other liabilities	121,063,480	83,007,759	88,993,097	50,784,292	39,845,177
	<b>1,154,451,263</b>	<b>1,008,280,170</b>	<b>908,545,756</b>	<b>601,616,494</b>	<b>537,593,099</b>
Acceptances and guarantees	211,926,443	105,730,673	121,081,334	97,260,519	65,249,741
<b>PROFIT AND LOSS ACCOUNT</b>					
	<b>12months December 2014</b>	<b>12months December 2013</b>	<b>12months December 2012</b>	<b>12months December 2011</b>	<b>12months December 2010</b>
Gross earnings	<b>148,637,409</b>	130,995,439	116,832,323	74,761,462	62,686,096
Profit / ( loss) before tax	<b>23,874,783</b>	18,116,143	16,248,019	(10,682,803)	9,025,742
Tax	<b>(1,809,636)</b>	(2,183,244)	(1,126,315)	3,000,587	(1,090,771)
Profit / (loss) after tax	<b>22,065,147</b>	15,932,899	15,121,704	(7,682,216)	7,934,971
Transfer to reserves	<b>22,133,257</b>	16,001,155	15,292,372	(9,243,550)	7,934,971
Basic and diluted earnings per share (naira)	<b>1.12</b>	0.81	0.77	(0.57)	0.49

NB: FCMB Group Plc was incorporated in Nigeria as a financial holding company on November 20, 2012, under the Companies and Allied Matters Act, in response to the CBN's Regulation on the Scope of Banking Activities and Ancillary Matters (Regulation 3). Following the group restructuring, FCMB Group Plc emerged as holding company, with First City Monument Bank Plc ("the bank") as subsidiary.

First City Monument Bank Plc was delisted from the Nigerian Stock Exchange on 21 June 2013, and the shares of FCMB Group Plc listed same day. The bank was re-registered as a Private Limited Liability company in September 2013, and is now known as First City Monument Bank Limited. The financials stated above from year 2010 to 2012 were that of First City Monument Bank Plc and the subsidiaries while year 2013 to 2014 relates to FCMB Group Plc.



# FCMB GROUP PLC

## FIVE YEAR FINANCIAL SUMMARY

### COMPANY

In thousands of Naira	December 31, 2014	December 31, 2013	December 31, 2012	December 31, 2011	December 31, 2010
<b>ASSETS EMPLOYED</b>					
Cash and cash equivalents	4,056,165	2,150,389	-	-	-
Restricted reserve deposits	-	-	-	-	-
Non-pledged trading assets	-	-	-	-	-
Loans and advances to banks	-	-	-	-	-
Derivative assets held	-	-	-	-	-
Loans and advances to customers	-	-	-	-	-
Assets pledged as collateral	-	-	-	-	-
Investment securities	2,828,220	2,514,439	-	-	-
Assets classified as held for sale	-	-	-	-	-
Investment in subsidiaries	118,756,103	118,716,103	-	-	-
Investment in associates	418,577	407,800	-	-	-
Property and equipment	56,337	9,801	-	-	-
Intangible assets	2,808	3,771	-	-	-
Deferred tax assets	-	-	-	-	-
Other assets	5,452,080	7,679,886	-	-	-
	<b>131,570,290</b>	<b>131,482,189</b>	-	-	-
<b>FINANCED BY</b>					
Share capital	9,901,355	9,901,355	-	-	-
Share premium	115,392,414	115,392,414	-	-	-
Treasury shares	-	-	-	-	-
Retained earnings / (accumulated loss)	5,483,847	6,027,752	-	-	-
Other reserves	-	-	-	-	-
Trading liabilities	-	-	-	-	-
Derivative liabilities held	-	-	-	-	-
Deposits from banks	-	-	-	-	-
Deposits from customers	-	-	-	-	-
Borrowings	-	-	-	-	-
Retirement benefit obligations	-	-	-	-	-
Other long term benefits	-	-	-	-	-
Current income tax liabilities	114,246	60,277	-	-	-
Other liabilities	678,428	100,391	-	-	-
	<b>131,570,290</b>	<b>131,482,189</b>	-	-	-
Acceptances and guarantees	-	-	-	-	-
<b>PROFIT AND LOSS ACCOUNT</b>					
	<b>12months December</b>	<b>12months December</b>	<b>12months December</b>	<b>12months December</b>	<b>12months December</b>
	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Gross earnings	6,672,889	6,370,000	-	-	-
Profit / (loss) before tax	5,450,877	6,088,029	-	-	-
Tax	(53,969)	(60,277)	-	-	-
Profit / (loss) after tax	5,396,908	6,027,752	-	-	-
Transfer to reserves	5,396,908	6,027,752	-	-	-
Basic and diluted earnings per share (naira)	0.27	0.30	-	-	-